

# The Livery in Education and Skills

June 2024



# Livery Schools Link 2024

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Livery Schools Link was set up in 2003 to assist with support for education in schools by Livery Companies. In 2016 it became Livery Schools Link Ltd, a not for profit company limited by guarantee. In 2017 it became a charity, and in 2022 a Charitable Incorporated Institution (CIO), Reg. No 1172347. It is run by a Board drawn from representatives of member Livery Companies who pay an annual subscription.

## **The purpose of LSL Ltd is:**

1. To support schools in developing young people's employability skills for work and life.
2. To make young people aware of the wide range of employment and training opportunities which are represented by Livery Companies and their members?
3. To help to raise the aspirations of young people.
4. To positively encourage Livery Companies and their members to get actively involved in helping achieve links between themselves and schools.
5. The word 'schools' includes schools, academies and colleges for students between the ages of 5 and 18. The phrase 'Livery Companies' includes Companies seeking Livery Status and Guilds. Schools are now planning their careers activities alongside the Gatsby benchmarks which require young people to have contact with those in employment of different types. The work of LSL can be of help to schools.

We organise events for Livery Companies and schools, such as a careers showcase event for school-age students to learn about the skills, trades and professions of Livery Companies. Since 2019 we have run the showcase for both primary and secondary students in conjunction with the London Careers Festival. The 2020 and 2021 events were both virtual ones We are delighted to be back in the Guildhall in London since 2022.

We have joined our volunteer brokerage platform which matches requests from schools for help with activities, such as careers talks, with volunteers from Livery Companies with two established charities: 'Speakers for Schools' and 'Inspiring the Future'.

The annual Livery Education Conference is another of our regular activities, held in the winter each year. This gives an opportunity for senior members of Livery Companies to meet with senior school staff.

In 2020 during the pandemic, we started a Digital Divide Campaign to raise funds to help disadvantaged students become digitally connected to make full benefit from on-line learning. As we raised funds, we partnered with schools for them to provide a proposal for how they would invest the funds. Once approved, we transferred the funds for them to buy equipment and support their students. This fund has been closed and has been replaced by a new fund 'The Opportunity Fund'. This works in a similar way but allows schools to propose a wider range of items including specialist sports or music equipment to help disadvantaged students participate fully in a wide curriculum.

We have also been part of the steering group for a new careers app, HELP, for students midway through their secondary school career. This is available free to students to let them explore career opportunities.

For further information please look at our website: [www.liveryschoolslink.org.uk](http://www.liveryschoolslink.org.uk) or contact us on: [lis.goodwin@btinternet.com](mailto:lis.goodwin@btinternet.com)



THE RIGHT HONOURABLE THE LORD MAYOR  
ALDERMAN PROFESSOR MICHAEL MAINELLI

THE MANSION HOUSE, LONDON EC4N 8BH  
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Summer 2024

It is my privilege to introduce the ninth edition of the Livery in Education and Skills booklet, a testament to the Livery Companies' proud history of supporting the education and development of thousands of children and young adults across the United Kingdom, in schools, in vocational work, and in lifelong learning. Your ongoing support for young people offers them access to first-rate services and puts them in a fantastic position as they enter the workplace.

The Livery continues to be at the forefront of supporting the next generation, providing invaluable resources and opportunities that equip young minds with the skills and knowledge needed to thrive in an ever-evolving workforce. This year's update showcases the myriad ways in which the Livery has enriched the lives of thousands of children and young adults, ensuring they are prepared to tackle the challenges of tomorrow.

In February of this year, the London Careers Festival welcomed students of all ages, igniting their imaginations and empowering them to explore the vast array of career pathways available to them. With the next festival scheduled for February 2025, we eagerly anticipate even greater participation from schools and young people alike.

The Livery has always been an invaluable supporter of education in the UK, to those in school and those seeking further education. Together, we can cultivate a workforce that is not only equipped to meet the demands of the modern world but empowered to shape it for the better.

The Rt Hon The Lord Mayor of London  
Alderman Professor Michael Mainelli



*Alderman Michael Mainelli  
The Rt Hon The Lord Mayor*

# Chairman's Report

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Welcome to the ninth edition of this booklet called 'Livery in Education and Skills'. This reflects the work that Livery Companies do throughout life long learning.

The text of the booklet continues to retain the emphasis of the individual Companies because each Livery Company is an independent, sovereign and distinctive body. The variety of involvement in education and training is as wide as the diverse range of trades and professions that the Livery Companies represent. Further details of the Livery Companies and their activities can be found on their websites. These are shown at the top of each Company's entry.

This publication demonstrates the extent of the work in all Livery Companies to support education and training and to maintain professional standards. The amount of volunteer effort in education that is shown in Livery Companies reflects the high level of commitment by their members.

An electronic version of this booklet will be available on the Livery Schools Link website. Please email me any comments to [lis.goodwin@btinternet.com](mailto:lis.goodwin@btinternet.com)

Once again, we would like to thank all the contributors who provided information about the educational work undertaken by their Livery Companies.

*Dr Elisabeth Goodwin  
Chairman  
Livery Schools Link*

# Type of Support by Livery Company

Company	Financial support to educational institutions	Prizes, bursaries, scholarships	Curriculum development	Teacher support	Careers guidance	Work experience	Mentoring	Governance	Schools	Further Education	Higher Education	Apprenticeships	CPD	Social eg Prisons, SEND
Actuaries	✓	✓			✓	✓		✓	✓		✓		✓	✓
Air Pilots		✓			✓		✓		✓	✓	✓		✓	
Apothecaries	✓	✓	✓		✓		✓	✓	✓		✓	✓	✓	
Arbitrators	✓	✓			✓	✓		✓	✓	✓	✓	✓		
Armourers and Brasiers	✓	✓		✓	✓				✓	✓	✓	✓		
Arts Scholars		✓		✓	✓	✓	✓		✓	✓	✓	✓		✓
Bakers	✓	✓	✓	✓	✓				✓	✓	✓	✓	✓	✓
Barbers	✓	✓							✓	✓	✓	✓		
Basketmakers	✓	✓			✓	✓		✓		✓			✓	✓
Blacksmiths		✓								✓			✓	
Bowyers	✓	✓						✓	✓	✓	✓			
Brewers	✓	✓	✓	✓				✓	✓	✓	✓		✓	✓
Broderers	✓	✓		✓			✓		✓	✓	✓			✓
Builders Merchants		✓			✓	✓			✓	✓	✓	✓		✓
Butchers	✓	✓		✓					✓	✓	✓	✓	✓	
Carmen	✓	✓			✓	✓			✓					
Carpenters	✓	✓						✓	✓	✓		✓		
Chartered Accountants	✓	✓							✓	✓	✓	✓		
Chartered Architects		✓			✓	✓	✓				✓	✓	✓	
Chartered Secs and Admins	✓	✓		✓	✓		✓	✓	✓		✓	✓		
Chartered Surveyors	✓	✓			✓	✓	✓		✓	✓	✓	✓	✓	
Clockmakers	✓	✓			✓		✓		✓	✓	✓	✓	✓	
Clothworkers	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Coachmakers	✓	✓					✓		✓	✓	✓	✓		
Communicators		✓								✓	✓		✓	
Constructors	✓	✓	✓		✓	✓	✓		✓	✓	✓	✓	✓	✓
Cooks	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Coopers	✓	✓				✓	✓	✓	✓			✓		
Cordwainers	✓	✓					✓			✓	✓	✓		
Curriers	✓	✓			✓		✓	✓	✓	✓	✓			

Company	Financial support to educational institutions	Prizes, bursaries, scholarships	Curriculum development	Teacher support	Careers guidance	Work experience	Mentoring	Governance	Schools	Further Education	Higher Education	Apprenticeships	CPD	Social eg Prisons, SEND
Cutlers		✔							✔	✔	✔			
Distillers	✔	✔			✔	✔	✔			✔	✔			
Drapers	✔	✔			✔	✔	✔	✔	✔	✔	✔			
Dyers	✔	✔			✔		✔	✔	✔		✔			
Educators	✔	✔			✔			✔	✔	✔	✔	✔	✔	✔
Engineers		✔		✔	✔	✔			✔	✔	✔	✔	✔	
Entrepreneurs	✔		✔	✔	✔	✔		✔	✔	✔				
Environmental Cleaners														
Fan Makers	✔	✔						✔	✔	✔	✔	✔		
Farmers	✔	✔	✔	✔	✔	✔	✔		✔	✔		✔	✔	
Farriers	✔	✔						✔	✔			✔	✔	
Feltmakers		✔							✔	✔				
Firefighters		✔								✔		✔		
Fishmongers	✔	✔						✔	✔	✔	✔		✔	✔
Fletchers		✔			✔			✔	✔		✔	✔		
Founders	✔	✔	✔	✔				✔	✔	✔	✔	✔		
Framework Knitters		✔			✔		✔				✔	✔	✔	
Freemen		✔							✔		✔			
Fruiterers		✔		✔						✔	✔			
Fuellers	✔	✔			✔				✔		✔	✔		
Furniture Makers	✔	✔			✔	✔	✔		✔	✔	✔	✔	✔	
Gardeners	✔	✔			✔	✔	✔	✔	✔	✔	✔	✔	✔	✔
Girdlers	✔	✔							✔	✔	✔	✔		✔
Glass Sellers	✔	✔		✔					✔	✔	✔	✔		
Glaziers and Painters of Glass		✔					✔		✔	✔	✔	✔	✔	
Glovers	✔	✔	✔			✔			✔	✔				
Gold and Silver Wyre Drawers		✔							✔	✔	✔	✔		
Goldsmiths	✔	✔		✔					✔	✔	✔	✔		✔
Grocers	✔	✔				✔	✔	✔	✔	✔	✔			
Gunmakers		✔			✔		✔					✔		
Haberdashers	✔	✔		✔	✔	✔	✔	✔	✔		✔		✔	✔
Hackney Carriage Drivers		✔		✔	✔			✔	✔		✔			✔

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Horners	✔	✔		✔	✔		✔		✔		✔			
HR Professionals	✔				✔						✔		✔	
Information Technologists	✔	✔		✔	✔	✔	✔	✔	✔	✔	✔			
Innholders	✔	✔		✔	✔				✔		✔			
Insurers	✔	✔							✔	✔	✔			
International Bankers	✔	✔			✔		✔		✔		✔			
Ironmongers	✔	✔		✔				✔	✔		✔			✔
Joiners and Ceilers	✔	✔			✔	✔	✔		✔	✔	✔	✔		
Launderers		✔										✔		
Leathersellers	✔	✔		✔	✔		✔	✔	✔	✔	✔	✔		✔
Lightmongers	✔	✔							✔	✔	✔	✔	✔	
Livery Company of Wales		✔					✔		✔	✔	✔	✔		✔
Loriners	✔	✔							✔	✔	✔			
Makers of Playing Cards	✔	✔							✔					✔
Management Consultants					✔				✔		✔			
Marketors		✔	✔		✔		✔		✔	✔	✔	✔	✔	✔
Masons	✔	✔			✔				✔	✔				
Master Mariners	✔	✔					✔	✔	✔	✔	✔		✔	
Mercers	✔	✔						✔	✔	✔			✔	
Merchant Taylors	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔			✔
Musicians	✔	✔							✔	✔	✔			✔
Needlemakers		✔						✔	✔		✔			✔
Nurses		✔			✔		✔		✔	✔	✔	✔	✔	
Painter-Stainers		✔							✔		✔			
Parish Clerks		✔						✔	✔					
Pattenmakers	✔	✔	✔		✔	✔	✔	✔	✔	✔	✔	✔		
Paviors	✔	✔				✔	✔			✔	✔	✔		
Pewterers	✔	✔			✔		✔		✔	✔	✔			
Plasterers	✔	✔		✔	✔	✔	✔	✔	✔	✔		✔		
Plumbers	✔	✔	✔				✔			✔	✔	✔	✔	
Poulters		✔									✔			
Saddlers	✔	✔		✔	✔		✔	✔	✔	✔	✔	✔		✔

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Salters		✔	✔	✔	✔			✔	✔	✔	✔	✔		
Scientific Instrument Makers	✔	✔		✔	✔				✔		✔	✔		
Scriveners	✔	✔		✔	✔	✔	✔	✔	✔	✔		✔		
Security Professionals		✔			✔				✔	✔	✔	✔	✔	
Shipwrights	✔	✔	✔		✔		✔	✔	✔	✔	✔	✔		
Skinners	✔	✔		✔	✔	✔	✔	✔	✔			✔	✔	
Solicitors		✔				✔	✔				✔	✔	✔	
Spectacle Makers		✔		✔	✔	✔				✔	✔	✔		
Stationers and Newspaper Makers	✔	✔			✔	✔	✔	✔	✔	✔	✔	✔		✔
Tallow Chandlers	✔	✔	✔	✔	✔		✔	✔	✔	✔	✔	✔		
Tax Advisers	✔	✔			✔		✔		✔	✔	✔		✔	✔
Tin Plate Workers alias Wire Workers	✔			✔	✔	✔			✔	✔	✔			
Tobacco Pipe Makers		✔		✔					✔					
Turners	✔	✔	✔	✔			✔	✔	✔	✔				✔
Tylers and Bricklayers		✔			✔				✔	✔	✔	✔		
Upholders		✔							✔	✔	✔	✔		
Vintners	✔	✔							✔	✔	✔	✔	✔	✔
Water Conservators	✔	✔	✔						✔	✔	✔		✔	
Watermen and Lightermen		✔			✔				✔	✔		✔		
Wax Chandlers		✔								✔		✔		
Weavers	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔			
Wheelwrights	✔	✔			✔			✔	✔	✔	✔	✔	✔	✔
Woolmen	✔		✔						✔					✔
World Traders	✔	✔			✔				✔		✔			
Young Freemen		✔			✔		✔		✔				✔	

# Livery in Education and Skills 2024

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## **ACTUARIES**

<https://www.actuariescompany.co.uk>

The Company of Actuaries undertakes a significant amount of charitable work. Much of its charitable giving goes into educational projects, with a heavy focus on mathematics. We provide bursaries at several universities for students studying for degrees or doing post degree courses in mathematics and actuarial science. We also provide prizes for excellence in mathematics at schools and universities and in the actuarial examinations of the Institute & Faculty of Actuaries. We are keen to support mathematics education and financial literacy in schools. We have provided volunteers for the BEE (Business, Enterprise and Employability) programme in primary schools. In a similar vein, we have supported The Brokerage and Suited & Booted, charities based in the City, which help local, disadvantaged youngsters prepare and get work with City firms. We provide support to A-level students in the teaching of financial mathematics. In addition, a number of our liverymen are governors, chairs of Maths Hubs, provide careers training or deliver talks on mathematics and actuarial work in schools. We have provided support for the Royal Society Partnership Grants Programme which offers up to £3,000 to UK schools and colleges to carry out investigative STEM research projects in their classrooms in partnership with a STEM professional from academia or industry. We have also supported the Royal Institution for many years in their delivery of Mathematics Masterclasses, a network of hands-on and interactive extra-curricular sessions led by experts from academia and industry. Secondary school students attended a series of up to eight weekly sessions, which go beyond the school curriculum and bring mathematics to life in surprising topics such as art and sculpture, computer science, design, medicine and cryptography. The programme aims to open the eyes of young people to the excitement, beauty and value of mathematics and to highlight the wide range of exciting careers that can lead from mathematics. In addition to providing financial support, we have also contributed to this programme by creating and delivering a module in 2020 on Financial Mathematics. We currently support two secondary schools, one in the South-East and one in the South-West in their community outreach programmes. They are outstanding in the level of mathematics enthusiasm and excellence that they engender within their schools. We are keen to ensure that such passion is passed on to the wider community, not just to those lucky enough to be in these schools' classrooms. In truth, these schools already set an excellent example in this regard; hopefully our involvement will ensure that this can continue and, indeed, expand despite funding pressures from the State. We are on the lookout for further schools to support in this way. Another example of our support was a two-year agreement with the Education Endowment Foundation to co-fund a mathematical reasoning programme to develop early primary age children's understanding of the logical principles underlying mathematics. In addition to the above, we support a number of other educational projects, including the

annual Schools and Livery Companies' Education Conference (often held at Staple Inn, the Actuaries' spiritual home) the Sheriffs' Debating Challenge and the Mansion House Scholarship Scheme.

## **AIR PILOTS**

<https://www.airpilots.org>

The Honourable Company of Air Pilots has been a member of Livery Schools Link for many years. The Air Pilots Schools Gliding Scheme – now renamed the Air Pilots Youth Gliding Scheme – has been established for nearly 20 years. Schools and Youth Organisations are able to take groups of young people on a day visit to a gliding school and experience a flight in a glider. In addition to learning about some aspects of aviation, the young people have an opportunity to see something outside their normal environment. It gives them an opportunity to see experienced enthusiastic volunteers, their instructors, at work. This helps the further development of generic life skills including communication and team-work. Around 200 young people experience flight in a glider each year. We are delighted that several other livery companies have helped support the scheme managed by the Air Pilots. For more information e-mail [youthgliding@airpilots.org](mailto:youthgliding@airpilots.org) As well as the youth gliding days the Air Pilots offers scholarships for week-long gliding courses and applications are open every year from January. In addition to residential gliding scholarships the Air Pilots also offers a wide range of other flying scholarships each year. These include Private Pilot's Licence Scholarships, Flying Instructor Scholarships and renewals for Flying Instructors are offered as well as Career Development Bursaries towards ratings. Details of the awards can be found on the Air Pilots' website at: <https://www.airpilots.org/scholarships/flying-scholarships/> Application forms are available on the website from January each year. Interviews, where applicable, are held in April or early May at the Company office in London. The scholarships are also advertised on social media platforms. Guidance is offered by the Air Pilots to those wishing to take up a career in aviation. A stand-alone website [www.flying-start.org](http://www.flying-start.org) (produced by the Company) can be accessed directly or from the Company website and this provides useful information on flying as a career. Talks on flying as a career can be offered to schools across the country; normally given by one of our volunteer members (who either is, or is accompanied by, a current airline pilot). Contact these volunteers through the LSL website [www.liveryschoolslink.org.uk](http://www.liveryschoolslink.org.uk) This briefing could be offered to careers staff subject to location and availability of our members. Along with many other livery companies the Air Pilots are stall holders at the now annual LSL Showcase Event for year 9 students. At this event we offer advice on careers in aviation and the chance to experience some pilot aptitude testing using computers with joystick control which is always very popular. We take a stand at flight training events such as "Pilot Careers Live", offering guidance for students and parents considering investing in a professional flight training programme to help them ask appropriate questions of commercial training organisations.

We also offer aptitude testing to help prospective students decide whether they have a reasonable chance of success before spending large sums of money to pay for a commercial pilots' licence. Further details on this can be found at: <https://www.airpilots.org/what-we-do/career-development/aptitude-tests/> Two registered charities, the Air Pilots Trust (APT) and the Air Safety Trust (AST), also provide various educational grants and awards, in response to successful applications to the Trustees, and suitable applications are strongly encouraged. In previous years grants have been awarded to Cranfield University for aviation related post-graduate studies and other individuals and organisations. For further information, email [office@airpilots.org](mailto:office@airpilots.org) Additionally, the Honourable Company of Air Pilots Saul Prize for Aviation Safety is an annual award for a post-graduate student at Southampton University, working in the field of aviation safety. For those already involved in aviation, or equally for those aspiring to an aviation career, the Company offers a broad mentoring and peer-support programme. Again, for more information on this, or any of the programmes outlined here, please contact the Company office at: [office@airpilots.org](mailto:office@airpilots.org)

## **APOTHECARIES**

<https://www.apothecaries.org>

The Worshipful Society of Apothecaries is an innovative and progressive institution, firmly established at the forefront of modern-day medicine and a leading player in the advancement of medical research and knowledge. In 1617, King James I granted the livery company its unique title of 'Society' for its involvement in the 'mystery' of pharmacy. The Society's academic activities have grown from its original role as one of the leading licensing authorities of general practitioners in England. It now occupies a unique position within the medical profession, offering education and recognised qualifications in vital areas of medical practice that are not provided elsewhere, for example in support of advancements in Forensic Medicine and Humanitarian Aid. It is currently the examining body for seven different Diplomas and with two modern faculties, which are responsible for education in the areas of Conflict & Catastrophe Medicine <https://www.apothecaries.org/about-the-faculty-of-conflict-catastrophe-medicine/> and the History & Philosophy of Medicine and Pharmacy <https://www.apothecaries.org/about-the-faculty/>. The Society offers bursaries, grants and prizes to students to support their continued studies in the history and science of medicine, surgery and pharmacy. Every year, up to three bursaries are given to each medical school in England and Wales and to Pharmacy Support to assist students who are experiencing financial difficulties in the final stages of their courses. Approximately ten bursaries are awarded every year to undergraduates studying on the society's courses in the History of Medicine and in the Ethics and Philosophy of Healthcare. Out of all awards given annually by the Society in recognition of contributions to healthcare, 70% of these are given to students. For example, the Rose Prize, the Sydney Selwyn Prize and the Maccabean Prize and Medal are awarded each year for the best student submissions in the Society's History and Philosophy courses. The Apothecary Essay Journal Prize was introduced in 2020 and awarded for the best submission from the Conflict and Catastrophe Medicine course. The Society also gives small prizes for academic achievements to one medical student from each of the London medical schools for excellence in the field of general practice or pharmaceutical medicine, and

to a student at Christ's Hospital School and at the City of London Academy. The Society also gives small prizes for academic achievements to one medical student from each of the London medical schools for excellence in the field of general practice or pharmaceutical medicine, and to a student at Christ's Hospital School and at the City of London Academy. The Society's also offers support grants to medical students taking electives.

## **ARBITRATORS**

<https://www.arbitratorscompany.org>

We provide the following through our Charitable Trust: grants to pupils at city-based schools; prizes to students at King's College London, the City Law School and the City of London's School for Girls; loans and grants to those wishing to complete tertiary education in private dispute resolution. The Trust supports various events run by the Company's Education Committee. Each year, we organise a competition for universities, law schools and trainee lawyers. This alternates as a UK mediation skills competition and an international arbitration weekend. We also have a mentoring scheme, which aims to provide practical experience to those seeking to pursue careers as arbitrators, mediators and adjudicators. We fund travelling scholarships, enabling recipients to travel overseas to experience private dispute resolution processes in other parts of the world. In association with Keating Chambers, we run an annual seminar on developing a practice in dispute resolution. We are keen to promote social mobility through education. To this end, we have been collaborating with a London-based charity, Team Up. We have made grants to them and recently participated in our first enrichment day on careers in law and dispute resolution. We are also forging a close association with the Saracens Multi-Academy Trust. We count among our liverymen school governors and mentors.

## **ARMOURERS AND BRASIERIS**

<https://armourershall.co.uk>

The Armourers & Brasiers' Company allocates two thirds of its charitable giving to support for Materials Science education and research. It provides targeted support, throughout the UK to each tier of science education from primary school to post-doctoral level, with an increasing focus on Materials Science at the higher levels of education. It works in partnership with leading companies on agreed schemes of charitable giving in support of science education and research. At school level the Company provides equipment grants for primary and secondary schools and organises a Materials Science Prize scheme for sixth form students. It also gives grants to museums in support of their science education work and to organisations and institutions working to recruit school students into scientific careers. Through its partner companies it supports schools outreach projects and gives prizes and awards to outstanding apprentices. The Company awards prizes to top students in leading Materials Science departments at UK universities and gives travel grants for attendance at academic conferences to PhD students in Materials Science. More information about how the Company supports science education and research is available on the website.

## ARTS SCHOLARS

<https://artsscholars.org>

The Company's educational activities and those of its charitable trust centre on support for education and careers relating to the historic and decorative arts, including their history, curation, preservation, trade and collection. The Arts Scholars manage the Arts Scholars Student Cultural Initiatives which provide short 6th form placements with cultural institutions around London. The Arts Scholars also provided the art history sections of the Mayor of London's "London Curriculum". The Arts Scholars award significant bursaries and mentoring to art history MA students at Sussex and York universities and smaller PhD awards to art history and archaeology students at Exeter, Reading, St Andrews and Warwick universities.

An annual award is provided to cover a year's accommodation and living expenses at West Dean College of Conservation for a student showing particular financial need.

Other educational support includes an annual award to QEST (the Queen Elizabeth Scholarship Trust) and to Art History Link-Up (extra curriculum art history A Level teaching). The Arts Scholars also provide support for the annual 6th Form "Ways of Seeing" Conference run by the Association for Art History and are providing support for the forthcoming second edition of the leading A level art history text book. The Company also supports Magic Lantern which brings art education workshops into schools. In terms of developing and supporting skills in the arts and heritage sector, the Arts Scholars support the Arts Scholars Senior Inorganic Objects Conservator at the British Museum, the Portable Antiquities Scheme Finds Liaison Officer at the Museum of London and the Archivist at the V&A Wedgwood Collection, and also provide support for a conservation internship at the Royal Collection Trust and the Guildhall Art Gallery and a short term position at the Curwen Print Study Centre. The Arts Scholars support a wide range of smaller regional museums through the "Arts Scholars' Brighter Day Awards" administered by the Association of Independent Museums. The Company supports arts and cultural institutions such as the Wallace Collection, the Royal Pavilion Brighton, Charleston Trust and the Turner's House Museum and is also involved with general charitable support to organisations such as the Royal Society for Blind Children, the Koestler Trust and Veterans Outdoors. The Company maintains affiliations with the University of London Officer Training Corps, the Thames Valley Wing Air Cadets and the Cultural Property Protection Unit.

## BAKERS

<https://www.bakers.co.uk>

The Bakers' Company is one of the most active Livery Companies in engaging with its traditional trade. The continuing success of the baking industry depends on the quality of its workforce, relying on young people choosing baking as a rewarding career. The baking industry provides considerable development opportunities for young people, through further education at bakery schools around the country, or through a recognised apprenticeship scheme. The Bakers Company has a long history of supporting and encouraging the education and training of young bakers. For over 100 years, the Company has had a continuous relationship with the National Bakery School at London Southbank University. For many years, Liverymen have provided skills training to students there on a regular basis, and this service has been extended to bakery schools elsewhere, including Leeds, Birmingham,



## Bakers make good food

Manchester and Blackpool; and even in Ireland. Every year the top students from the degree courses at the National Bakery School in London and the University College Birmingham are awarded the Freedom of the Worshipful Company of Bakers: an incentive to hard work which is highly prized. Several of the Company's Masters have been former top students of the School, and are now well-respected figures in the baking and food industries. In addition, the Company awards prizes at the conference of the Alliance for Bakery Students and Trainees – an annual gathering of students from bakery schools and colleges throughout the UK and Ireland. Over two thousand competition entries are received and judged during the course of the conference by leading experts in the baking industry, including several Liverymen of the Bakers Company. The Company's most prestigious training is the annual short course run at one of Europe's top baking and confectionery schools. Applications for this are received from bakery students in the UK and Ireland who may be currently attending a bakery course, or training in industry. The successful applicants receive training from some of the world's finest craftsmen and take their new skills back to use or to train colleagues. For over twenty years the Bakers Company has also sponsored both the London University Officer Training Corps and the London University Royal Naval Unit, with the dual aim of helping students to develop as individuals and supporting the Military in their recruitment programmes for the Armed Forces. The Company meets annually with the students and permanent officers of each unit; and there are reciprocal visits by students and Liverymen to Bakers Hall events and military exercises in the field. Elsewhere, the Company has always had a close relationship with the City University and funds one of the University's prizes. One of the most recent initiatives proudly supported by the Company has been the 'Grow Your Own Playground' (formerly Lessons in Loaf) project in primary schools in the East End of London. Under the scheme, pupils make bread from flour they have milled from wheat that they have grown in their own playground. The Bakers Benevolent Fund continues to actively support food banks in the London area and encourages industry connections around the UK to do likewise through the City Harvest scheme. The Livery has now provided several thousand loaves and packs of buns to the City's underprivileged families under these initiatives.

## BARBERS

<https://barberscompany.org>

The Company supports education (particularly in the field of medicine), the relief of suffering and the support of causes connected with The City of London. Education is supported in a variety of ways. The Barbers' Company

works closely with the Royal College of Surgeons of England, in recognition of the Company's important historical contribution to the development and education of surgeons, and funds The Barbers' Company Dame Clare Marx Fellowship. The McNee Awards are made to mature medical students who already have a non-medical degree and therefore do not qualify for a second student loan. Awards are also made to surgeons, usually specialist registrars, who are travelling to an overseas centre of excellence where a new or highly specialised technique or procedure can be observed and mastered before the recipient returns to practise or teach the technique in this country. There are also awards for educational projects undertaken by members of the Medical Artists' Association. The nursing profession is supported by the award of scholarships to nurses who are undertaking projects to extend their clinical skills. Financial support is provided to medical students enrolled on King's College London's Extended Medical Degree Programme, including the provision of iPads for all course members, the students first stethoscope and the awarding prizes. Education of a more general kind is supported through prizes to pupils at several maintained sector schools. There is active involvement with Livery Schools Link, and members are encouraged to participate in activities organised by LSL such as the annual Livery Careers Showcase at Guildhall, and medical careers events held in Barber-Surgeons' Hall.

## **BASKETMAKERS**

<https://basketmakersco.org>

The Company channels all its charitable giving through the Basketmakers' Charitable Trust, a registered charity. In recent years it has supported the Livery Schools' Link Campaign to provide devices and connectivity for disadvantaged students. The Company attends the annual London Careers festival at Guildhall, to demonstrate basketmaking skills and discuss careers in the craft. In recent times the Trust has supported Magical Taxi Tour (which gives sick children a break from therapy and treatment by giving them a three-day break in Disney® Paris), The Crown and Manor Club (providing support for the purchase of iPads for learning Spanish and a recording booth for creating music), Magic Breakfast (which aims to end hunger as a barrier to education in UK schools through the provision of healthy breakfasts to vulnerable children) and a number of other small, London based charities that support in education. The Company provides grants and bursaries that allow individuals to develop their basketmaking skills on courses such as those run by City Lit; to develop their business via Cockpit Arts, and to undertake advanced study or research into the craft of basketmaking. The Company offers additional support to schools through school governorships, careers advice and tuition in basketry. Other contributions to education by members of the Company range from being Chair of a schools' forum to a trustee of National Crimebeat. Ideas for future education initiatives are always being discussed.

## **BLACKSMITHS**

<https://blacksmithscompany.co.uk>

Our main contribution to education is the provision of bursaries to assist aspiring young blacksmiths at colleges of further education. We sponsor students at the National School of Blacksmithing in Hereford, Kingston Maurward College in Dorset, and Plumpton College in Sussex. There is keen competition for bursaries and we judge students' applications on a broad range of criteria before committing funds.

In addition, the Company runs an Award scheme, ranging from a Certificate of Competence to a Gold Medal. In this way, a blacksmith's professional development throughout their career can be assessed and recognised by their peers. Senior awards are presented annually at a Company Luncheon in the City.

## **BOWYERS**

<https://bowyers.com>

Over 40% of the Bowyers' charitable giving goes towards supporting education and training. An MA Scholarship is funded in the History Department of King's College London (KCL) and, from 2018, a further MA scholarship is funded in the History of Warfare. Funding support is also contributed to KCL's 'Widening Participation' programme of outreach to schools which helps greater numbers of deserving low-income students to apply for university places. The Company also supports the Treloar's Trust and prizes are funded, and a hardship fund supported, at the Central Foundation Girls' School in the East End of London; two governors of the school also come from the Company, one of whom is Vice Chair. In 2016 inspired by one of the charities of the then Lord Mayor, Alderman the Lord Jeffrey Mountevans, the Bowyers' formed an association with Brentwood Sea Cadet Unit. Our primary assistance to TS St Vincent has been to provide funds which enable cadets to take part in offshore sailing activities. Approximately twenty-five young people have since benefitted from, at least one week's training on the high seas, inspiring confidence and developing their life skills. The Bowyers also have a strong affiliation with 338 (West Ham) Squadron Air Cadets and continue to support their education and training activities, including archery.

## **BREWERS**

<https://www.brewershall.co.uk>

The Worshipful Company of Brewers is the trustee of two major foundations, that between them directly support 4 Hertfordshire based schools including Aldenham School and Aldenham Prep School in Elstree, Dame Alice Owen's School in Potters Bar and St Hilda's in Bushey. The grants from the foundations support both capital and revenue projects. There are also grants available for prizes and bursaries at Aldenham while other grants are available at Dame Alice Owen's School for students, alumni and staff. The Brewers' Company, who provide governors to the four schools, also present prizes and deliver lectures on brewing and routes into the brewing industry to their secondary schools. The Brewers' run Dame Alice Owen Foundation supports both the Dame Alice Owen's School and funds projects for educational purposes that reach children and young adults from c.25 schools across Islington. Related programmes promote aspiration and educational achievement in primary and secondary school students including Upward Bound, the Music in Secondary Schools Trust, Guildhall Young Artists – Islington Programme and Science for Life. The Brewers' Company also awards an annual scholarship for a brewing related project to a student on the MSc course in Brewing and Distilling at Heriot Watt University, as well as prizes to students on the Institute of Brewing and Distilling's General Certificate in Brewing and General Certificate in Packaging courses. The Brewers' are also trustee of the Alderman James Hickson charity which through the Aldgate and Allhallows Foundation provides grants for educational needs in Tower Hamlets

## BRODERERS

<https://broderers.co.uk>

Through the Broderers' Charity Trust, the Company supports a range of academic and educational enterprises involving the study and application of embroidery. Specifically, it is looking at renewing its 6-year sponsorship of the Royal College of Art in the innovative use of textiles; sponsors Future Tutors and students at the Royal School of Needlework (RSN), students at the Guildhall School of Music and Drama and provides apprentice support at the Globe Theatre. Through the RSN the Broderers also sponsor the outreach programme to introduce embroidery to schools.



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### Height estimation with the Builders' Merchants

## BUILDERS' MERCHANTS

<https://wcoBM.co.uk>

Training and education are key objectives of the Worshipful Company of Builders' Merchants, which is taking a lead in developing awareness of the varied and exciting job opportunities in its industry, in particular through the Company's #BuildACareerWithoutLimits campaign. WCoBM works closely with the BMF (Builders Merchants Federation), NMBS (the National Merchant Buying Society), the Construction Youth Trust and the Rainy Day Trust to help spread the word, and to provide support for individuals looking to further their qualifications and careers in builders' merchanting and to help individuals take advantage of apprenticeship programmes and training courses. A number of Liverymen provide careers training or deliver talks in schools. WCoBM is a regular stall holder at the annual Livery Schools Link Showcase event for school students, where they introduce students to career opportunities in one of the many facets of its industry.

The Company's annual City and Awards Luncheon awards prizes to individuals who have done exceptionally well in their studies and examinations relating to the industry. These include BMF students for their high achievements in areas such as the 'Best Student' for the BMF Diploma in Marketing; Trade Supplier Apprentice of the Year, and 'Best Online Student'. In addition, awards have been made to individual musicians studying at the Guildhall School of Music and Drama, and to students of historic carving at the City and Guilds of London Art School. Through its Charitable Fund WCoBM makes annual donations to the City and Guilds of London Institute, the City and Guilds of London Art School, the Guildhall School of Music and Drama and the Mansion House Scholarship Scheme. The Company also donates to Build Up, and

a number its Liverymen also support the cause with generous donations of building materials. Build Up is a charitable organisation that runs practical construction projects for young people, helping them to design and build new community spaces in London's most deprived communities. WCoBM's support has enabled derelict spaces to be transformed into areas where children can now play safely and neighbouring families can come together. The Company also supports Building Heroes Education Foundation (which provides skills training to military veterans and support into employment in the building trades), for the Prince's Foundation (to support its Building Craft Programme in Heritage Skills) and for Chickenshed Theatre (a charity which brings together young people from all social and economic backgrounds, cultures and abilities, many of whom have been marginalised by society and excluded from mainstream educational settings, to study creatively alongside one another). WCoBM is on the steering committee of the Pan Livery Project – No Going Back (NGB) – that provides training, employment opportunities, support and housing to people leaving prison. The initiative is focused on construction and the built environment, and therefore well aligned to the builders' merchant industry. The Company actively encourages its Liverymen to pledge their support with job opportunities or to help with CV preparation, career development and workplace skills.

## BUTCHERS

<https://www.butchershall.com/wcb/home>

The Worshipful Company of Butchers Education Charity has supported scholarships and projects at Harper Adams University, the UK's highest supplier of graduates to the meat and livestock industries. The WCB has been active in working with the Harper Adams' Food Department on a number of courses in recent years – most recently, the Senior Leadership Degree Apprenticeship, which is running alongside the MSc degree in Food Industry Management. In addition to this, WCB is currently supporting 2 Master of Research (MRes) students as well as a PhD student whose research involves the development of a benchmarking tool to enhance meat company staff training.

The Company has provided funding for the production of butchery videos to enhance the value of Harper's meat modules at undergraduate and postgraduate level. The videos help students develop a practical understanding of butchery skills, as well as improving experience and expertise on the value and use of different cuts. They are now available on the WCB website for wider educational use by colleges and other training establishments. WCB has also funded equipment for Harper's Food Creativity and Innovation Laboratory, which enables students to undertake food photography, packaging design and product development.

As one of the sponsors of The Harper Adams Food Science Summer School for year 12 school students, the Company aims to give students insight into the topic of food science and technology and provides encouragement about careers in the food industry with meat featuring strongly in some of the practical sessions. The School functioned on a virtual basis in 2020 but Harper Adams hopes to revert to having school students on site in its Summer School in July 2021. WCB also sponsors Nuffield Farming Scholars – a scheme which has an excellent record of developing young people for leadership and greater responsibility in their respective companies/organisations or farming situations. Suitable applicants from the meat and livestock industry of between 25 and 45 years of age are invited to explore a project of their choice through study and travel. The

project must be completed within 18 months of the award, with the scholar expected to travel abroad for at least eight weeks in total. Reasonable travel and subsistence costs are provided to fund the study as well as practical assistance with study and travel plans. On completion of their travels, scholars compile a report for submission to the Nuffield Trust and are encouraged to make their findings more widely known. The WCB 2021 scholar has chosen a particularly challenging project under the title 'UK Red Meat Production: how to win the battle for environmental sustainability in the mind of the consumer'. The Company have been supportive of the revised trailblazer apprentice standards for level 2 Butcher, level 3 Advanced Butcher and level 2 Abattoir worker and have provided funding to assist in the development of these standards. WCB has also been appointed as the External Quality Assurance Organisation for these apprentice end point assessments.

The Charity and Education Committee works closely with The Institute of Meat and co-host the annual prizegiving. WCB also work closely with The Food and Drink Training and Education Council where there are common objectives, as it does with the Livery Companies Skills Council.

WCB supports a variety of butchery competitions that enable competitors to demonstrate that craft skills are still a very important part of today's meat industry. Not only are butchers required with first-class knife skills to drive the industry forward – they also need to be creative butchers too. In butchery there's no shortage of opportunities for keen young butchers to showcase their ideas and skills. Competing in butchery competitions is a sure-fire way of progressing to the very top of their profession. The Premier Young Butcher Competition (PYB) is aimed at butchers under the age of 23 at the time of the competition. The competition usually takes place at a trade exhibition and so attracts significant attention. Young butchers have an entire day to flex their creative muscles in many categories. In addition, the WorldSkills UK Butchery competition has been designed to promote standards and raise the benchmark of craft skills across the industry, developing competence into excellence. It focuses on all skills required for a successful career as a multi-skilled butcher within the food manufacturing industry. There are opportunities for competitors to compete locally, regionally and nationwide across the UK in both the heats and the final round. At these events competitors will undertake a number of practice activities based on everyday work tasks. The competitions test overall skill, innovation, creativity, presentation, work ethic, method and approach to tasks; as well as carcase/primal utilisation, waste, and safe, hygienic working practices. WCB has worked closely with Teach First over the last six years, supporting the Charity financially and helping the charity raise funds by supporting Run the River.

Additionally, Liverymen have coached teachers, as well as arranged for groups of pupils to visit their places of work, and for individuals, some of whom are apprentices, to explain to classes what they do for a living. Also, the Livery has introduced Teach First to Harper Adams so that selected pupils have had the opportunity to participate in the University's annual Food Science Summer School. By necessity, this year has been different, but the Livery has managed to provide funds and to participate in a virtual Run the River. Also, virtually, a Liveryman has coached a teacher, and members of the Livery have made videos so as to explain their work and to give advice on how to prepare for interviews, prepare CVs and so on. Thanks to Harper Adams pupils who have been able to participate virtually in the Summer School.



## The Carpenters show how to make a box

### CARMEN

<https://www.thecarmen.co.uk>

The Company's charitable work is undertaken through two registered charities, which draw their support from members of the Company. The Carmen's Heritage Trust enables dissemination of information about the profession of carmen and the transport and logistics industry, through educational facilities at Carmen's Hall. The Hall has been specifically developed and equipped by the Trust with these special facilities, providing a transport history museum space and a lecture, workshop and exhibition venue.

These are deployed by the Company towards transport education for public benefit, serving secondary schools and their students, informing primary school children, and developing research facilities, supported by the Carmen's Benevolent Trust. The Company's Educational Committee identifies, develops and delivers the Company's transport educational programme, with the support of both Trusts.

The Benevolent Trust supports named students at City of London Freeman's School, King Edward's School Witley and Christ's Hospital and provides a scholarship for a student at Guildhall School of Music and Drama. Support is also provided to Treloar's School and a student at St Paul's Cathedral School. The Trust is increasingly involved in developing educational and training initiatives which benefit the state sector, and those with specific training or development needs. Funding was recently provided for the provision of IT equipment in various London schools, while it is assisting Aldgate School to develop a speech and language room, the VOICES project to help children in various schools develop through singing and Spear, which provides training to enable those with disadvantages to enter into the world of work. Support is also given to four armed forces cadet units.

### CARPENTERS

<https://www.carpentersco.com>

The Carpenters' Company's main focus for education is the Building Crafts College in Stratford, East London, which it founded over 130 years ago and which it still governs. The College has expanded tenfold in the last decade and now teaches vocational and craft skills to more than 300 students and apprentices each year. The Company also supports individual students at leading universities such as Oxford, Cambridge and City University and the Royal College of Art, the City & Guilds London Art School and Guildhall School of Music. The Company also gives grants to schoolchildren at all five City of London Schools including Christ's Hospital, City of London Freeman's School and King Edward's, Witley. The Company supports other charities involving young people such as London Youth Rowing, the Queen Elizabeth Scholarship Trust, the William Morris Craft Fellowship and The Creative Dimension.

## **CHARTERED ACCOUNTANTS**

<https://accountantslivery.org>

The educational objective of the Company's charity covers causes related to education for all ages, with a focus on core enabling skills such as financial literacy, numeracy, literacy and digital skills. The Trustees make an annual donation to a charity who has demonstrated its work in these areas. Our current recipient is Beyond Food Foundation giving life changing opportunities to individuals whose lives have unravelled. The recipient receives funding for three years to help develop numeracy, literacy and other underpinning skills needed by young people whilst helping to get them back into employment. The Company has supported the Sheriffs' Challenge since its inception by our past Master and former Lord Mayor Sir Peter Estlin. We have worked with teams from Mulberry School for Girls, Whitechapel and Knights Academy, Lewisham. In 2023 Mulberry won the competition outright and in 2024 have secured a place in the final at the Old Bailey. Our Charity gave £5,000 to Mulberry Schools for Girls for the purchase of laptops during the pandemic, part of a total of over £20,000 we gave to support the digital inclusion of pupils during that time. We offer bursaries to chartered accountants who wish to retrain to teach in Higher Education. We support the Mansion House Scholarship Fund. We also recently made a grant to the social mobility charity Leadership through Sport and Business to enable two young people to follow the charity's development programme, hopefully then going on to accountancy apprenticeships as well as many other charities too numerous to mention giving young people the support to improve their financial literacy and numeracy skills. We also support the Opportunity Fund set up by the Livery Schools Link

## **CHARTERED ARCHITECTS**

<https://www.architectscompany.org>

The Worshipful Company of Chartered Architects is a modern Livery Company. The Company promotes quality architecture in the City of London and the architectural profession globally. Through its Charitable Trust it supports education through awards and prizes as well as a range of charities related to the City. In education, there are book token prizes to the City of London (Boys) School, the City of London Girls School, the City of London Freeman's School and the City of London Academy Southwark and in addition supports an award for a student at Ardingly College in West Sussex. The first two are presented at ceremonies in Guildhall by the Lord Mayor. The Charitable Trust supports the Royal Academy attRAct initiative which offers London-based A-level art students the chance to engage with art and architecture through a specially designed programme of workshops, exhibition tours, studio visits, mentoring sessions in the RA schools, gallery visits and careers and portfolio advice, and in addition the Sir John Soanes Museum Outreach programme for younger school children encouraging an awareness of art and architecture. In the wider world, the Company partners five other building industry and educational professional bodies sponsoring the annual Teambuild. This is a weekend residential event for young professionals from all disciplines of the building industry and is aimed at developing skills in leadership and co-ordination in the industry. Individuals are grouped into multi-discipline teams and are set a series of tasks to solve, related to a realistic building scenario. This is a competitive event and awards are given for overall teamwork, individual leadership, the team that learned the most over the course and the best procurement, contract and risk assessment presentation.

The Company also welcomes student members. In the tradition of the Livery, students are 'bound' to senior members of the Company who provide regular mentoring and advice. This mentoring is intended to give students an insight into practice and to enhance their learning experience, providing support on professionally-related matters. Alongside this an annual drawing prize and a travel scholarship are awarded to students studying at one of the London schools of architecture. The travel award provides an international travel grant to a student or group of students enrolled in a RIBA-validated Part 2 course in a school of architecture in the Greater London Area. The drawing prize aims to encourage excellence in traditional drawing and computer-generated images. Entries are exhibited at the annual election court dinner and previous winning drawings can be seen on the Company website.

## **CHARTERED SECRETARIES AND ADMINISTRATORS**

<https://wccsa.org.uk>

The Company promotes and supports the development and advancement of the art of communication and the practice of administration to the highest professional standards in all areas of corporate governance for the benefit of the public. It does this through supporting programmes at universities which lead wholly or partially to the professional qualification of the Chartered Governance Institute. This support includes prizes and opportunities for professional engagement with the Company. The Company supports the education of children in deprived areas of London, specifically, Rokeby School in Newham, Eastlea Community School, Mulberry Academy Shoreditch and Mulberry Academy Stepney Green. The Company provides members of the governing body, some of whom have chaired the board or committees thereof. The Company provides financial support specifically for initiatives such as leadership training for the school council (pupils), for music tuition and instruments and for educational visits. It involves pupils in Livery activities where possible. The Company supports the educational initiatives in the Chartered Governance Institute by offering apprenticeship and mentoring schemes for the support of students studying for the professional qualification. The Company also sponsors prizes recognising achievement in all three Armed Forces and has had a long association with the West Ham Sea Cadets. The company facilitates other professional development activities which may vary year to year depending on focus – eg. a series of webinars on school governance. The company has also initiated and funded research, in collaboration with Leeds Beckett University on the 'Importance of values to good governance'. It has previously facilitated an international internship and funded Mansion House scholars. The Company continues to seek further opportunities to support education at every level, for the benefit of children and young adults, from all walks of life.

## **CHARTERED SURVEYORS**

<https://www.surveyorslivery.org.uk>

The Company's Education programme aims to provide financial assistance mentoring and support enabling young people, particularly from disadvantaged backgrounds to have the opportunity to gain access to the Surveying and Built Environment professions. The Company currently supports students through 29 awards & bursaries worth £10,000 pa via the Chartered

Surveyors Bursaries programme which are awarded to students studying for degrees in surveying at several universities. The Company works closely with Pathways to Property, part of the Reading Real Estate Foundation, to select students from disadvantaged and minority backgrounds who have expressed their interest in a career in real estate by attending the P2P Summer School. The Company has close links with three London state secondary schools (Robert Clack School of Science in Dagenham, St Saviour's & St Olave's School in Southwark, and Central Foundation Girls' School in Bow) to which limited financial support is offered coupled with hands on assistance with careers talks and visits to and talks at City landmarks. We also ringfence £5000 per school to be spent on educational enhancement, such as Young Enterprise and the Daniel Spargo-Mabbs drugs awareness programme. The Company also offers 4 awards of £5000 pa to Masters students at the Cambridge Institute of Sustainability Leadership.



## Time with the Clockmakers

### CLOCKMAKERS

<https://www.clockmakers.org>

The Clockmakers' Charity (registered number 275380) awards annual prizes to horological students at West Dean College, the British Horological Institute, Birmingham City University, British School of Watchmaking and University College London Observatory. There is also a Research and Personal Development Award available to post-graduate students. The Company's Clock Collection, one of the finest on public display in the world and managed by the Clockmakers' Charity, is located in the Clockmakers' Museum, on the 2nd Floor of the Science Museum in South Kensington. In addition to offering public access to the collection of clocks, watches and other horological items, tours are organised and student work is displayed. A programme of digitization of the Company's Archives is underway, to facilitate student education and research. The Company has introduced a three-year, structured apprenticeship scheme for clock and watchmakers leading to professional membership of the British Horological Institute. This scheme includes mentoring opportunities. Two apprentices have been indentured through the Company and enrolled at the Chamberlain's Court – the first for many years. The Company is involved in Continuous Professional Development via its Advanced Apprenticeship scheme and has also established a Schools Outreach Programme.

### CLOTHWORKERS

<https://www.clothworkers.co.uk>

A central facet of The Clothworkers' Company's educational focus is its very longstanding partnership with the University of Leeds, the successor to Yorkshire College of Science, founded with The Company's support in 1874. In 2021, Clothworkers' became a co-founder in the new Leeds Institute of Textiles and Colour (LITAC) with an investment of nearly £9m (over ten years). Previously, The Company helped found the Clothworkers' Centre for Textile Materials Innovation for Healthcare (CCTMIH) at Leeds, and continues to offer bursaries for PhD, MA and MSc students as well as capital grants to support various areas of work at the 150 year old university. In 1878, Clothworkers' joined forces with 15 other Livery Companies and the City of London to establish City and Guilds.

The Company gives encouragement to young people in the UK to enter the textile industry through subsidised work placements; sponsoring an annual conference on opportunities in the sector (Making It in Textiles); and placements in Industry. For a number of years, funding has been deployed for student bursaries through Leeds, Central St Martins and the University of Huddersfield (among others), as well as making capital grants for the purchase of equipment. In 2021, Clothworkers' approved a grant to Loughborough University to fund the 'Diverse Voices in Textiles' programme. Outside of textiles, Clothworkers' supports a number of apprenticeships, scholarships, or skills development programmes across endangered crafts – with grants to organisations like Bishopsland Educational Trust and the South House Silver Workshop Trust, Designer Bookbinders, and Cockpit Arts.

Although we no longer govern primary or secondary schools, The Company recently developed relationships with Aldgate School, the only state-funded primary school in the City, and the Camden School for Girls, which has a strong textiles and arts GCSE enrichment programme for students.

On a separate front, The Company champions good charity governance and trusteeship in the UK, funding initiatives to help the sector, including support for the Charity Governance Code, Association of Chairs and the Cause4 Trustee Leadership Programme, to provide practical grounding for would-be trustees and support best practice in the third sector. The Company also supports Reach Volunteering as well as New Philanthropy Capital (NPC) trusteeship seminars. Finally, The Company partners with both Reach and NPC, as well as Prospectus, to produce the annual Charity Governance Awards (now in its ninth year).

Additional areas of philanthropic funding include support for a variety of military affiliates (usually with grants for community or family engagement and welfare), organisations that support the City of London or disadvantaged areas of Greater London (local foodbanks, St Paul's Cathedral, etc), programmes to support disadvantaged young people (like Inspiring Connections), and more.

The Clothworkers' Company makes an annual donation of its surplus income to support The Clothworkers' Foundation (a registered charity). The Foundation itself awards capital grants across 10 key programme areas. Projects relating to special schools, for example, for young people with a disability, are supported. The Foundation also assisted with the establishment of a Centre for Research in Autism and Education, within the Institute of Education at London University, has made grants to the Royal Institution, and supported dramatic arts at schools like RADA and LAMDA. Another of The Foundation's key programme areas is education and training for prisoners and ex-offenders.

## **COACHMAKERS AND COACH HARNESS MAKERS**

<https://www.coachmakers.co.uk>

The Coachmakers' Company is: 'An active livery investing in young people.'

The Company has a long-established relationship with City University, Kingston University, Cranfield University, Imperial College, Brunel University, Queen Mary College London, The Royal College of Art, Coventry University, The University of East London, The Heritage Skills Academy, Capel Manor College, and The Cambridge Flying Group. We support schools through Livery Schools Link and through the Smallpeice Trust and the Arkwright Scholarships. We have helped to fund the Imperial College Outreach programme, specifically providing support for the Makerspace initiative in White City and we fund, and work with the Saturday Engineering Club for secondary school students at Kingston University. The Coachmakers Company provides various bursaries as follows: for students reading aerospace subjects at Kingston, City, Imperial, Brunel, East London and Cranfield Universities; for aspiring pilots; for aircraft technicians or mechanics; for students studying car design at the Royal College of Art and Coventry University; for students reading automotive engineering subjects at Brunel and Cranfield Universities; for apprentices working in the specialised field of classic car and aircraft maintenance and restoration. The underlying theme for Company support is to young people working in or preparing to work in the core industries supported, namely automotive, aerospace and coach making / driving. The Company has established apprenticeships in the automotive, aerospace and coachmaking sectors. The Company has supported a Coach Restoration Apprenticeship, in association with the Livery Companies Apprenticeship Scheme, and the first apprentice on this scheme qualified from the Royal Mews in July 2017. Individual Coachmakers are encouraged to give their time to help mentor schools through The Livery Schools Link and to mentor our various Award winners. The Company is an active and proud supporter of the Livery Schools Link Careers Showcase.

## **COMMUNICATORS**

<https://www.companyofcommunicators.com>

The Company seeks to contribute to society through charitable giving while promoting the communications profession to the Livery movement and the City of London. This charitable purpose is focused on creating greater alignment around charitable endeavour: pro bono PR and communications advice, volunteering, and fundraising. We have established strong bonds with Livery Schools Link (LSL) actively supporting its development including contribution to the Digital Divide Fund. The Company of Communicators has several affiliations with military units engaged in communications across the Royal Navy, Army and RAF, Sea and Army Cadet units as well as the Pen and Sword Club. There is an annual award for Clarity in Charity Communications in association with the Worshipful Company of Glaziers & Painter Stainers to recognise excellence in communications carried out for the livery movement or the charity sector. The Company provides pro bono support and advice to a range of charities through the Gift of Communication workshops organised in conjunction with the International Association of Business Communicators UK and Ireland.

## **CONSTRUCTORS**

<https://www.constructorscompany.org.uk>

The Company continues to support our scholarships programme and awards primarily focused within the construction industry. The two strands of the scholarship programme focus on issues facing the wider construction industry and a thematic programme currently focussed on sustainability partnering with the Supply Chain Sustainability School. The Company's supports the scholars through mentoring the applicants and supporting them with their publications and presentation.

The Company makes annual awards to selected degree students at London South Bank University and The University of Westminster.

The Company is a supporter of the Master Certificate Scheme, run in partnership with the City and Guilds and participating Livery Companies. The Worshipful Company of Constructors was again part of the ceremony and awarded Master Level award to Liveryman Robert Beales, and Journeyman awards to Freeman Yaeger Irwin and Jamie Tong.

The Company, in partnership with our charitable trust, has launched the Constructing Our Future initiative and is rolling this out across schools with links to members of the Company. The Company hopes to work with an external provider to develop a programme with primary schools. The Company are registered with STEM Ambassadors to extend the pool of expertise available through their volunteer scheme.

## **COOKS**

<https://www.cooks.org.uk>

The Worshipful Company of Cooks continues to support the team of dietitians at Treloar's College. The Company's Apprentice Scheme (in conjunction with Westminster Kingsway College) is now into its twelfth year and four former apprentices are now members of the Freedom and we have seven apprentices with a dedicated apprentice master providing support to them now they have qualified as Level 3 graduates. There are two presentees at Christ's Hospital School and, each year, a donation is made to the school for on-going projects. Support continues to be given to the Royal Academy of Culinary Arts' 'Chefs adopt a School' Programme, catering students at New City College (Hackney), the Springboard Future Chef competition, 'The Clink' chef development programme and the biennial International Conference of Culinary Arts and Sciences. In conjunction with Westminster Kingsway and Merlin Consultancy we now offer a Level 4 Chef Management Development Course and had 14 graduates from Cohort 1, nine students in Cohort 2 and 15 students in Cohort 3. The Company's major event to recognise success in catering is the annual Prize Winners' Lunch at which two City and Guilds Prizes (for catering students nationally) and one prize for the best MSc dissertation on the Food Policy Course at City University are awarded. Support is also provided to Armed Forces Culinary Competitions and various prizes awarded for kitchen and Field based competitions. The Cooks are also a co-sponsor for competitions for NHS Chefs, National Association of Care Caterers – Care Chef of the Year and Care Catering Hero Award, Craft Guild of Chefs (British Culinary Challenge, Graduate Awards, National and Young National Chef of the Year), LACA's School Chef of the Year and Apprentice/Trainee Award, Zest Quest Asia, League of Club Chefs Robert Linsley Trophy Champion and a few classes at the Hotel, Restaurant and Catering Show. In conjunction with the WCO Innholders and the Springboard Charity, Schools' a video is being

produced show casing the opportunities for employment in hospitality that schools and colleges will be able to use to aid career choices. The Company provides governors for New City College and Christ's Hospital School and two past Masters are Honorary Fellows of Westminster Kingsway College.

## COOPERS

[www.cooperscompany.co.uk](http://www.cooperscompany.co.uk)

The Company supports two educational establishments. The Coopers' Company & Coborn School in Upminster, Essex is a state school now in Upminster, Essex, with its origins in the 16th century Ratcliffe Charity bequest to the Coopers' Company. The Company today provides school governors, and foundation trustees, along with financial support, and the School and students happily wear the Company's coat of arms. The foundation owns most of the land and buildings of the school and also provides financial support to augment the school's facilities. Strode's College in Egham, Surrey, is a 6th Form College of the Windsor Forest Colleges Group, with its origins deriving from a 18th century bequest. The Company now provides foundation trustees and financial support. The foundation owns the land and buildings and there is a long-standing relationship, with the Company playing a supporting role. The Company is historically linked to both seats of learning and there is a wide range of involvement with both, providing prizes, bursaries etc. on an annual basis. The Company concentrates its efforts in supporting the School and College in any way it can, including mentoring and work experience. Both the School and College produce Master's Apprentices each year, many of whom return as liverymen to play a part in both the Company and the continued links to both establishments

## CORDWAINERS

<https://www.cordwainers.org>

The Cordwainers Company provides bursaries and scholarships for students of footwear and leather accessories studying in the UK. These are given to students at London College of Fashion, De Montfort University, the University of Northampton and Capel Manor College. Launched in 2014, the annual Cordwainers Footwear Awards celebrates the best in student footwear design and forges links between footwear education and the footwear industry through prizes and a mentoring scheme. Via QEST (the Queen Elizabeth Scholarship Trust), the Company also supports shoemaking scholars and apprentices. In addition, the Cordwainers provide educational grants to nurses and midwives at the Royal Free Hospital. The Company focuses plans to the specific beneficiary rather than having an overall theme for giving.

## CURRIERS

<https://www.curriers.co.uk>

The Curriers Company's charitable general guidelines limits its giving to smaller, inner-London-focused, non-national registered charities which benefit the young or the socially disadvantaged. The Company therefore offers support to schools and education establishments in a variety of ways, for example:

- Financial support to Aerodrome Primary School, Croydon paying for the transport for the school choir and a familiarisation visit to Cambridge University.
- Financial support to Capel Manor College for awards in leatherwork.

- Financial support to the Charter School Bermondsey.
  - An annual History Essay Prize and runner-up for postgraduates on the history of London.
  - A Junior History Essay Prize and runner-up for secondary school pupils in Southwark.
  - Two bursaries to support students at De Montfort University.
  - Two awards at the London College of Fashion, one for excellence in leather and one for outstanding students to help finance their placement year.
  - Financial support to the City of London Academy Southwark.
  - Financial support to the London Youth Choir.
- The Company supports other initiatives on an ad hoc basis, making donations and where appropriate support from individual Liverymen.

## CUTLERS

<https://www.cutlerslondon.co.uk>

The Company has supported education for hundreds of years, with a major proportion of its charitable giving being towards students and education, and this support has spread to a diverse range of schools, universities, and colleges. The majority of the Company's awards are not solely based on academic prowess but are heavily weighted towards addressing need. The Company currently awards scholarships at the City of London School, City of London School for Girls, King Edward's, Witley and Reed's School. The Company also funds scholarships for selected undergraduates at St. Peter's College, Oxford and Corpus Christi College, Cambridge, as well as a fine metalwork conservation scholarship, and a making scholarship, at West Dean College. There is also a scholarship in pure mathematics for a student undertaking post-graduate work, tenable at Corpus, Cambridge. Given the Company's close relation with Surgical Instrumentation, there is also an annual prize for innovation in surgical instrumentation or techniques, and surgical fellowships to study abroad, as well as an award for Innovation in Military Medical Support. We also support the Kings College Extended Medical Degree Programme, enabling students who wish to enter a career in medicine, but may not have the requisite A levels to do so, Woman's Trust, supporting victims of domestic violence, and Tusk Trust and ZSL, supporting elephant conservation. The Company funds three music bursaries, which are tenable at the Trinity Laban Conservatoire of Music and Dance. Travel scholarships are tenable at SOAS, University of London, to support students studying abroad during their degree. For historical reasons the Company tends to call its awards scholarships although, given the heavy weight towards addressing need, many might call them bursaries - we also find this is often preferred by the students receiving the award.

## DISTILLERS

<https://www.distillers.org.uk>

The Distillers Livery completely revamped its Vocational Training and Education programme in 2020 and 2021 and continued to expand the number and range of bursaries and scholarships it provides in its affiliated industry of distilled spirits in 2023/4. These measures saw a 300% increase in course sponsorship at its training providers: these are the Institute of Brewing and Distilling, the International Centre for Brewing and Distilling (at Heriot Watt University), and the Wine and Spirits Education Trust, in Bermondsey. The emphasis has moved towards providing support for

those entering the industry on the one hand, and excellence in distilling and service at the highest academic levels, on the other. Support is targeted towards meaningful bursaries providing full-fee support, and scholarships leading to industry experience and further learning opportunities. The Distillers' Charity awards these bursaries to candidates studying at the levels of MSc, Diploma and Professional Certificate in spirits. A new category introduced as part of the development programme is an 'entrepreneurship' award at the ICBT for the development of a new business concept by an MSc Graduate. Application criteria across the board have been refined to seek those with talent and promise and in need on the one hand - and from more disadvantaged ethnic and demographic groups, on the other. The WCD Livery website contains an easy access 'one-stop-shop' listing of all opportunities for bursaries with our spirits' training providers. These awards are now all supplemented by a mentoring and coaching programme of assistance made available to every bursary award winner, and provided by a pool of experienced volunteers from our Livery membership. There are approaching 40 mentees now established in this programme. Wider support to students at our training providers include one-off lectures by Liverymen on topical subjects for students. Introduced to wide acclaim in 2021 was the development and delivery of a one-day Masterclass explaining key brand building concepts and tools used in the industry. Labelled 'The Business of Spirits' and launched in the autumn of 2021 to a first cohort of 17 students, who were formerly at IBD. It has been expanded to 7 events and over 200 students. . Most recently it was presented to the Gin Guild, an organisation created by the Distillers to promote the quality and reputation of Gin internationally and now composed of over 400 practitioners from all over the world, many of them from start-up distillers educated by our qualification partners. We are working on a further programme being worked up to provide students a half-day Masterclass on ESG (Environmental, Social and Governance) disciplines. In building a repository of knowledge, the Livery has also commenced a programme of Video Logs of prominent distilling industry leaders describing the progression of an industry event or product during their working lives - the first of these was recorded during 2021 on the evolution of Jameson's whiskey. A library of up to 50 of these 'Memories of the Industry' are planned to be recorded in the next few years for academic and professional study. Lastly, and in offering opportunity for new industry joiners, the WCD has commenced a programme of 'job placement' and work experience for new people to the business at our Livery members' distilleries and supporting industries. As part of our broader educational programme the Distillers' Charity remains a significant and continuous donor to The Alcohol Education Trust ("AET"), (now renamed the Talk About Trust) a small highly focused charity which supports over 1,500 schools across Britain free of charge, educating 11-18 year olds about alcohol, as a means of equipping them to make safer choices as they get older and to reduce negative risk taking. The Distillers' Charity also makes a substantial annual grant to the Drinks' Trust which supports those in the hospitality industry get back on their feet with their careers. But one of the most significant events in 2023, above all else, was the delivery of the second bi-annual Distillers' One of One Charity Auction of Scotch Whisky. Partnering with Sotheby's and a wide array of premium Scotch whisky distillers who donated over 30 high value unique lots this raised a further £1.8 m increasing the total to £4.2 million, and the proceeds of which will be largely distributed to our

Youth Action Fund beneficiaries, many of whom support education and training to enable young people in key contributions to improve their life chances. In 2013 some 1185 young people were engaged in the programmes and 835 employability outcomes were achieved. In taking such a bold move forward, steps to more easily and swiftly manage such sums - in directly supporting our educational philanthropic aims - have been put in place to incorporate the charity as a CIO, and create a Trading Company Distillers Ventures Limited alongside to facilitate the programme. The proceeds cover the support costs enabling the fundraising from our own Livery to flow directly to the grant making to our vocational training partners.

## **DRAPERS**

<https://www.thedrapers.co.uk>

The Company's involvement in education is wide-ranging and diverse and its role is promoting high quality educational and vocational opportunities at all levels of education and within the community, and encouraging aspiration and achievement among young people, particularly those from disadvantaged backgrounds. It includes support for 12 independent and state schools and academies. These include Bancroft's School, Howell's School, Llandaff, Kirkham Grammar School, Thomas Adams School, Wem, and Sir George Monoux College. Current support for these schools is principally through providing governors drawn from the Company membership and financial support through a mixture of scholarships, hardship funds and leaving prizes. Together with Queen Mary University of London as co-sponsor, the Company established the Drapers' Multi-Academy Trust. The current MAT schools, all located on Harold Hill in the London Borough of Havering, are Drapers' Academy, a secondary school with a Sixth Form, Drapers' Brookside Junior School, Drapers' Brookside Infants School, Drapers' Maylands Primary School and Drapers' Pyrgo Priory School. The Company provides governance support through the MAT and local governing bodies at each of the schools, financial support for extra-curricular activities, careers guidance through its membership, and outreach and access work with its Higher Education partners to encourage excellence, raise aspiration and ameliorate disadvantage. The Company provides significant grants to a number of universities and colleges including Hertford College and St Anne's College, Oxford, Pembroke College, Cambridge, Queen Mary University of London and Bangor University. This support encompasses Fellowships, DPhil studentships, PhD studentships, and supporting the Colleges' outreach and access activities. The Drapers' involvement in musical education includes bursary support to St Paul's Cathedral School as well as supporting postgraduate students at the Royal Academy of Music, the Royal College of Music, Guildhall School of Music & Drama, Trinity Laban Conservatoire of Music and Dance, and the Royal Northern College of Music. Its support for textile education includes work experience opportunities for fashion degree students from Leeds University, technical training in the workplace and colleges, and promoting craft making skills. The Company also supports a post graduate Textile Conservation student at the University of Glasgow through the Textile Conservation Foundation. Much of the Company's grant-making is directed towards education and young people and in particular support for organisations which raise the aspirations of young people, enabling them to achieve their academic potential and improve their employability skills, particularly disadvantaged young

people in deprived areas of Greater London. Two other discretionary grant-making trusts of which the Company is trustee, Thomas Howell's Education Fund for North Wales and Sir William Boreman's Foundation, support educational initiatives and projects for young people in North Wales and the London Boroughs of Greenwich and Lewisham respectively. The focus of the support are projects promoting student inclusiveness and educational opportunity particularly for those from a low-income, otherwise disadvantaged background or area of high deprivation.

## DYERS

<https://www.dyerscompany.co.uk>

The Dyers support 3 schools: Norwich School, St Saviour's & St Olave's Church of England School, and Boutcher Primary School. Financial support is given for special projects. Bursaries are offered at the two secondary schools and books are awarded annually to each pupil at the primary school. A science prize is offered at Norwich School. The Company also offers support as school governors, literacy mentoring, and general advice. The Company supports work at 10 higher education establishments including colour chemistry education and related subjects at four of them.



## What is a good teacher (Educators)

### EDUCATORS

<https://educatorscompany.org>

The Company has had overall responsibility for Livery Schools Link and is the former member of its successor Livery Schools Link Ltd. We have a bursary scheme in partnership with the City and Guilds of London Institute. We offer awards annually to outstanding teachers within the theme of 'Inspirational Educators' (this includes primary, secondary, further and higher education, vocational education and training, lifelong learning). We run a series of seminars annually on a particular theme in education and we also offer internal discussion evenings on current education issues. Both of these are open to members and attendees who are not members of the Company, as Company guests. Most members are still actively involved in aspects of education, including on a voluntary basis. We have a number of special interest groups covering different aspects of education throughout the lifelong learning spectrum. We invite interested members of other Livery Companies to join these meetings as guests where appropriate. The Franklin Lecture, our annual showcase lecture, is now firmly on the Livery circuit of lectures with Company Masters invited or, if unable to attend, able to send their Educational Representative.

We encourage members to participate in education support activities on a voluntary basis, especially in relation to the initiatives of Livery Schools Link and to school and college governance. We organise a public speaking competition for schools in the London area and we also are the administrators for the Sheriffs' Challenge which is a team presentation event. Our Trust awards Grants to Educators to allow CPD to Educators from all areas of Education. Together with Livery Schools Link, we are closely involved in the organisation of the conferences to bring together school Head teachers and Livery Companies.

## ENGINEERS

<https://www.engineerscompany.org.uk>

Through the good offices of its charity, the Engineers' Trust, the Engineers' Company supports engineering education and research. The Trust gives annual awards and prizes to support and encourage excellence amongst qualified engineers and those training to be Chartered Engineers, Incorporated Engineers and engineering Technicians. Annual Awards and Prizes are generally made to a timeframe to meet the Company's annual Awards Dinner. The Trust's preference is to support education through organisations which have established schemes, rather than by adding to the wide array of options presented to potential young engineers and their teachers. Accordingly, for a number of years the Trust has supported two Arkwright Scholarships per annum. Since 2016, in partnership with the Institution of Engineering and Technology, the Trust supports the Engineering Horizon Bursaries Scheme to help more apprentices and students become engineers by making an engineering career more accessible to those who have had to overcome personal challenges to continue an engineering education. Each bursary runs for three or four years and each bursar is also paired with a Liveryman mentor from the Company. The Leete Premium Award established in 2013 encourages excellence in the field of Manufacturing Research. The first five three-year awards, each funding an outstanding new PhD student, were made in conjunction with the University of Cambridge's Institute for Manufacturing. In 2020 a new partnership has been established with Warwick University's Warwick Manufacturing Group, with the first award being made to William Naylor. The Cadzow Smith Award for excellence on an accredited undergraduate engineering course conducted at one of the eleven universities within London and the surrounding area; recipients must also demonstrate self-confidence, professional awareness, leadership and sound common sense. The Mercia Award for a postgraduate paper describing how engineering techniques are being used for the advancement of medical treatment. The Stephenson Award is offered to an educator who has been particularly successful in encouraging young people to study engineering with an emphasis, but not exclusively, on mechanical engineering. The Platt Award encourages young people to pursue studies leading to a career as a professionally registered engineer, by a demonstration of excellence in gaining registration as an Incorporated Engineer in the preceding calendar year. Looking to the future the Engineers Trust aspires to support awards and prizes in education: at the interface of the digital and physical engineering worlds, in areas delivering a lower carbon future and at the interface of disciplines, where systems engineering solutions enable the world's biggest challenges to be overcome.

## ENTREPRENEURS

<https://guildofentrepreneurs.org>

Since its foundation in 2014, the Company of Entrepreneurs has been actively involved in the support and provision of business skills teaching and in motivating students to consider a career as an entrepreneur. The Education Committee is responsible for devising and maintaining the Company's practical programme of entrepreneurship education, mentoring and leadership at secondary level, and the Outreach Committee supports these programmes in tertiary education (and in industry). Through the Company's partners and programmes, Freeman Entrepreneurs from a whole range of backgrounds and experiences are engaged in activities to promote and sustain entrepreneurship as an academic discipline. At Christ's Hospital, the Company brings together Freeman Entrepreneurs (particularly those who themselves came from families in "social, financial or other need"), Old Blues and current students at events to raise awareness of business opportunities in the City of London. Freeman have visited the school to give talks and guidance to would-be entrepreneurs and offered work experience during the summer months. The Company has again participated in the Sheriffs' London Challenge (an inter-livery schools debating competition from within the Financial Services Group of Livery Companies). The Company's partner school Duke's Aldridge Academy (formerly Northumberland Park Community School) reached the finals in the 2018 Challenge. Freeman Entrepreneurs participated as social dragons in the "Summer of Opportunities" summer school programme at Kensington Aldridge Academy. KAA has also participated as one of the Entrepreneurs' Schools in the Sheriffs' London Challenge. With the Drapers' Company, the Company of Entrepreneurs has supported pitching competitions for academy and maintained schools, and two Raleigh Lectures (curriculum and skills-building workshops and lectures for year 12 and 13 students). The Company of Entrepreneurs is actively working with a number of London universities. In particular, the Company is currently running projects with The University of Westminster and London Business School (LBS). At LBS, the Company supplies mentors to the LBS MBA Entrepreneurship Summer School elective, and speakers to their "Ask an Entrepreneur" series of talks. At Westminster, the Company supplies speakers for various topics, provides experts for drop-in surgeries and judges for pitching competitions. The Company of Entrepreneurs is building relationships with other tertiary education providers where Freeman Entrepreneurs have made presentations and/or spoken on panels. The Company of Entrepreneurs has started working with the Harris Federation, who operate 50 secondary schools and 30 sixth-form colleges. One of the principal areas of activity will be running business simulations, creating opportunities for problem solving, team building and social interaction. A business simulation has been run in February 2024 with the Haberdashers Company for a cohort from their schools. Haberdashers have 19 schools under their umbrella, and will be working with the Entrepreneurs regularly to encourage and foster the spirit of entrepreneurship amongst their student bodies. In addition to activities of the Freeman, the Company of Entrepreneurs Trust has awarded a grant to a PhD candidate at UCL (researching enterprise, gender and special educational needs); it has made its second consecutive annual grant to support a bursary at



## Working in Environmental Cleaning

the Guildhall School of Music & Drama (Creative Entrepreneurs); and is giving financial support to the University of East London (Enterprise and Entrepreneurship) in 2020.

The Entrepreneurs Award in Social Innovation (EASI) was launched in 2022 to offer an award of £10,000 to a new business that was judged to have the greatest impact from hundreds of applicants. This was continued in 2023, and has become a recurring part of the Company of Entrepreneurs contribution to the development of entrepreneurial and innovative skills in startup companies.

## ENVIRONMENTAL CLEANERS

<https://wc-ec.com>

The Company provides awards to schools for students whose work is in connection with the Environment and those at the City and Guilds Institute whose work is associated with the cleaning industry. The Company provides support within the Military Services to encourage initiatives and research work in medical and environmental health. A Travelling Scholarship is offered within the Cleaning Industry and is open to all members of the cleaning community. A professional award of Chartered Practitioner in Environmental Cleaning is also part of our educational offering and on successful completion gives post nominals. With BICSc supporting supervisory education and BCC supporting Apprenticeships, the Company supporting travelling scholarships and Chartered Practitioners, we can help the future leaders in the industry achieve their goals.

## FAN MAKERS

<https://fanmakers.com>

The Company provides financial support and 2 governors to the Lansbury Lawrence Primary School in Tower Hamlets. 3 prizes are awarded to post-graduate students at Cranfield University and one school. Financial support is provided also to The Bridge School, Treloar's School, and CPotential, all of which provide education to children with serious physical disability. The main themes for education work are education in deprived areas and support for technical education in air movement. The Company provides two bursaries for further education: a bursary at Cranfield University pays for one student per year, who could not otherwise afford to do so, to attend the post graduate MSc in Thermal power. a bursary to a Building Services Engineering student at London South Bank University. The Fan Makers' Company has introduced and supports training courses in the endangered craft of traditional fan making.

## FARMERS

<https://farmerslivery.org.uk>

The Company runs each year the Challenge of Rural Leadership course with the Duchy College Cornwall, the Agricultural Business Management course based at the Royal Agricultural University and supports Grants for the Business Growth Programme and two types of MBAs at Cranfield School of Management. The Company also supports Nuffield Scholars in conjunction with Savills UK Ltd. Annual student prizes are provided at sixteen Colleges or Universities, at City of London Freeman's School and also the City University. A financial partnership is with the Surrey Docks Farm, Rotherhithe for educational facilities at the inner-city farm plus also supporting the City Farms movement allowing children throughout London for educational visits to the countryside and given in conjunction with the charity 'Farms for City Children' and also to the 'Farming and Countryside Education' (FACE) charity. The Company support grass-roots skills development and provides up to ten annual awards, currently each at £750, for members of the National Federation of Young Farmers' Clubs. Sponsorship is also given to two Young Farmers to attend the annual Oxford Farming Conference. The Company is re-energising the current Apprenticeship scheme for 18-26 year olds to provide a mentoring scheme for these young people interested in building their careers in the agricultural industry. The main theme for giving is management and leadership; some Liverymen are School Governors. Research continues to be undertaken into mental health issues in agriculture.

## FARRIERS

<https://www.wcf.org.uk>

The Worshipful Company of Farriers is committed both to raising the standards of farriery and the kudos of farriers within the equestrian world. The Company wants to encourage Farriers to achieve qualifications and to become highly skilled in their chosen career. The WCF as an awarding organisation offers recognised awards, qualifications and a registered mark that lay a solid foundation for the development of essential farriery skills. Each designation stands by itself as a recognised standard of achievement. These include AWCF (Associate), FWCF (Fellow) and Master Farrier designations. Our Craft Committee offers a number of courses throughout the UK to farriers which help them form part of their continuing professional development. The Company collaborates closely with the Brooke charity on its Global Farriery project, which aims to raise the profile of farriery around the world, particularly in some of the most challenging areas, to ensure that more people get the training and tools they need to promote good hoof health within their communities in addition to enhancing their future income earning possibilities. In addition, the Company offers an annual Equine Veterinary Studies Award (EVSA) to one student from each of the UK Veterinary Schools. The Award covers travel, accommodation and any other expenses. The students are selected by their School and spend a week with a senior farrier towards the end of their course, gaining a valuable insight into the importance of farrier and vet working together for the welfare of the horse. Award winners are invited to become Freeman of the Company, with the opportunity to move to full Livery membership in due course. The Company provides a Foundation Governor and prizes at St Martin in the Fields High School for Girls, Tulse Hill sadly due to close in 2024.

Prizes are given to City of London School for Boys, City of London School for Girls, City of London Freeman's School and City of London Academy, Southwark. There are no restrictions on themes for prizes given. A Farriers Choristership is awarded to Salisbury Cathedral School. The WCF is also a long-standing supporter of the Mansion House Scholarship Scheme.

## FELTMAKERS

<https://www.feltmakers.co.uk>

The Feltmakers' Company has an annual Hatting Competition which awards seven prizes ranging from £1500 downwards – the competition is open worldwide. They support Morley College with an annual bursary to help students buy art materials. They also support St Paul's Cathedral School, specifically choristers, and Treloar School & College for Disabled Young People. The Company also supports 'Cockpit Arts' an award-winning social enterprise, home to 160 independent creative businesses in London, as well as several international and national hatting events. They have many members who are active milliners and others involved in skills related to the hatting trade.

## FIREFIIGHTERS

<https://www.wcoff.org>

The Worshipful Company of Firefighters Prime Objective and Intention is to promote the development and advancement of the science, art and the practice of firefighting, fire prevention and life safety. It also encourages good professional behaviour and an exchange of information between Members of the Company and others who work in allied fields. The Company has undertaken to maintain the traditions and customs of the City of London and to pledge support to the Lord Mayor and Aldermen in all matters relevant to the life and dignity of the City. Its Charitable Trust, in supporting these intentions, is bound by a Trust Deed approved by the Charity Commission. The aims are: a) The advancement of public education in fire safety matters and in furtherance thereof to award scholarships or bursaries or prizes for people involved with or associated with firefighting rescue or fire safety who, in the opinion of the Trustees, would benefit from the scholarship, b) To establish and support a museum and/or to accept gifts or loans of equipment and artefacts, and c) To support such charities and charitable purposes as the Trustees shall decide. In support of those charitable aims, the Trust Board will give priority to, but not necessarily exclusivity to, the following five categories:

1. Young People, Leadership, Development and Responsible Citizenship,
2. Education and Research Projects,
3. Fire and Rescue Heritage,
4. National Charities Associated with Fire and Rescue and the Fire Industry,
5. The Lord Mayor's, Livery Company and City of London Charities.

Awards are only made following an online application process accessible via our website.

## FISHMONGERS

<https://fishmongers.org.uk>

Throughout the seven hundred and fifty years since the Fishmongers' Company's first Royal Charter, education has been a central focus. It remains so today, underlying our mission to promote a healthy, prosperous and sustainable UK Fish & Fisheries sector

and as part of our wider charitable objectives.

We work closely with Fishing into the Future, a fisher-led charity who lead education and leadership courses within the fisheries sector, have further supported new entrants to fishing through the newly launched fisheries apprenticeship programme in collaboration with the South Western Fish Producer Organisation, and in collaboration with the City & Guilds Foundation, are funding courses in the Grimsby and Humberside region to provide basic food handling qualifications and introduce them to careers across their local seafood sector. Through our close links with academia, we promote an evidence-based approach to complex issues facing the Fish & Fisheries sector, including environmental management, sustainability and healthy eating. We support nominated MSc and PhD students undertaking applied fisheries and marine research, in a bespoke, project focused offering, and currently have students at Bangor, Newcastle, Plymouth, Durham and Strathclyde Universities. We also support individual internships in third sector and small businesses relevant to the fish and fisheries sectors, and at a higher level, support future seafood industry leaders through a career development programme run by the Seafood Grimsby and Humberside Alliance in partnership with Lincoln University, and by funding one Executive MBA in seafood management at the Norwegian School of Economics. Maintaining our focus on our namesake trade, we fund a large programme that provides High School Teachers with all the training and resources they need to deliver sea-to-plate classes to their GCSE level Food Technology Students, aiming to share knowledge and experience of sustainable, healthy seafood with the next generation, this currently reaches one quarter of all High Schools in England. We also support a seafood careers advisor who works across High Schools in the Grimsby region, where more than half of all the UK's seafood imports are processed. The Fishmongers' relationship with Gresham's dates to 1556 when founder Sir John Gresham left the School in the Company's care. Bursaries for students are the principal focus of the Company's support today; however, the Company also provides a number of governors and seeks to support the School in diverse ways to thrive. Other historical connections that continue today include the Company's provision of a presentee governor student place at Christ's Hospital School and the Elizabeth Garrett Anderson bursaries for medical students at University College London. The New Model School Company - two London schools offering a challenging, knowledge-based curriculum for children aged 4-11 - is a more recent partner where the Company is a patron and supports bursaries. Arts education remains a priority with the Company supporting the City & Guilds of London Art School to nurture the next generation of artists and specialist heritage professionals, as well as awarding scholarships at the Royal College of Music, the Royal Academy of Music, the Guildhall School of Music and Drama and St Paul's Cathedral School. Promoting excellence in education and training run throughout the Company's grantmaking, with education focused charities Prisoners' Education Trust, Longford Trust and School Food Matters among recent recipients.

## **FLETCHERS**

<https://www.fletchers.org.uk>

The Fletchers' Trust, whose main charitable activity is to support archers with disabilities through supporting events and by the provision of specialist equipment - this includes supporting Paralympian archers and those with many other disabilities. On the educational front

the Trust and Company support the City of London Academies at Islington, Southwark and Hackney, as well as the City of London Freeman's school by giving prizes and arranging visits. In recent years individual members of the Company have been Governors of CLS, CLSG, CLFS, and of several City of London Academies; as well as other local schools. We have supported the Guildhall School of Music and Drama by using their students to perform at our events. The Trust also supports two cadet units and sponsors an apprentice at Mudchute City Farm.

## **FOUNDERS**

<https://wwwFOUNDERS.org.uk>

The Worshipful Company of Founders' Charitable giving is overseen by our Charity Committee which is assisted in its work by two specialist Committees dealing with Education and Industry. Charity Committee

In addition to the two sub-committees, the Charity Committee oversees grants to students studying medicine at Bart's and QMUL, City of London School for Girls, Thurrock Sea Cadets, RAF 33 Squadron, St Paul's choristers, the British Art Medal Society's Student Medal Project, The Amy Winehouse Foundation and National Youth Bellringing. Education Committee

The Education Committee is responsible for distributing grants and supporting projects across the country which are focussed on the needs of young people. We work in partnership with The Harpur Trust in the Bedford Giving project which seeks to improve the outcomes for young people and their families in the Bedford area. In addition, we also support the education of apprentices at Bedford College, specifically in the area of motor vehicle engineering. The Company has a major partnership with STEM learning to support their work in numerous schools in the southeast. This commitment is set to expand in future years with projects being planned in the east midlands. In addition to the above projects the committees sponsor individual sixth form students in three different schools by sponsoring their studies with a view to enhancing their skills, particularly in Mathematics and also giving them the opportunity to take part in activities which would broaden their horizons.

The Company also supports a number of projects in London which focus on the mental wellbeing of young people and also giving them the opportunity to experience enrichment courses, particularly in the areas of metallurgy and STEM. A major initiative has been our Robotics Programme which has been focussed in its first phase in Hertfordshire where large numbers of students have benefitted by being involved with the Vex Robotics competition which allows them to develop skills both in an academic, practical and personal sense.

The work of the Education Committee is closely allied to the Industry Committee. The Committee also supports a prize for students who have achieved outstanding results in Further Mathematics and Design and Technology. Members of the committee serve as mentors and advisers and serve on various boards to support this work with our partners. Industry Committee

Warner Bursaries

We are dedicated to supporting students in their academic pursuits through our bursary programs. Annually, we select deserving candidates from institutions such as Imperial, Manchester, and Birmingham who are studying material sciences, engineering, or aerospace. The selected students receive financial assistance of £500 per term, empowering them to focus on

their studies and excel in their chosen fields.

#### Founders' Industry Contribution Award

Recognising the importance of exposure and networking, we offer the Founders' Industry Contribution Award biennially. This travel bursary enables recipients to attend technical conferences, expanding their professional horizons. This award underscores our commitment to nurturing talent and fostering industry connections.

#### Cranfield Award

For academic excellence, we present the Cranfield Award annually to the authors of the best MSc and PhD papers at Cranfield University. This recognition, administered by Prof. Mark Jolly and selected by the Cranfield Committee, highlights our support for scholarly achievement in relevant fields. All Bursary and award winners are also encouraged to join the Artisan membership, ensuring an ongoing commitment from the Company to empower their careers.

#### Robert Warner Lecture

One of our flagship events is the Robert Warner Lecture, held annually in early October. This lecture alternates between focusing on the city and the industry, offering a platform for insightful discussions. With around 60 to 65 places available, attendees can expect a stimulating one-hour lecture followed by a two-course supper. Invitations are extended to various groups, including potential members of the Founders Company, industry bursary/award students, John Warner School students, and the wider Industry and Livery community. The Lecture serves as an event to bring a diverse group of people together on a level playing field to discuss topics of contemporary importance.

#### Whitechapel Lectures

In our commitment to accessibility and knowledge dissemination, we host the Whitechapel online lectures. These lectures cover a wide range of topics in a format designed to be easily understandable. Held online via Zoom at 7 pm, these sessions are open to the public, aligning with our charitable purpose of education outreach.

#### Informal Lunches

We believe in the power of personal connections and mentorship. Through informal lunches held throughout the year, we provide opportunities for bursary students to interact with industry professionals and mentors, facilitating knowledge exchange and guidance.

#### Industry Visits

To enrich learning experiences, we organise industry visits throughout the year. Led by our Industry Committee, these visits offer first hand insights into various sectors, especially in pioneering manufacturing technologies.

## FRAMEWORK KNITTERS

<https://www.frameworkknitters.co.uk>

The Company has been a keen supporter of students interested in the knitting industry since the inception of our Bursary Awards Scheme in the 1980s, which provides Bursaries (currently £2,500) and Awards (currently £1,500) to final-year undergraduate and post-graduate MA students studying one or more aspects of knitting at various universities.

Visits in 2023 to interview 63 students across 23 UK colleges culminated in the presentation of fourteen Bursaries or Awards, and we continue to seek out other colleges and universities where knitting technology and/or design is taught.

We have been working closely with the apprentice scheme of City & Guilds since 2008 and created a liaison with Cockpit Arts in 2014. In 2015 we supported our first apprentice in the National Theatre's Costume scheme and are currently supporting our fourth apprentice at The National Theatre. More recently

we have sponsored an apprentice at the Ruddington Framework Knitters Museum in Nottingham.

While a career in textiles and knitting is well below the radar of many schoolchildren and their career advisors, we have been delighted to continue to take part in the Livery School Link workshops at Guildhall to showcase the range of knitted products, and school children have been amazed at the development of technology and the use of knitted goods e.g. for medical procedures, personalised trainers and Formula 1, as well as the better-known traditional knitted garments. We believe there is a growing need to develop technicians and craftspeople in those areas in order to provide the infrastructure in which the many creative designers can turn their concepts into reality. To encourage students to consider an appropriate textile-related career, particularly in the design and maintenance of textile machinery, we are delighted to be running a joint initiative with Shima Seiki Europe Ltd. Undergraduates from three UK colleges undertake a two-week training course at Shima's European Headquarters in Castle Donnington. This will be of great benefit to the knitting industry as it will significantly improve technical knowledge, ability and employment prospects.

## GUILD OF FREEMEN OF THE CITY OF LONDON

<https://www.guild-freemen-london.co.uk>

The Guild supports the presentation of two students at Christ's Hospital. Annual donations of varying amounts are given to the bursary funds at various schools: City of London Freeman's School, King Edward's School Witley, Reed's School, Treloar's, Guildhall School of Music and Drama, City of London School and the City of London School for Girls. Prizes are given at some of these schools and at St Paul's Cathedral School. Awards are made to enable disadvantaged students to participate in school trips and other education related activities, for example the Tall Ships Race. The focus is on supporting educational institutions with a link to the City of London, the strongest link being to the City of London Freeman's School. A cup and a prize are awarded annually to the City of London Academy in Southwark.

## FRUITERERS

<https://www.fruiterers.org.uk>

Through its Awards Council the Fruiterers Company enhances its impact on the fresh produce sector by fulfilling the Company's objectives one of which is by supporting education.

Each year the Company supports a scholar from the Nuffield Farming Scholarships Trust who wishes to study a fruit related subject. The programme provides funds and opportunities to enable the scholar to travel all over the world to gather knowledge and information from international leaders in their study subject. The aim of a Nuffield Scholarship is to transform that worldwide experience into practical improvements for the UK Fruit Sector. To apply for a scholarship, visit [www.nuffieldscholar.org](http://www.nuffieldscholar.org).

The Company is eager to encourage new entrants into the Fruit and Fresh Produce industry. To this end it can offer financial support to those who actively promote careers in the sector to school leavers and college and university students. Prizes are awarded annually to outstanding undergraduate, Master's and PhD students who have evidenced an interest in fruit (as defined botanically) and expressed a wish to develop a career in the fresh produce industry. The process is competitive. Students submit

a personal statement and details of any relevant work, experience and /or interests in fruit and fruit products. Applications must be supported by a reference from the student's course tutor. Applications are assessed by a group of experts including those from academia, applied research and the fruit and related industries. The land-based colleges and universities participating in the scheme include Hadlow and Kew and the universities – Writtle, Harper Adams, Cranfield, Nottingham, Royal Agricultural, Reading, Warwick and Greenwich.

## FUELLERS

<https://www.fuellers.co.uk>

The Company focusses on encouraging students to make the most of their talents through engagement and relationships with four charities: WISE, Teen Tech, Generating Genius and Team Up. We help encourage young people to study science subjects at school and college, with a view to joining the energy industry, but understand there is a wider issue of creating engineers to take the Country forward. We support two Arkwright scholarships and contribute to the Smallpeice Trust. We are in the process of making arrangements to offer work placements and mentoring. The Fuellers have a long relationship with Platanos Academy in Stockwell in the form of an annual donation and help with specific needs such as the purchase of a mini bus. We have recently initiated a music scholarship for students at the School. We provided laptops to City of London Academy Southwark to help education in the COVID 19 lockdown and we anticipate supporting them in the future.

## FURNITURE MAKERS

<https://www.furnituremakers.org.uk>

The furnishing industry recognises the need for a skilled workforce in order to maintain a competitive edge in today's global furniture and fittings market. We have created a wide ranging education programme to develop young talent for the future, which supports school children right through to young professionals. From awarding design prizes that raise awareness and reward talent, organising a dedicated Young Furniture Maker's exhibition to showcase work from young designers, through to organising regional career events, our educational programme is all-encompassing. To give students and young professionals a deeper understanding of the industry, we organise unique tours and seminars, covering raw materials and components through to design, purchasing, manufacturing, pricing, marketing, merchandising and retailing. Our Young Professional Industry Experience will give eight aspiring young people a unique three week intensive programme, visiting 19 companies across the UK. Because we know help is needed to forge careers, we have developed mentoring and apprenticeship initiatives as well as an early careers recruitment and training website – [www.myfurniturecareer.org.uk](http://www.myfurniturecareer.org.uk) - to support people to find job opportunities as well as training and education courses around the country. For those studying design, the Frederick Parker Collection of chairs, housed at the London Metropolitan University, covers 300 years of British furniture making and design, and is an invaluable educational resource for students to understand the heritage of the industry. In 2017 we relaunched the Master Certificate Scheme, organised in partnership with City & Guilds, which aims to recognise excellence and promote career progression from Apprentice to Journeyman and Master level. [www.furnituremakers.org.uk/education](http://www.furnituremakers.org.uk/education)

## GARDENERS

<https://www.gardenerscompany.org.uk>

The Worshipful Company of Gardeners ("WCOG"), first mentioned in City Corporation records in 1345, supports all aspects of horticulture, including: arboriculture, nursery production, fruit production, landscape and garden design, construction and maintenance, sports and amenity turf management, care and management of parks and gardens, leisure and recreation provision, sports facilities, horticultural research and heritage conservation.

The WCOG supports two apprentices with assistance from City & Guilds of London.

Each year, we award prizes for horticultural excellence to students from colleges including RHS Wisley, Capel Manor, Writtle and Kew Gardens. We also award The Prince of Wales Trophy for sustainable horticulture and The Prince Edward Trophy for excellence in horticultural career development.

The Company focuses on education and career development through four distinct initiatives:

1. Schools Outreach: The WCOG, through the Schools Outreach team, runs a programme of careers advice and presentations in schools through visits, outings and the provision of expert speakers aimed at young audiences. The key objective is to encourage young people to consider a career in horticulture by: opening their eyes to the 75+ careers that fall under the umbrella of horticulture; and to improve inclusiveness and diversity in the industry. The Company showcases opportunities at the annual Livery Schools Link Showcase premier event at The Guildhall, amongst others. There, students have opportunities to meet commercial representatives and college graduates who offer career and further education guidance.
2. Future Gardeners: which has Charitable Status, and is our primary charitable interest, run in partnership with The Bankside Open Spaces Trust, Future Gardeners is currently funded on a 50-50 basis by the Gardeners' Company and Bankside Open Spaces Trust (BOST), our delivery partner. Short pre-apprenticeship training for young and disadvantaged people is provided, exposing them to the many possible careers available in horticulture. Three 10-week courses run each year. Broad training, practical experience, CV preparation, site visits and interviews help students to become work ready. Over its 5 years as a Company project, Future Gardeners has run 10 courses and over 100 people have graduated with a high number gaining employment. Many have gone on to further their horticultural education and careers by becoming apprentices and there is a steadily growing number, making names for themselves in the world of horticulture. Over 75% of participants have gained paid employment after completing this programme which is set to expand to other London boroughs.
3. Apprenticeships, offering masterclasses and workshops to apprentices. They are open to trainees from a range of organisations along with WCOG's prize winner's alumni and are run in partnership with the Royal Parks Guild. Masterclasses include: working on an intergenerational project at the Royal Hospital Chelsea; assisting with the build of a garden at the Hampton Court Flower Show; and going behind the scenes at Kew Gardens. In recent years, Discovery Days have been held for 150 apprentices and trainees and 50 School pupils at the Queen Elizabeth Olympic Park, RHS Wisley and Hampton Court respectively. Supporters of Trade Apprenticeships include the RHS, Kew Gardens, RHC, London In Bloom and other professional bodies and organisations. The WCOG supports two apprentices

with assistance from City & Guilds of London.

4. The Nuffield Foundation Horticultural Scholarship: To promote the higher level career development, the Nuffield Foundation and the Company encourage and jointly fund the Scholarship, motivating applicants from all areas of horticulture to apply for a two-year scholarship. The Company works with the Nuffield Foundation to fund candidates with a proposal to research a horticultural project. The WCOG has just finished funding a Nuffield Scholar in 'Sustainable water use: opportunities for horticulture and agriculture based on cross-disciplinary knowledge sharing' The requirements of water for irrigation are universal for the agricultural, horticultural, and amenity sector. However, water availability for all these sectors is becoming scarcer due to climate change and increased demand. In addition, extreme climatic events are becoming more common, leading to an uneven distribution of water. Therefore, innovative technical water solutions are needed across the board to source, manage and apply water in smarter ways. Other research topics include waste management, genetic research and soft fruit root stock production, green walls, and roofs in urban development.

## **GIRDLEERS**

<https://girdlers.co.uk>

The Girdlers' Company was involved with the making of girdles (or belts). It no longer practises its craft although it has the honour of presenting the girdle and stole worn by the Sovereign at each coronation. Continuing that tradition the Girdlers' Company gifted a Stole Royal to His Majesty which was presented by His Royal Highness The Prince of Wales during the service and worn for the moment of crowning. It was newly created and embroidered by the Royal School of Needlework, from a design prepared by the Royal College of Arms and inspired by the stole worn by Queen Elizabeth II for her Coronation in 1953. The Girdle (or Coronation Sword Belt), was worn around The King's waist during the service so that the Jewelled Sword of Offering could be fastened to it. His Majesty chose to reuse both these items, which were worn by King George VI at his Coronation in 1937. Aside from Coronation activities, the Girdlers' Company Charitable Trust supports several students at the Royal School of Needlework, a chorister at St Paul's Cathedral School, a student at King Edwards School, Witley, two students at the Guildhall School of Music and Drama and three students at Gordon's School. A Girdlers' Undergraduate scholarship is offered at Corpus Christi College Cambridge and a Fellowship at Green Templeton College Oxford, both to outstanding New Zealand students. The Company has recently commenced with a new Postgraduate scholarship at Corpus Christi Cambridge for a self-funding UK student. The Company has further extended its reach to connect with its historic craft through a new Leather Apprenticeship at the Bill Amberg Studio. The Company also supports the London College of Fashion's Making for Change project based at HMP Downview and Poplar Works in east London.

## **GLASS SELLERS**

<https://www.glass-sellers.co.uk>

The Glass Sellers' Company through its charity fund supports education with bursaries and prizes at City schools, through the Abbott Scholarships, and with awards to college students taking courses on the art, craft and science of glass. Additionally, the Company has for over 20 years financed the Glass in Society Scheme (GIS) in various areas of the

UK. The aim of this scheme is to encourage students to study science and technology through the medium of glass. Under the GIS scheme, schools propose projects involving glass in some form, studying aspects such as the thermal, refractive, insulating, and light transmitting properties of glass and the application of these in areas as diverse as biology, food production, space, medicine or structures. Many of the projects lead to CREST Awards. When considering GIS proposals the Trustees' primary concerns are the needs of children and society. Our latest development has been to work with the Primary School Teaching Trust creating a teaching resource showing simple and imaginative experiments to enhance curriculum learning. The work of the charity now extends to The Great Science Share run by Manchester University, reaching over 500,000 students in 32 countries across the world.

## **GLAZIERS AND PAINTERS OF GLASS**

<https://www.glazierscompany.org.uk>

The Company, through its charitable arm The Glaziers Foundation, supports education and training in stained and architectural glass art, design and technology; and in architectural glass art conservation and maintenance. We offer scholarships and awards (comprising annual funded work-placements: these are the 40-week Award for Excellence, the 10-week Ashton Hill Awards, and the biennial Travelling Scholarship) for students in further & higher education and for emerging professional glass artists. We are members of the Livery Company Apprentices Scheme (LCAS) and have developed an apprenticeship framework in architectural glass art & design, conservation and maintenance, now underway at UWTSD. We have taken part in the Southwark Diocesan Schools programme and have organised a series of one-day workshops. Since 1972, the Company has organized and funded the annual Stevens Competition, which gives student and emerging glass artists and designers the chance to win a real-live commission, together with cash prizes. It is believed to be the only glass art competition of its kind in the world and competition entry is an integrated part of the syllabus for students on the undergraduate course on glass: architectural art at University of Wales Trinity St David (UWTSD). We also helped establish and support the Reflections of the Lord Mayor (ROTLM) organization's annual competition, for up to Year 6 students in and around the city of London and South London Sea-cadets' units, to design a stained glass roundel. Finally, we offer annual awards for the South East Area Cadet forces, a choice influenced by their location on the South Bank which is in close proximity to Glaziers Hall.

## **GLOVERS**

<https://www.thegloverscompany.org>

The Company commits just over half its charitable funding in support of deserving students at all 3 levels of education; St Pauls' Cathedral School, King Edward's Witley, and CLS. In addition, the Company have a close relationship with the City of London Academy Islington and the London College of Fashion. This mainly involves the secondary education of children, whose family circumstances would otherwise preclude access to this type of education. In the case of the London College of Fashion the Company funds a glove making masterclass and also sponsors annual competitions in glove design and safety poster design awarding prizes to successful students.

## **GOLD AND SILVER WYRE DRAWERS**

<https://www.gswd.co.uk>

The Company provides funding for several bursaries at the Guildhall School of Music and Drama (post graduate opera student), the Royal School of Needlework (tutor training and degree course student) and for a Choristership at St Paul's Cathedral. It also provides funding for annual prizes at the City of London School, King Edward's School Witley and the Royal Ballet School as well as financial support to two Cadet organisations and for prizes to individuals within several affiliated Armed Service units. It further provides financial support to the Goldsmiths' Craft and Design Council, and Hand & Lock, for prizes in the use of gold and silver wire in jewellery making and the use of gold and silver wire or gold thread in textiles. It also provides financial support for a prize in computer hardware design for a graduate or post-graduate at the University of Cambridge.

## **GOLDSMITHS**

<https://www.thegoldsmiths.co.uk>

The Education Committee continued its focus on Primary Literacy, Numeracy and Oracy, supporting young people and their parents. A new grantee for this year is Wonderseekers (formally Winchester Science Centre). The project will work with early years practitioners, artists, an entomologist and early years children to develop understanding, skills and expertise needed to create a brand new environmental themed indoor experience, Mini Beasts & Me, and an outdoor experience, Habitat PlayparkT. The Education Committee reinvested in the work of The Grand Theatre, Blackpool and the Royal National Springboard Foundation. This year, the Committee launched a new four-year Northeast Maths Project, following the success of the five-year Gravesham Maths Project. Four primary schools in deprived former mining communities in County Durham were selected and teacher, Sam Patterson, was appointed as the Specialist Maths Teacher to lead this work. A programme baseline was carried out by The National Centre for Social Research. Second-year funding was confirmed for Aurora Orchestra and Literacy Pirates. The Aurora Orchestra offers flexible lesson plans and integrated teacher support to enable non-specialist primary staff to deliver music in the classroom. The Literacy Pirates is an innovative charity working to develop the literacy, confidence and perseverance of children aged 9-12 years old, in the London Boroughs of Hackney and Haringey. Lastly, in June 2023, eight schools from 170 entrants reached the finals of the Goldsmiths' Awards for Community Engagement at Goldsmiths' Hall. The winners were The Mosslands School from the Wirral. The Mosslands School's local area has been seriously impacted by County Lines gangs. To keep young people away from crime, Mosslands students worked with Merseyside Police to deliver an Active Citizenship project. The runners-up were Ferryhill School, in County Durham.

## **GROCERS**

<https://grocerhall.co.uk>

The Grocers Company is directly involved in providing the following assistance: Oundle School: governors, capital funding, bursaries and scholarships as well as meeting and event space; Henry Box School: governor and event space; The Elms School: governor, capital funding and an annual grant; Mossbourne Academy: an annual grant and 12 governorships for it and related schools; Christ's Hospital: a donation governor and the right to put forward up to 6

young people for Presentations; City & Guilds of London Art School: a trustee and 4 bursaries; City & Guilds of London Institute: a representative governor and appointed council member, as well as annual bursaries; Royal College of Art: a member of College Court and bursaries; Imperial College London: annual bursaries; University College London: annual bursaries; Guildhall School of Music and Drama: annual bursaries; City of London School for Girls: an annual bursary; City of London School: an annual bursary; City of London Freeman's School: an annual bursary; St Paul's Cathedral School: an annual scholarship; Reed's School: an annual bursary, capital funding and event space. The Company organises a mentoring evening for A-Level students from two London academies. The students meet young Freeman and Liverymen with careers in areas in which the students have expressed an interest. They converse about future career goals and practice interview skills. We also organise the "Grocers' Academy Awards", which pairs Lower-six students from three London academies with younger Freeman working in finance and marketing who act as business mentors. These teams work together to develop a product, which is then pitched to a panel of high-profile entrepreneurial judges at an evening event at Grocers' Hall. In 2023, the Company launched the "Grocers' Platinum Jubilee Scholarship" for two Year 12 students from Mossbourne Community Academy to go on a fully funded trip to volunteer overseas in the summer holidays. The Company also provides a number of work experience placements with their members to students from one of our supported London Academies and volunteers to give interview practice for Year 12 students at two of our supported schools

## **GUNMAKERS**

<https://www.gunmakers.org.uk>

The Gunmakers' Company Charitable Trust awards bursaries to support traditional gunmakers in their employment of apprentices and trainees. These trainees are taught the art and technical skills required in gunmaking which helps keep the industry and in particular the heritage crafts alive, whilst at the same time producing a high quality world class product. A trustee is appointed to mentor each apprentice and to monitor his or her progress over the four year period of sponsorship. Once completed, candidates may apply for the award of Gunmakers' Certification and the individual reaching the highest standard of excellence annually is presented with the McMillan Trophy and Company's silver medal.

## **HABERDASHERS**

<https://www.haberdashers.co.uk>

The Haberdashers' Company founded its first school in 1594 and now supports the education of over 12,000 children, with roughly two-thirds in the state sector and a third in the independent sector. In the independent sector the Company supports The Haberdashers' Boys' School and The Haberdashers' School for Girls in Elstree, Haberdashers' Castle House School in Shropshire; and Haberdashers' Monmouth Schools in Wales. In the state sector, the Company supports two multi-academy trusts: Haberdashers' Academies Trust South in South East London, comprising Haberdashers' Hatcham College, Haberdashers' Knights Academy, Haberdashers' Crayford Academy and Haberdashers' Borough Academy and five feeder primaries Haberdashers' Hatcham Primary, Haberdashers' Hatcham Free School, Haberdashers' Knights Primary, Haberdashers' Crayford Primary and Haberdashers' Slade Green Primary; in Shropshire, the Haberdashers' West Midlands Academies Trust comprising

Haberdashers' Abraham Darby and Haberdashers' Adams, a selective converter academy with state boarding. The Company supports its schools and academies through trusteeship of the charitable foundations left by its members. It also provides significant support to their governance, providing the Chairs of the various Governing Bodies, as well as a majority of governors from the Livery. The Company is delighted to be able to provide scholarship and bursarial support across its schools and on to tertiary education. The Company also provides support for students entering a variety of industries and has partnerships with a number of institutions including the London College of Fashion; the Royal College of Art; the Royal School of Needlework; the Guildhall School of Music and Drama; the University of East London; St Bartholomew's and the Royal London School of Medicine and Dentistry; and King's College London School of Medicine at Guy's, King's and St Thomas' Hospitals. Students and staff from Haberdashers' schools benefit from the Haberdashers' Advantage programme comprising of three strands: Futures, Character and Working Together. Futures activities include hosting careers days to provide insight into sectors such as medicine and law, as well as focused on future pathway options such as degree apprenticeships. These days provide opportunities for students from across the Haberdashers' schools to network with members, each other, and relevant external partners. Integral to this is not only the knowledge they gain but the connections they make and the skills they develop. The Character programme focuses on developing the soft skills and character education of students, for example bringing together those in student leadership roles to hear from a diverse range of leaders and utilise this learning in their school context. This also includes initiatives to ensure all students from Haberdashers' schools have an understanding of the Company, and the Livery more broadly, as well as the role they can play as prospective future members – primarily through Year 7 visits to the Hall. Working Together underpins and reinforces this by connecting school staff through meetings, conferences, and digital collaboration to share best practice and develop new initiatives. Recent collaboration has included mental health initiatives, reflecting on the role AI can play to enhance student learning and support staff workload, and collaborative planning with careers leads to develop mentoring initiatives for Sixth Form students. The Company welcomes the interest of other Livery Companies which may be closely connected with a modern trade or profession and which would like to partner with the Haberdashers in developing this initiative. The Company is very grateful to the Livery Companies which already take part in our annual Futures careers conference supported by the Monmouth Enterprise Initiative, founded by Lord Ezra, which introduces students from our schools to a range of careers in the City.

## **HACKNEY CARRIAGE DRIVERS**

<https://thewchcd.co.uk/>

Our affiliate school from 2008 is the Royal Docks Academy in Newham which is part of the Burnt Mill Academy Trust.. One of our past Masters is Chair of Governors. Our mission is all about getting the best outcomes we can for what is a very diverse school in a poor area of London, but having students who are really keen to succeed. Royal Docks really represents an excellent example of the ideal way to make our multicultural country work in harmony, as happens every day in our school. The main thrust of the Company's effort is around career development and aspiration. Over the last two years we

have had many different speakers visit the school, we link to ELBA the East London Business Alliance, we have organised special visits to Livery Halls such as the Barber Surgeons, focusing on the medical profession and, of course, have taken lots of students to the Livery Showcase event at Guildhall. We do not have a lot of money to spare, but such funds that we do have we use to help motivate students by, for example giving gliding lessons to the top 10 science students or providing cash for rewards for students' success, particularly those who make real progress - rather than just the brightest and also annual Character awards. If we can learn more from what other Companies or schools do to promote these ideals we are always happy to do so. Becoming part of an Academy means that, instead of just one school, we are now linked to 11 other schools. This would have been quite a challenge for the Company so we have sought to spread the load by joining forces with the Worshipful Company of Wheelwrights, whose Court agreed to affiliate with Burnt Mill Academy. This way we can help each other become more effective at what we do with these affiliations for the benefit of a much wider number of students from primary to 6th form. This is working well and we have much more to do to ensure the livery is a force to be recognised in education. For over 20 years the Company has also run the Cab Guide Course, to enable Licensed Hackney Carriage Drivers to gain the skills and knowledge necessary to become London Tour Guides. We believe that with their unique and extensive knowledge of London they naturally make excellent guardians of the City's heritage and history. The bi-annual, eight-week Course holds classroom lessons at the Guildhall, and guided walks in The City of London, Clerkenwell, Southwark, Westminster and Mayfair. Tutors are all Company Freemen or Liverymen, London Taxi Drivers, and all accredited in each of their specialist areas, or Blue Badge Guides. All started their Guiding careers on the Cab Guide Course.

## **HORNERS**

<https://www.horners.org.uk>

The founding purpose of the Horners' Company was to support the ancient craft of producing artifacts from animal horn varying from windows to buttons. As this declined in the 20th century the Company formed an association with horn's modern equivalent the polymer industry. Today the charitable funds of the Company support polymer related science education at all levels with particular emphasis on polymers and the plastics industry through grants and awards which advance the teaching of science, the links to careers from science and the design and image of modern plastics. Our school based activities have recovered from the downturn during the pandemic and new initiatives are being supported. Salters-Horners Advanced Physics. [SHAP] - Together with the Salters' Institute, the Horners supported the development and maintenance of the context-led A Level Physics syllabus formulated by the University of York. We supported York in their work to meet the new curriculum specification introduced in 2015. Prizes in the form of drinking horns are awarded for the top students' performances in the SHAP A level. Best Evidence Science Teaching [BEST] - After supporting context-led teaching along with the Salters' Institute, through Salters'-Horners'-Advanced-Physics [SHAP] for 30 years, the Horners' Charity had contributed to the development of BEST specifically in the form of a module on Modern Materials. Following extensive research, BEST is aimed at redefining the way that science is taught to junior schools.

Polymer Study Tour – Since 1987 the Horner’s have devised, participated in, and arranged industry support for these unique courses for 11-19 science, design and technology teachers. When first introduced, the courses were university-based, a week long, later reduced to four days and consisted of lectures, practical sessions, and industry visits. In 2019 after seeking teacher feedback, the Tours were redesigned to focus on the Design and Technology syllabus and condensed in to two days, one weekday and one day at the weekend, to limit teachers’ time away from the classroom. The tours are now hosted by polymer related businesses thereby providing first hand experience of the polymer industry in action, and the sessions have been designed to boost the subject knowledge of teachers and provide practical examples of activities that can be used back in the classroom. The tours which are jointly supported by the Horner’s, British Plastics Federation and Institute of Materials, Minerals and Mining have given almost 4000 teachers much valuable teaching material.

Plastic and Net Zero: Does it Make a Difference? [formerly Fantastic Plastics] An online or in person presentation based on sound science, from Professor Averil Macdonald OBE, covering the significant role that polymers contribute to reducing greenhouse emissions and tackling climate change. Suitable for an upper senior secondary school audience.

British Science Association (BSA) - The Horners Charity has supported the BSA since 2012 through the development of primary school CREST Star and SuperStar activities, and enabling participation of primary schools in Demo Day during British Science week. More recently the Charity has supported the Engage programme and the successful piloting of Discovery Days for whole year groups of key stage 3 students in schools with high numbers of disadvantaged students and.

Science Gateways, previously called Science Opens Doors - This project was researched by the Horners’ Company, and initially jointly prime funded with the Mercers’ Foundation; current activities are supported by the Horners’ and Tallow Chandlers’ Companies. It is unique in bringing together, 10 year-old children, with their parents and teachers, to carry out simple investigations in the classroom, and linking the value of science with the importance of careers from science, through presentations and take-home literature. The project is based upon impressive research by the SPIRES Team latterly at UCL, and the Science Council. To date, over 60 after school events have been held to over 3000 participants, mostly in Inner London. Other Liveries could participate in these events. Due to Covid this project has largely moved online and its resources are available at <https://sciencegateways.org.uk/>

Careers HELP [Horners-Educators-Livery-Project] - This is not just another careers project, it incorporates an approach to self-awareness and ownership. A simple image-based questionnaire lead to a basic profile together with adjacent alternatives. An innovative software company, SACU, are creating the algorithms vital to link the concepts. Following successful schools testing Careers HELP is now being used by over 540 schools across the country and is recognised as a unique addition to careers advice. It is listed in the careers directory of the government quango The Careers and Enterprise Group.

Royal Society of Biology - The Horners Charity has been supporting the Royal Society of Biology in delivering Gopher Science Labs to support teachers by providing examples of effective science activities that demonstrate science principles.

Number Champions - was an initiative set up in 2018 to help children in state primary schools who had fallen behind in maths, through providing one-to-one support from trained volunteers. Recognising that numeracy, like

literacy, is a vital skill for life, and children who do not ‘get maths’ at the start of their schooling risk never catching up. Number Champions provide personal support over a year from an adult to help a child engage in the subject and gain confidence in their own ability. In the past school year Number Champions have partnered with 31 schools across 14 London boroughs, with 105 volunteers supporting over 310 children. Teachers’ evaluations show a recognisable improvement in children’s confidence and skills in maths over the year of support. The Horners Charity has supported Number Champions since its early days and continue to provide support and encouragement.

Awards - The Company sponsors several awards for modern design and excellence in innovation using polymer materials. The Horners Award, the oldest plastics award in the world, is an annual award for an imaginative or innovative contribution to the plastics industry. The Design Innovation in Plastics - Student Design Award is the longest-running student plastics design award in Europe and is open to all UK and Irish undergraduate Design students and it annually attracts around 300 applicants from around 20 Universities. The winning candidates receive prized industrial placements. The Company offers the Fashion, Jewellery and Decorative Items Award using horn and or plastics, and a scholarship to encourage the continued use of horn. Bursaries are also awarded to students at City of London Girl’s School, City of London School, City of London Freeman’s School, and Guildhall School of Music and Drama. More information about how the Company supports science education and research is available on the website <https://www.horners.org.uk>

## HUMAN RESOURCE PROFESSIONALS

<https://www.hrprofessionals.org.uk>

Included in our main objectives as a Company without Livery, are education and development activities to support people through and within the profession. In 2018 we established the National Human Resources Leadership Programme, with an academic board initially headed up by our Past Master, Jacqueline Davies and representation from our professional body, the Chartered Institute of Personnel and Development. The first cohort of participants participated in the programme in 2018/19; and we are currently recruiting for the 6th cohort of participants. In response to the pandemic the programme was moved on-line and the majority now takes place in a virtual environment. This has expanded our ability to appeal to and include a broader based group of attendees outside London, enhancing the diversity of participants. The programme is aimed towards those on the cusp of achieving director status within the world of commerce, public sector and the third sector and is run over a 12 month period. The structure of the programme is a blended learning experience of formal teaching, group work and assignments and each participant being assigned a mentor. Examples of the topics covered are corporate governance, business and organisational ethics, reward, talent and personal leadership development. The formal learning is provided by a mix of senior professionals operating at the top of HR, academics and other specialists i.e. occupational psychologists. Participation on the programme is secured through an application process which must be sponsored by a senior leader from the participants organisation. The charitable trust of the Company sponsors two applicants where the individual is suitably qualified, but their organisation is unable to secure appropriate funding. The programme continues to be lead and supported by the Court and our members.

The medium term objective for this programme is to receive accreditation by our professional body. Other educational activities undertaken and provided by the Company are a series of webinars and podcasts on people related topics to support continuous learning for HR professionals; these have included Mental Wellbeing, Leading through Crisis, Black Lives Matter. In 2020 we established an Apprenticeship programme within the Company to support the development of more junior HR professionals; each Apprentice is assigned a Master who acts as a mentor and guide through their apprenticeship. In addition the Company launched a Non Executive Director Programme for HR Professionals in 2022 in partnership with the Non Executive Director Association (NEDA). This is a short programme that offers certification on completion for HR Professionals and aspiring Non Executive Directors. The Company is also working with a number of uniformed youth organisations to develop a number of resources to support young people in interview situations, describe the transferable skills they gain from participation in organisations and to aid how they can describe those skills on an application form or CV.

## INFORMATION TECHNOLOGISTS

<https://www.wcit.org.uk>

Information Technology (IT) can transform the learning process. We apply our IT management and entrepreneurial skills to promote equal access to learning and to help educational organisations improve the learning experience. We focus in particular on the two schools that we support, the disadvantaged and on promoting best practice in the use of ICT in schools. We aim to make the most difference by concentrating our efforts on a small number of high impact projects. Our focus is IT in its broadest sense. We aim to encourage more students into Science, Technology, Engineering and Mathematics studies/careers and generally increase the awareness and competent use of IT across the whole student population. Additionally, we are much involved in influencing curricula to ensure that UK educational establishments are providing the right IT/Computing skills to industry in order to improve the global competitiveness of the UK. Hammersmith Academy is co-sponsored by the Information Technologists' Company (WCIT) and the Mercers' Company, having opened its doors in September 2011 with an intake of 120 Year 7 students and 120 Sixth Formers. The WCIT set up a £1M endowment fund to support key activities that make a real difference to the quality of education, but which cannot be supported from the core budget. The school has a specialism in digital media and technology. WCIT provides governance support for this innovative school and we aim to have a major influence in shaping its specialist curriculum and learning environment. We support the mentoring programme for Sixth Form students by providing experienced IT and business professionals, who offer advice on careers, academic choices and challenges and University applications. We also provide regular talks from leading industry figures to raise awareness and aspirations. We have supported Lilian Baylis Technology School in Lambeth since October 2002. In January 2005, Lilian Baylis was awarded specialist school status and changed its name to Lilian Baylis Technology School (LBTS). The WCIT was actively involved with the process and, along with the Mercers' Company, provided the funding required as part of the application for specialist school status. While providing a mentoring service for the sixth form, the main focus of our work is to raise students' aspirations by giving them insights into a wide range of business and professional

careers and linking these to the academic requirements for developing such a career path. WCIT supports the school's annual careers fair including bringing in high-profile companies like IBM, Prudential and Microsoft. We have also arranged work experience placements, visits to businesses and meetings with leading business figures. We regularly host lunches at our Hall for groups of KS3-4 students. Alongside this work the company has advised the school on ICT issues and provided governance support. The WCIT Charity has recently launched a bursary scheme for PhD researchers in tech, providing them with an opportunity to present to the Company.

## INNOLDERS

<https://www.innholders.org.uk>

The largest portion of the Innholders' Company educational funding supports training and development at tertiary level and beyond in hotel and business management subjects through courses at Cranfield School of Management and at Cornell University. These are provided in conjunction with the Savoy Educational Trust, the Lord Forte Foundation and the Master Innholders' Charitable Trust. The Company maintains a link with the Licensed Victuallers' Schools which dates back over 130 years, where it provides grants, bursaries and prizes within the main School at Ascot. The Innholders provide scholarships at the two City of London Schools, match-funded by the City of London Corporation, and a scholarship at Christ's Hospital. In addition, the Company provides on-going grants to Teach First for a variety of projects. We have recently begun working with Swanlea School, Tower Hamlets, to support them in the Sheriffs' Challenge. Wider philanthropic activities include the funding of musical education through the provision of bursaries at GSMD, the Mayor's Music Fund, and outreach activities by the LSO. More general educational activities include projects with the Royal Academy of Culinary Arts Adopt-a-School programme, the Springboard's Kickstart Foundation, and Jamie's Farm.

## INSURERS

<https://www.wci.org.uk>

Alongside its more general charitable activities, the Worshipful Company of Insurers Charitable Trust has a significant financial commitment to education and training, in particular in relation to young people who wish to pursue a career in the insurance industry or allied City professions. Notable among its activities:

- It is a core annual sponsor of The Brokerage, a charity that works in partnership with schools and City companies to raise the aspirations of young people from London state schools, and give them the knowledge, skills and experience to access careers in the City. It also sponsors The Brokerage's annual summer placement programme.
- It finances the Into Insurance programme, entering its third year in 2021, which aims to equip socially-deprived school leavers and graduates with the soft skills necessary to impress potential employers when applying for their first jobs in the insurance industry.
- It provides two annual scholarships paying the entire tuition fees of two students taking the MSc in Insurance and Risk Management at the Bayes Business School who would not otherwise have been able to afford to do so.
- It finances an online revision programme to assist junior members of the insurance industry outside London in their preparation for examinations set by the Chartered Insurance Institute.

- It has recently launched a new programme, Taking Charge of your Career, designed to assist talented young insurance professionals in the development of the non-technical skills necessary when preparing for more senior roles within their businesses.
- In addition the Company encourages its members' personal involvement in some of these initiatives.
- Total grants committed during the 2020/2021 financial year to these and other educational projects exceeded £275,000.

## INTERNATIONAL BANKERS

<https://www.internationalbankers.org.uk>

The Company supports education across the range of primary, secondary and university levels. At the university level, the Company supports the Mansion House Scholar Scheme both financially and with mentors. The Company has a relationship with the Guildhall School of Music and Drama and provides a bursary for half of the fees for a sixth form student at Dulwich College. The Company has relationships with 21 Business schools, awarding the WCIB prize for the best dissertation/extended piece of written work at these schools. The winners of the WCIB prize are eligible to compete for the Lombard Prize where not only is their written work examined but they are asked to respond to questions on ethics, finance, economics and the City. The Company's aims for disadvantaged young people at school age is to further their general education, employability, financial literacy while raising their aspirations in this regard. At the secondary school level, we sponsor both WCIB essay and debating competitions, and sponsor schools to participate in The Sheriffs' Challenge speaking competition. The Company has worked for over 20 years with our primary charity, The Brokerage, to enable under privileged young people to realise their potential at University and employment through programmes such as "Pathways to City". We have recently added UpRising as a relationship charity to support their relaunch of the London program to offer work experience and mentoring to less advantaged young people. We fund a program through The Clement James Centre that supports the students and families of potentially excluded pupils in West London. At the primary school level, the Company supports School Home Support, a nationwide charity that ensures that children arrive at school ready to learn and reduces persistent school absence. The Company funded the development of an Economic Well Being Tool Kit for use by the families of students needing help with financial issues.

## IRONMONGERS

<https://www.ironmongers.org>

The Company nominates Foundation governors and gives financial support to Sir Robert Geffery's Primary School, Landrake, Cornwall. There are partnerships with nine Church of England primary schools in areas of high deprivation across England, providing funding and other support. The Company funds 5 presentations to Christ's Hospital School and 2 choristerships at St Paul's Cathedral School. The Company provides a bursary for one student at King Edward's School Witley, one at City of London School for Girls and a scholarship for one student at Guildhall School of Music and Drama. Non-financial support is given to head teachers of partner primary schools. The Company was a founder partner of RISE!, a London schools STEM project for Years 10 to 13.

## JOINERS AND CEILERS

<https://www.joinersandceilers.co.uk>

The Worshipful Company of Joiners and Ceilers (WCJC) has a proud tradition of helping and supporting young people to flourish and succeed as Students, Apprentices and Liverymen. We are an active Livery Company setting and maintaining standards for the two ancient crafts of joinery and woodcarving via our Craft Committee and Charitable Trust. This encourages woodworking excellence more widely by providing prizes, bursaries, and financial support for outstanding students in secondary schools and technical colleges. Educational establishments we support are: The London Building Crafts College, Stratford, London, The City and Guilds Art School, Kennington, London, and the West Suffolk College, Bury St Edmunds. Support comprises of providing bursaries for apprentices to assist with their training and vocational work particularly those seeking the Master Craft Certificate, a qualification sponsored by the WCJC and other Livery Companies to those students' evidencing excellence and a high standard of craftsmanship. The Joiners and Ceilers Craft Award Competition is an annual one-day competition for young joiners and woodcarvers who are at the start of their careers demonstrating skills in a set piece of work. The successful student is awarded a financial prize. The Company also supports educational awards under the Construction Livery Group. In addition to its vocational and financial support for students in joinery and woodcarving the Company also has four affiliated schools providing annual prizes for pupils, WCJC Apprenticeships, and ongoing support in tertiary education. These schools are Kingston Grammar School, The Priory School Dorking, Beths Grammar School, Bexley and St Columba's College, St Albans. As part of a pilot scheme introduced by the WCJC Education and Schools Committee in prioritising support for 'underprivileged' areas in London and encouraging members to become actively involved a liaison has been established with Sir George Monoux College, Leytonstone. Sixth form students are offered work experience and vocational training with companies enabling them to pursue their interests and propel them on to tertiary education and careers. A prime focus will also be to provide additional schools support incorporating apprenticeships, careers advice and mentoring by members of the Worshipful Company.

## LAUNDERERS

<https://www.launders.co.uk>

The Worshipful Company of Launderers offers several opportunities in the field of education:

- I. A Bursary for a pupil of Christ's Hospital School
- II. A Bursary for a post graduate student to study micro-plastics and their elimination in the washing and drying cycles.
- III. A technical tour which is called the Travelling Scholarship of laundries for members employees to observe how state of the art laundries operate in the modern world

## LEATHERSELLERS

<https://leathersellers.co.uk>

Since the first student grant was awarded in 1602, education has been at the heart of the Leathersellers' purpose and identity. Today, along with charity and leather, it is one of three strategic focus areas with around a third of annual grant funding committed to supporting education. Current grant programmes include provision for early

years development opportunities, through to higher education and beyond, with leather related support encompassing apprenticeships and technical skills training. The Education portfolio has at its core the ambition of advancing social mobility. Leather education support is focused on providing opportunity for individuals to develop skills and knowledge in the production, preservation, and use of Leather.

The Leathersellers' Company plays a significant role in the governance of both its associated schools, as the sole corporate member of Colfe's School and a joint corporate member of the Leathersellers' Federation of Schools (LFS) multi-academy trust, and also via several appointed board members. Spread across three sites in Lewisham, LFS has five state schools providing education to over 5,000 students from 3 – 18 years old. Funding is provided for enrichment activities including mental and physical health initiatives; additional support for those struggling or excelling; providing extracurricular opportunities that would otherwise be inaccessible; and a universal breakfast club. The Leathersellers' Sixth Form scholarship programme provides academically talented young people in challenging financial circumstances with the opportunity to attend Colfe's school for their final years. The Foundation runs a flagship university undergraduate scholarship programme, providing student grants to individuals with high aspirations to contribute to society but in need of financial assistance to achieve their goals. In recent year this has predominantly focused on care leavers and students from our associated schools. Higher education is also supported through a number of partnerships; providing post-graduate scholarships and supporting access work; raising awareness of leather as a sustainable and versatile material for designers; and offering awards and masterclasses to share skills and learning.

## LIGHTMONGERS

<https://www.lightmongers.co.uk>

The Company maintains a close affiliation with two remarkable schools, Mary Hare for Deaf children (Newbury), where members have, in the past, been governors, and New College Worcester for blind and partially sighted children. Their work on sensory disabilities has a direct link with our primary charitable objectives. Both schools are national charities, attracting children from all around the UK. As well as direct financial support, we seek to provide events to which groups of the students can be invited. In collaboration with their science teachers, we run an annual science & technology competition with prizes for the most innovative entries from each school and the head Boys and head Girls each year attend a court dinner where they receive prizes. With over 20 education awards, Lightmongers maintain affiliations such as an Air Cadet unit, a Sea Cadet unit and the Royal School of Military Engineering Brompton Barracks. Others reward qualifications relating to the profession are maintained through the MSc in Light and Lighting at UCL Institute for Environmental Design and Engineering, the Association of Lighting Production and Design, the Lighting Industry Association and the Lighting Education Trust. The Company also supports educational awards under the Construction Livery Group. Beyond initial qualifications, the Company has a successful journeyman scheme, designed to encourage young people under 30 years of age entering the industry through a three year period of mentored career development. This leads

to the Freedom of the Company 'By Servitude', thus giving them the opportunity to become a member of the Livery Company allied to their chosen profession at a much earlier stage of their working life than would normally be the case. Recently the Company has established the annual Lightmongers' Lecture in memory of Past Master William Wright.

## LIVERY COMPANY OF WALES

<https://www.liverycompanywales.cymru>

The Livery Company of Wales was founded in 1993 as the Welsh Livery Guild and became the Worshipful Livery Company of Wales (Cwmni Anrhydeddus Lifrai Cymru) in 2013. Unusually in the Livery world, the Company is not focused on one profession or trade, but rather the aim of the Company is to encourage the associated skills and professional activities in all aspects of the Arts, Science and Technology, and any interdisciplinary combination of these subjects. The Company gives effect to this aim by making awards from its Charitable Trust to the young people of Wales who have shown ability and have the potential to progress further. We are not tied to any particular educational establishment but seek individual candidates in all disciplines at various schools, colleges, universities and other organisations (such as Wales Young Farmers and the Eisteddfod) throughout Wales. Our awards to school children are to reward for past achievement and to encourage further progress; to apprentices, we offer some funding to enable the purchase of tools; and at colleges we offer travel scholarships, aimed principally at post-graduate students, to help with projects connected with their academic studies. We accept a few unsolicited requests for financial help which satisfy our overall aim. Furthermore, we offer two rather more substantial awards to permit Welsh persons to develop a proposal which will substantially develop their business, career, or academic attainment. In some cases, we have been pleased, and grateful, to have been able to link with other Livery Companies who wish to make awards in Wales through matched funding. The Company is also developing a mentoring programme by which our Liverymen, who come from a wide range of professions, are able to give advice to our award recipients on progressing their careers.

## LORINERS

<https://www.loriner.co.uk>

The Company's charitable trust pays for the Lorinery section of the Saddlery Court at Capel Manor College. An annual bursary and prizes are awarded to Capel Manor students and a maths prize is given to City of London Freemen's School. The Loriners Charitable Trust has also supported industry led joint research work between The Loriners' Company, Worshipful Company of Saddlers and Society of Master Saddlers in PhD level saddlery and lorinery research and education at Hartpury University. It is also worked closely with the Saddlers' Company in supporting the newly created Equine Fitters Council and the subsequent Equine Fitters Directory, which is an independent searchable database that brings together all Equine Fitters who are eligible and have applied to be listed. A comprehensive resource, it informs and empowers equestrians to make the right choices on behalf of the horse. Support is also provided to the Walsall Leather Skills Centre which provides training in all aspects of our respective trades which also include the welfare of the horse and will also promote training and skills which are key to the longevity of our trades in the UK. Wider support is provided to a host of smaller charities who purposes are to support the disabled and less privileged

to learn about horses. In particular the Trust supports Treloar's Trust which offers outstanding teaching, learning, professional care, therapy, advice and guidance so that every individual can achieve and work towards a future that is as independent as possible. The school offers a specialist environment where learning takes place alongside therapy and care for students who are physically disabled with complex needs where mainstream schools and colleges cannot provide the support they need to achieve their goals. Finally the Company provides some support to our Military affiliations in providing incentives for soldiers/sailors and air men and women to maximise their potential.

## **MAKERS OF PLAYING CARDS**

<https://makersofplayingcards.org>

The Company's charitable trust, the Makers of Playing Cards Charity, was founded in 1942 to help those in the playing card industry and their dependants. Since 1977 it has also been free to raise funds for purposes which support young people who are in need and are pursuing education, public service or training. The Charity maintains its historic links with City schools through Art & Design Prizes given at King Edward's School Witley, City of London Girls School and at City of London Freeman's School.

Otherwise the trustees make grants to up to fifty small charities each year. Recent beneficiaries have included many which provide after-school and out-of-school activities for disadvantaged children and young adults. It is the policy of the Trustees to give preference to projects which match the aims of Sheriffs and Recorders Fund in youth-crime prevention and supporting young offenders into employment. Applications are welcome from registered charities and details of eligibility and how to apply are kept up-to-date on the website of The Worshipful Company of Makers of Playing Cards. Amongst regular beneficiaries is the development charity of the English Bridge Union, to support the take up of Mini-Bridge in schools, The trustees welcome informal expressions of interest in mini-bridge from schools at any time.

## **MANAGEMENT CONSULTANTS**

<https://www.wcomc.org>

Our theme is "bringing out the best of management consulting skills in the younger generations" delivered through our Education and Schools Panel. Our key areas are: creating a pipeline of young people with 'management consultancy key skills' for the future – engaging current members to grow future members over a 30 year period; supporting schoolchildren and students to think like management consultants, through events, programmes and our wider work; providing members with direct hands on experience of education and schools and an opportunity to contribute; providing a link to supplementary schools and school partnerships; creating a focus around 'projects with purpose' taking a holistic view of education and its impact on children and young people. We look forward to collaborating with other Livery Companies and Livery Schools Link to make a difference in education.

## **MARKETORS**

<https://www.marketors.org>

The Marketors Company, through its Charitable Trust, provides a range of educational grants and awards with targeted support for its aim of promoting excellence in the teaching, study and practice of Marketing. Strong linkage to the Marketing profession is secured and

grants, scholarships and awards are offered to a wide range of the academic spectrum from Secondary School to Post Graduate and Executive Education. Specifically, a number of competitive awards are made annually for best dissertation/project write-up on a Marketing topic to Masters students at various UK University Business Schools. Awards are made to individuals studying on the Chartered Institute of Marketing courses, Marketing Apprenticeships courses and the teaching of marketing is recognised through the Academy of Marketing Teaching Excellence Awards. There is a full fees Bursary available every five years for a Liveryman of the Company to attend the Advanced Management Programme at the prestigious Harvard Business School, thanks to the legacy provided by Professor Martyn Davis. Members are actively involved in the Educate North Awards and in the development and approval of apprenticeship standards for the profession of Marketing. Our members work closely with the Institute for Apprenticeships and Technical Training through apprenticeship Trailblazer groups and the Institute Route Panel which is responsible for ensuring that marketing apprenticeship standards are high quality and meet the needs of employers, apprentices and the economy at large. Members were involved in shaping T levels and the Marketors have a very active student mentoring programmes. At Secondary School level, the Marketors has supported the Livery Careers event at The Guildhall as well as through the UNLOC School's workshops.

## **MASONS**

<https://www.masonslivery.org>

The Company, through its Charitable Trust, is involved in providing a series of schools outreach days where children of 12 and 13 get the opportunity to experience the craft of stonemasonry. Educational prizes are awarded at King Edward's School Witley and City of London Freeman's School. The charitable trust also supports the Cathedral Workshop Fellowship which administers the training of cathedral apprentices at higher levels leading to a degree at Gloucester University.

The Company, through its Craft Fund, provides funds to assist people of all ages to train in the craft of stonemasonry. Grants are made at the Building Crafts College and the City & Guilds of London Art School in London as well as Bath, Moulton, Weymouth and York Colleges. A bursary for the training of a stonemason in advanced stonemasonry is awarded at City & Guilds of London Art School. Prizes in the form of tools vouchers are awarded at each establishment.

The craft fund also directly sponsors apprentices at various cathedrals in England, recent apprenticeships being at Canterbury, Salisbury and Winchester, and other cathedrals as opportunities arise.

## **MASTER MARINERS**

<https://www.hcmm.org.uk>

The Honourable Company through its Mentoring Programme and Charitable Trust, provide both pastoral and financial support to over 300 officer cadets from Merchant and Royal Navies. These 300+ officers are either apprentices or associates, who get a life-long master or mentor to aid in their professional development and career progression. <https://www.hcmm.org.uk/about-us/what-we-do/our-mentoring-scheme> As part of this scheme, when officers pass their Officer of the Watch Certification, they are awarded £250.00 to celebrate this initial key milestone. In addition to the mentees we support, we also financially sponsor Deck Officer cadetships into the Merchant Navy, fully funded covering tuition, accommodation,



## Asking the Master mariners about a life at sea

travel and a monthly grant to aid with living expenses. The Company provides foundation and co-opted governors at The London Nautical School and, George Green's School; whereby prizes are awarded annually to both. Additionally, there is a perpetual presentation at Christ's Hospital. The Company sponsors and provides lecturers for an MSc Course in Maritime Operations and Management at City University as well as educational grants for those wishing to complete this MSc. <https://www.city.ac.uk/prospective-students/courses/postgraduate/maritime-operations-and-management>

The Honourable Company also provides annual grants, through its Outports and via HQ, to Sea Cadet Units across the United Kingdom. With another organisation, we part fund a full-time employee as a Staff Mate in the Ocean Youth Sailing Trust South.

## MERCERS

<https://www.mercers.co.uk>

The Mercers' Company has a rich history dating back over 700 years with philanthropy as the common thread between our past, present and future. Education has been a core element of this philanthropic effort since the 15th Century and today is a key component of our philanthropy strategy. Our Young People & Education programme supports families and young children in their early years, helps children and young people achieve their potential through schools and communities, as well as helping young people through challenging transitions into adulthood. The Company's involvement in education encompasses support for a diverse group of 16 'associated schools and colleges' which includes some of the country's leading independent and maintained educational institutions. These include St Paul's School, St Pauls' Girls' School, Abingdon School, the College of Richard Collyer, Dauntsey's School and Peter Symonds College, where Mercers were involved in the founding of the school or college. More recently the Company was the founding sponsor of Thomas Telford School and Sandwell, Walsall and Hammersmith Academies, and also supports Madeley Academy as part of a cluster of schools in the West Midlands. In addition to Hammersmith Academy, other London schools that have joined the Mercers' association of schools and colleges, are Bute House, The Hall School, Holy Trinity and St Silas and Culloden Primary Schools and the Royal Ballet School. The Mercers current support for these schools and colleges is largely through the provision of grants and governors, and facilitating networking and the sharing of best practice between them. The Company has since commissioned an independent evaluation of mental health and wellbeing work taking place across its associated schools and colleges. The Company appoints or nominates over 70 school or college governors, with the majority of these positions filled from the Company's membership. An annual conference is organised as part of a package of support provided for the Company's governors.

The Company also jointly sponsors Gresham College with the City of London Corporation, and has recently been a founding supporter of the new Chartered College of Teaching.

## MERCHANT TAYLORS

<https://www.merchant-taylors.co.uk>

The Merchant Taylors' Company has been supporting education and skills for many years. Ever since the founding of Macclesfield Grammar School (now The King's School in Macclesfield) by its Master in 1502, the Company's members have established schools in towns and villages across the UK. The Company now has associations with some seventeen schools, state and private, primary and secondary, which educate over 9,000 young people, as well as with a number of higher education institutions, specialist schools of art and music, and many charities. The Company's education grants fund bursaries, scholarships, enrichment activities and skills development among young people in schools, universities and prisons. Its schools participate in several pan-livery competitions, including the Sheriffs' Challenge and Livery Academy Awards, and come to Merchant Taylors' Hall for a variety of events, including a Design Competition, concerts and formal dinners. A recently launched Engage with Education scheme matches Company members to schools and other institutions for governorships and activities such as careers talks, internships and work experience. Company members are also participants in the Livery Schools Link Volunteering Platform and at careers and mentoring events for students organised by the City of London and others.

## MUSICIANS

<https://www.wcom.org.uk>

As the only City of London Livery Company dedicated to the performing arts, we nurture talent and share music through our concerts, outreach, awards and young artists' programme. We award around £200,000/year of prizes, bursaries, scholarships, and awards to music students of the highest calibre. Launched in 2000, our Young Artists' Programme is a scheme for musicians who have won one of our awards. It is designed to support these musicians during the vital first few years of professional practice and enlists their talents to promote positive social, emotional and educational change through our outreach work in the wider community. We invest over £20,000/year in our outreach work, working in London primary schools, hospitals and SEND specialist schools to develop tailored music projects where our Young Artists can share their skills, using music as a therapeutic and educational tool. We focus on working with schools with pupil premium and free school meal percentages well above average and with little in-house music provision.

## NEEDLEMAKERS

<https://www.needlemakers.org.uk>

The Needlemakers' Charity provides support to Old Palace School, the Guildhall School of Music and Drama, City and Guilds Institute, Christ's Hospital School, City of London School for Girls, Treloars School and King Edward's School, Witley. Training bursaries are also awarded to the Royal College of Surgeons and the Royal College of Nursing Foundation, Royal School of Needlework amongst others. Prizes are also awarded to a number of schools and other educational establishments.

## NURSES

<https://companyofnurses.co.uk>

The promotion of nursing as a profession and the provision of opportunities for learning and continuing professional development lie at the heart of the Company's aims and objectives. An education and professional development programme provides the Company's registered nurses and midwives with at least 24 hours of free CPD over three years



### Interested junior doctors and the Barbers

which is more than half that is required for revalidation purposes by the Nursing and Midwifery Council. For apprentices, it provides an adjunct to their studies and our retired members enjoy the updates on contemporary nursing issues. We now offer these sessions in a hybrid format which enables us to reach our overseas members as well as offering face to face meetings. Coaching and mentoring schemes, facilitated by members of the Company, provide our members with support, thereby helping them to achieve their optimum career potential. This is seen to be especially valuable for our Apprentices, who are starting their professional journey in nursing. Supported by the Company's Charitable Trust, we are able to assist nurses achieve their career aspirations through the award of prizes, scholarships and bursaries. Potential leaders within the profession are eligible to receive our annual scholarship for a place on a prestigious postgraduate leadership course run by the Florence Nightingale Foundation. A scholarship is available to enable experienced nurses to undertake a 3-year Masters' degree course in Pre-Hospital Medicine run by London Air Ambulance in conjunction with Queen Mary University, London. One or more bursaries are awarded each year to enable community nurses to access University College London's Homeless Inclusion Course to develop their skills in dealing with the health of the homeless. Annual bursaries are awarded to undergraduate and postgraduate nursing students within the City University's nursing division. The undergraduate nursing students are encouraged to join our small cohort of Company Apprentices. The Company is engaged with The Access Project which supports children and young people through tutoring to attain the grades required to apply for Further and Higher Education, in order to access their desired careers. The Company is able to support these young individuals to enter nursing and midwifery programmes at all levels i.e. nursing apprenticeships, nursing associate education as well as undergraduate courses. We also engage with schools either through Livery Schools Link, or directly,

and we are keen to take referrals to support schools whose learners are interested in health and care professions and especially nurse and midwifery education. We aspire to support adult learners and adults who wish to change careers or embark on second careers in nursing and midwifery. Our Military Liaison Officer is in a strong position to coordinate access for any Armed Forces leavers who may wish to transition to careers in health and care. Our engagement with pan-Livery activities such as the Pro-Bono Working Group and Livery Climate Action Group will also facilitate this. We are gaining traction with our Internationally Trained and Recruited (IR) nurses through partnering with the Florence Nightingale Foundation, engagement with the Mary Seacole Trust and Chief Nursing Officer England's IR advisor. We are also engaging with expat Nursing Associations such as the Filipino Nursing Association UK and we have a growing number of members who are overseas nurses which strengthens our role as a diverse and inclusive Company. We contribute annually to the Livery Showcase, a worthwhile endeavour to demonstrate to children and young people the diversity of the career one can have with a nursing or midwifery qualification.

## PAINTER-STAINERS

<https://painter-stainers.org>

The Painter-Stainers' Company continues to develop its objectives in support of the education of fine and decorative artists with a growing number of initiatives. We award annual school prizes to budding artists in State Schools within 4 miles of the centre of London and we award "Painters' Scholarships" of £5,000 per annum to 2nd year undergraduates at the Slade School of Fine Art and the City & Guilds of London Art School to support the completion of their degree courses. We also support a one-year £10,000 Decorative Surface Fellowship at the City & Guilds of London Art School for graduates in fine art and provide two £5,000 Fellowships in Portraiture at the Heatherleys School of Fine Art. Developments in 2024 included the Company's first entry into London Craft Week, responding to the theme of 'gold' with our exhibition 'The Gilded City'. Huge uptake online and excellent interaction on site for the show and workshops shows an appetite for artist-led engagement and provided direct connections between working artists and buyers.

## PARISH CLERKS

<https://www.londonparishclerks.com>

The Company gives an annual RE prize to the City of London School, the City of London School for Girls and the City of London Freeman's School. We give an annual music bursary to a St Paul's chorister to help with their learning of an instrument and we also give annual donations to the choirs of St Paul's and Southwark Cathedrals. Through our charity fund we try to support at least one educational charity each year. We have recently created an affiliation with an Air Cadet Force and are hoping that members of the Company will be able to help with various activities. A number of our liverymen are school governors.

## PATTENMAKERS

<https://www.pattenmakers.co.uk>

Through its Charitable Foundation, the Pattenmakers' Company supports two primary areas – the Footwear Industry and Education. For the Footwear sector, we manage a wide range of programmes aimed at increasing and improving the training for orthopaedic shoe makers to cope with the surge in demand for footwear of this type.

This involves an Apprenticeship Scheme as well as a new Certificate in Bespoke Orthopaedic Shoe Making. We also provide support to De Montfort University and Capel Manor. The Livery runs a very popular and established Young Managers Scheme in both the Footwear and Facilities Management industries, under which recipients receive expert mentoring and work experience training. In the Education space, we support the two City of London Schools with bursaries, and a chorister at St Paul's Cathedral School. In addition, we have developed targeted support for a growing number of London based State Schools – now 4 and growing. Here the aim is to try and reach the maximum number of pupils via plans specific to each School and focused on helping those schools alleviate hardship or financial inequality amongst pupils. In addition to this financial support we have set up a very successful programme of a design scheme and prizes in footwear for 100's of pupils to participate in. We provide the materials, mentoring and access to young footwear designers as well as visits to factories to see the process in action. This continues to be rolled out. We have participated in careers events at the Guildhall and the London College of Fashion. We also encourage volunteers to help with careers-related activities, either on a real or a virtual basis.

## PAVIORS

<https://www.paviors.org.uk>

The Paviers' Company is driven strongly by charitable and educational objectives relevant to the craft of paving and the construction industry. The Company supports City-related charities, military affiliates, industry, education and hard-to-reach young people. The largest part of the Company's charitable giving is expended on education and training. The London Construction Academy provides pre-employment courses with apprenticeships and other employment opportunities in construction and related industries. The Academy is now in its tenth year and is funded almost entirely by the Paviers. It provides work experience, training and apprenticeships for the hard-to-reach in London's Boroughs who are not in employment, education or training (NEETS). Four courses are run each year. Candidates benefit from training in health and safety, first aid, customer service, construction sustainability, manual handling, banksman and employability. In addition, candidates are funded to obtain their CSCS (Construction Skills Certification Scheme) card. After successful completion of the course, candidates are awarded the London Bronze Pass and the opportunity to attend interviews to secure an apprenticeship/employment. Once employment is found, the Academy helps employees work towards obtaining further qualifications, such as NVQs. By the start of 2024, since the Academy started in 2014, 432 students had enrolled in our courses. Of those, 280 had completed the course with 145 passing the course and gaining employment, with a further 39 securing employment having partially completed the course. The Paviers have been closely connected with the Construction Youth Trust for many years to inspire students to take up civil and structural engineering careers. The Schools Partnership scheme is now being introduced with the Paviers as a partner. The Trust aims to help build a cross-industry partnership that promotes modern sector careers in long-term coordinated relationships with over 100 schools and colleges, targeting those from disadvantaged backgrounds whilst prioritising skilled jobs. The Paviers provide support through role models, site and workplace visits, as well as



## Plasterers answer questions

work placements, all leading to progression into further education, apprenticeships and/or training opportunities. Through the Arkwright Scholarships Trust, the Paviers sponsor STEM students (science, technology, engineering and mathematics) during their 'A' level studies who have aspirations for careers in civil engineering and technical design. Support provided includes mentoring and work placements. Other scholarships, bursaries and prizes are awarded through the Laing Travel Award at Imperial College, the Institute of Asphalt Technology, the Guildhall School of Music and Drama and for research at Birmingham University. The Company sponsors the annual Paviers' Lecture at Imperial College presented by a leading industry figure. Through the City & Guilds Institute, we sponsor Medals for Excellence in highway maintenance. For those who have achieved skills distinction through a vocational route, the Paviers award a Craftsman Certificate to Apprentice, Journeyman and Master Pavior. The Paviers have established an Alumni group with the purpose of providing ongoing support and advice as well as networking in a social atmosphere for the students that the Company sponsors through their educational programmes. The Company established the Paviers' Museum of Road Making In 1995 at the Amberley Museum and Heritage Centre in West Sussex to exhibit the development of roads and their construction.

## PEWTERERS

<https://pewterers.org.uk>

The Pewterers have provided bursaries at Dulwich College since 1922. The Company also provides financial support, careers advice and mentoring to The Charter School, Bermondsey (formerly Compass School). Outside London, we support Whirlow Farm Trust, a charity that supports boys and girls who are unable to cope with main-stream education. Nationally, we also support craftsmen, including students, who use pewter, and our annual Pewter Live Competition contains a student category. For 2024, we are funding a QEST scholar who specializes in pewter. The Seahorse Trust is always keen to receive requests for support from charities operating in the education sector. In 1974, to commemorate the 500th anniversary of its first Charter, the Company set up the 500th Trust to establish a research fellowship at the UCL Institute of Neurology. The Pewterers' Fellow is an outstanding graduate chosen in a globally competitive process and holds the post for 3-5 years. Successive fellows have undertaken ground-breaking work on Alzheimer's, Parkinson's and epilepsy which has attracted international attention.

## **PLASTERERS**

<https://plaistererslivery.co.uk>

We like to make grants over a period of 3 years to build a relationship with the recipient. Application is by protocol, briefly stating the background to the application, the Aims or Goals, the Methods to be used and the Measures which will test the efficacy of those methods to achieve the goals. A simple audit on outcome each year releases or increases the grant. As a Livery we like to be involved with our charity recipients and to work with them at a number of levels. We continue to support music grants in a number of areas, for example an ongoing outreach programmes to schools in more deprived areas of London which would otherwise have little or no music teaching. We want each child to have a unique and exciting educational experience whilst helping the teachers, all professional musicians, further their careers. Thirdly, we work to make the children aware of our Livery and the City by inviting them for an educational visit to the Hall and our garden with its Roman wall. We encourage the children to sing to the Livery at our Hall. We are working particularly with Newham and Tower Hamlets through a programme with St Paul's Whitechapel, Church of England School through the work of William Bruce, the leader of the music outreach work at St Paul's Cathedral. We support a chorister at St Paul's Cathedral studying at the Cathedral School and Peterborough Cathedral studying at the King's School. We have instituted a Junior Technology Prize at Warlingham Park School in Surrey which has an historic association with a former Lord Mayor of the City and Past Master of the Company, Thomas Kelly. We are providing a music bursary for a 6 Form student at Loughborough Foundation School and have started in 2023 support to Prior Weston School close to our Hall. We support various training prizes for the Royal Marines and assist in other requests for support at Royal Marines Reserve London as well as supporting an RN Ship and a Joint Military Regiment. We make mutual visits to an Air Cadet Squadron in East Ham for whom we have purchased musical instruments and regalia for the Band and provided the cadets with music education classes and career mentoring. Our annual Training Awards supported by the Plaisterers' Charity in partnership with FIS and sponsored by British Gypsum, with additional support from Hadley Industries and St Gobain Formula, recognise and reward achievement and excellence in training in the trades of Plastering, Drylining and across the Finishes and Interior Sector. Awards are made to Colleges and training providers throughout the UK. By supporting the quality of delivery we ensure that the Plastering Departments of FE Colleges maintain a high profile so as to sustain delivery. We award Student and Apprentice of the Year Awards and invite the winners of the National Skillbuild Competition to attend so maintaining the emphasis of our Awards on the achievements of students. We continue to support a student within the King's Foundation supporting heritage plastering and since 2021 we have supported Plastering skills training in heritage plastering through the National Trust. Our current Trade Bursary scheme provides individual awards to students of all ages. The amount is usually circa £500, mostly for costs incurred in training that other sources of funding cannot meet, such as travel.

## **PLUMBERS**

<https://www.plumberscompany.org.uk>

The Company provides a range of grants to plumbing and water-related charities and organisations.

The Company and the Chartered Institute of Plumbing and Heating Engineering (CIPHE) have introduced the Plumbing Professionals Development Scheme (PPDS) for the early-career development of talent in the plumbing and heating sector.

The bursary scheme for plumbing training is well established, supporting up to six students each year, as well as silver and gold medals which recognise those demonstrating excellent endeavour and achievement. Masters' certificate awards are made annually.

## **POULTERS**

<https://poulters.org.uk>

The Poulterers sponsor students in the poultry industry, mainly through Harper Adams University. They sponsor each student for three years, but only those students on a course with a poultry interest. However, we consider individual educational and research projects relating to the poultry, egg and game industries. Applications for support are welcome and should be addressed to The Clerk, John Grant, [poultersclerk@live.co.uk](mailto:poultersclerk@live.co.uk). We also give a bursary annually to students from the City of London School for Girls for music lessons and contribute annually to the St. Paul's Chorister Trust.

## **SADDLERS**

<https://thesaddlers.org>

Over 800 years since its emergence as a Guild, the Saddlers' Company is fortunate still to have an active trade in the 21st century with which it is closely engaged – not least in promoting saddlery apprenticeships, training and education. Much of this support is directed to Capel Manor College, the newly opened Walsall Leather Skills Centre and the Company's own Millennium Apprenticeship Scheme. A substantial amount of funding is also channelled to individuals in the form of bursaries from the Saddlers' Company/City & Guild Bursary Fund. With regard to schools and colleges, the Company provides funding in the form of annual grants from charitable and corporate funds for purposes proposed by the relevant school or educational institution and approved by the Trustee. Regular beneficiaries include the City of London Academy Islington; City, University of London; the Royal Veterinary College; Hartpury University, The Royal College of Music Junior Department, and Alleyn's School. Long term funding of endowments contribute to choral education at 5 choir schools around the country, including Southwark Cathedral. Some of the money that is provided by the Company is directed towards educational support programmes, research studies, scholarships and capital projects; other monies are earmarked specifically for direct support to students in the form of prizes, bursaries or awards. Bursaries may be awarded to specific students or allocated for the benefit of a class of students. The Company supports the principle of staff awards to recognise excellence, achievement or dedication and is content to leave such awards to the discretion of the educational establishment concerned particularly where there are programmes in place designed to provide opportunities for students who might otherwise not be able to attend those institutions. The Company is also contributing funding towards a programme to develop leadership in schools. In particular the Company is concerned to ensure its support reaches those who are in financial need and who might otherwise not be able to fulfil their true potential but for such support. The Company is keen to support educational programmes, courses or

specialist interventions which target young people at risk of exclusion, who are underachieving or at risk of leaving school without basic literacy or numeracy skills. Examples of this creative approach is Company's support for the Flexible Learning Programme at The British Racing School and Changing Lives Through Horses programme with the British Horse Society. The Company provides governors and representatives to sit on school boards (COLAI & Almeyn's), councils (City & Guilds) and advisory boards (Capel Manor College). The Company supports schools which seek to disseminate and share best practice with schools in the state sector (e.g. Almeyn's).

## **SALTERS**

<https://www.saltersinstitute.org>

The Salters' Company is committed to education and developing its outreach provision, with a focus on our roots in chemistry, whether through our events and activities for Early Years, primary and secondary school learners, the development of more learner-focused digital resources, or through our awards, scholarships and prizes. The Education Team works across both the Company and the Salters' Institute, the flagship charity of the Salters' Company. Schools, families and young learners can engage with our Public Programmes, through online resources such as the 'experiment of the month' and participation in workshops and discovering the rich and historic legacy of the Company and the important role of salt in the story of the City. It also delivers an exciting 'Wild City' project where up to six London based primary schools in areas of deprivation learn about the importance of biodiversity in our individual lives and in society. Our KS3-KS5 programming sees the continuation of our Festivals of Chemistry, currently engaging with approx. 170 secondary schools, and the the Salters' Chemistry Club for learners in KS3 (or equivalent). Festivals are hybrid, with the Chemistry Club being fully online. Both approaches facilitate more connection with students and teachers from across the UK and internationally in the case of the Chemistry Club. Our Salters' Institute Awards Programme is well established. We offer three awards at A level for the highest achievers in the Salters'-Nuffield Advanced Biology, Salters' Advanced Chemistry and the Salters'-Horners Advanced Physics examinations, the last of these in partnership with the Worshipful Company of Horners. We recognise excellence in our Graduate Awards, given to final-year undergraduates studying at UK universities. Candidates are expected to obtain a First-Class Honours Degree in either Chemistry or Chemical Engineering. Our Centenary Awards celebrate chemists and chemical engineers starting their careers in industry. The Salters' National Awards for Science Technicians, in collaboration with both CLEAPSS and SSERC, highlight the importance of technician teams (sole technicians are also eligible) in enabling high quality and effective practical work in science to take place in schools and colleges. Through the Salters' Charitable Foundation (SCF), we fund a number of scholarships and bursaries. The Christ's Hospital Bursary enables us to sponsor two Presentees at the school and provides two Governors from the Membership. We also support a Sixth Form means-tested bursary to support a student for two years, with one of their A levels being chemistry. Salters' also has an A-level Scholar at the City of London School for Girls. This is a means-tested bursary supporting a keen scientist facing socio-economic disadvantage. Our partnership with the Royal SpringBoard Foundation enables us to provide a fully funded place at boarding school for a young person who would not have otherwise had this opportunity. The SCF also funds promising Year 11 engineering students

to become Arkwright Scholars, in partnership with the Smallpeice Trust as well as a three-year bursary to support a student in financial need in the Production Arts department at the Guildhall School of Music & Drama.

## **SCIENTIFIC INSTRUMENT MAKERS**

<https://www.wcsim.co.uk>

Through its Charitable Trust the Scientific Instrument Makers support education initiatives from Key Stage 2 (primary school children) through to post-doctoral university-based research. A planned growth strategy over the coming years is likely to see increased levels of support prevail, which will be targeted at STEM disciplines so as to protect the future delivery of science and engineering graduates into an expanding knowledge-based economy. The Company currently supports the Charles Dickens Primary School and the London Nautical School through annual grants to buy equipment to enhance the education of science in addition to providing funding for visits that enrich the curriculum. We also support the City of London Academy Southwark through the provision of two prizes that reward individual science-based performance. The Company supports four annual Arkwright Scholarships for pupils in Key Stage 5 (Sixth form) and guides them through their post-18 options via appropriate mentoring that includes career guidance. Each Arkwright Scholar is encouraged to become apprenticed to a Liveryman and are assisted financially whilst they are at university or in a work-based apprenticeship. We currently offer individual post-graduate (taught) grants to students at a number of universities that supports full-time enrolment over a one year period; and award an annual post-doctoral Beloe Fellowship that provides support for a period of up to three years. Outside the curriculum we hold an annual 'STEM day' for Key Stage 3 pupils in order to try and influence choice of science-based GCSE subjects. We support the local Southwark Sea Cadets, T/S Cossack, and its umbrella body in the Southern region. Finally, we are supporting the training of primary school teachers through our relationship with the 'Primary Engineering' organization and engaging directly with a number of primary schools to encourage interest in science and engineering in early years.

## **SCRIVENERS**

<https://www.scriveners.org.uk>

The Scriveners Company supports education through the provision of bursaries and/or other financial support from its Sexcentenary Charity Fund to the City of London School for Girls, St Paul's Cathedral School, the City of London School, the City of London Freeman's School and the Stepney All Saints School. The Company also provides occasional further financial support to schools via the Master's discretionary fund and another Charitable Trust, set up by a former member of the Company. An annual handwriting competition for schoolchildren, the Karen Nehammer Prize for Years 6, 7, 8 and 9, is a reflection of the Company's long-standing association with calligraphy and document production generally, as is the prize for calligraphy and illumination, the Peter Esslemont Prize. Members of the Company also visit schools to assist with handwriting projects. More recently the Company has resolved to ensure that schools can be offered practical help with careers guidance, mentoring and work experience

## SECURITY PROFESSIONALS

<https://wcosp.org.uk>

The Security Professionals have a strong commitment to education through the support of educational institutions, cadet units and in education initiatives to help reduce or encourage youngsters not to get involved in criminal activities focusing upon and encouraging good citizenship and work to help vulnerable people, particularly youth away from crime. We have developed a strong relationship with the Harris Garrard Academy, Bexley ("HGA") – formerly known as the Bexley Business Academy - and with Reeds School, Cobham, Surrey (via the Reed's School Foundation). The direct support for the HGA extends to funding and running the Whittington Course annually, providing the Annual Endeavour Award and assisting with Cadet Unit funding.

The Whittington Course was originally conceived by the late Sir David Brewer CMG CVO JP, who was our sponsoring Alderman. The course is a day-long series of visits in and around the City of London – its principal aim is to demonstrate to young students that they can achieve great things through study and application. They usually visit Barclays and Canary Wharf Management, Guildhall and the City of London Police. At each stage they get to meet and talk with graduates, managers and officers (junior and senior) to learn more about the world of work. The Endeavour Award is a financial award to assist with the costs of university education. With HGA we select annually two or three students who, for each year of their three-year courses, receive the award. Its purpose is not necessarily only based on academic achievement, but those who through their fortitude and determination have shown the greatest endeavour to achieve success and attend university. It is incumbent on the recipients to report progress to HGA and, where possible, assist them through speaking with and supporting current students. We initiated the Award to recognise the enormous progress the Academy staff had made in getting youngsters into tertiary education. Our prize for 'All-round Contribution – Senior School' is presented annually at the City of London Freemen's School. Our support to the Reeds Foundation has been through assisting with the Foundationer funding, albeit this is now taken on a year by year basis.

We also provide a prize to students at King's College London for the best essay on the MA War Studies Masters Course, specifically in the module on Terrorism, Security and Society. It must demonstrate practical value to society as a whole. Support for education is a theme of the Company through several other initiatives, such as: Secure Futures, an employability programme which helps break down barriers to employment for less advantaged young people wanting to begin a career in security. Friendship Works, supporting children (5-16) from families in London who are facing a range of long term difficulties; Build Up Foundation putting young people in control of construction projects that make a long lasting contribution to their community; City of London police cadets.

We launched our Livery Apprentice Scheme in 2008 and then undertook a major review and update in 2012. We currently have around 30 Apprentices and each year an intake of around 7 candidates are selected from HGA, Reeds, Kings College, Police, RAF, Navy and Army Cadets as well as family members. The Apprentices, attend a wide variety Livery events, Company meetings and are encouraged to take part in City events. With thanks to a generous benefactor, we have a reserved

fund to support apprentices, in attending events.

The Company has also used its Royal Charter to launch the Chartered Security Professionals qualification (CSyP) in 2012 to maintain internationally recognised standards of competence and commitment in protective security for the public benefit, and to certify qualified practitioners in the field as Chartered Security Professionals as a way of promoting professional standards in the Security Industry.

## SHIPWRIGHTS' COMPANY

<https://www.shipwrights.co.uk/>

The Shipwrights' Company is committed to promoting and supporting excellence in every aspect of the maritime field. This applies to the craft of shipbuilding, promoting and supporting education and youth development programmes in the maritime area and promoting and supporting charitable causes in the maritime area. The Company's support to, and engagement in, education takes many forms such as assistance to schools and universities, financial assistance for individuals on boat building and marine engineering courses, the King's Silver Medal Competition, which is specifically for final year apprentices and MentorShip, its university mentoring programme. The Company also actively supports youth development through the Sea Cadets, offshore sail training bursaries and awards a series of industry focussed prizes. The Shipwrights' Company provides Livery nominated Governors at George Green's School on the Isle of Dogs and at the London Nautical School in Lambeth and enjoys regular contact with both establishments. Both schools receive a small annual grant from the Company and a prize plus funding for a weekend package of water-based activities delivered by UKSA on the Isle of Wight which are designed to assist personal development and boost self-confidence. The Shipwrights' Company's Honorary Historians have set up an annual essay writing competition at both schools for years 8 and 10 and award prizes to the winners and runners up. The Company awards twelve university bursaries per annum for undergraduate or post-graduate students of ocean and marine engineering, naval architecture or ship science at Newcastle University and the Universities of Southampton and Strathclyde. In addition, Strathclyde University also benefits from a travel bursary very generously provided by a Liveryman to assist students with work placements at home and abroad. The Company is very fortunate to have dedicated Liverymen mentors who are affiliated to each of the three universities to assist with the selection of students for bursaries and with their subsequent development and support. MentorShip is the Shipwrights' Company's mentoring programme which takes advantage of the wealth of experience available amongst its members and provides guidance and assistance to students at six universities: Liverpool John Moores, Newcastle, Plymouth, Southampton, Southampton Solent and Strathclyde. Under MentorShip selected students have the opportunity to apply to be mentored by Shipwrights with established maritime industry knowledge and experience during their university life and academic study, and as they transition into the world of work. MentorShip is in its third year and affords students access to:

- Industry knowledge and experience (general and specific).
- Professional insights, career guidance and advice.
- Business and social networking, encouragement and support.

The Shipwrights Company has encouraged apprentices for many years, not least through the longstanding King's Silver Medal Competition and, more recently, the Apprentice



## Asking the Master mariners about a life at sea

Lectures series which commenced in 2009. The Shipwrights Apprenticeship Scheme (SA Scheme) operated for eight years from 2014 to 2022 and was unique in the history of the City of London Livery movement; it was a natural extension of the Company's objective to aid the career development of young people in the marine and maritime sector. This training ethos harks back to the origins of the Shipwrights Company and its original purpose. Over the eight-year period, some £792,000 was invested in 106 SME starts from 94 separate marine SMEs enabling them to recruit 125 apprentices to undertake level 3 technical training complete with formal college education. Marine SMEs in every region and nation of the UK benefited from the Scheme. Applications for the Scheme closed in 2021 and the apprentices engaged in that final year will complete their apprenticeships in 2024.

Through its Billmeir award scheme the Shipwrights' Company provides grants to eligible apprentices and students studying at marine and boat-building schools and colleges to assist with their tuition fees and the purchase of tools. In 2022-23 the Company made fourteen such awards to individuals training at establishments across the country from Cornwall to Glasgow and North Wales to Lowestoft and to date in 2023-24 twenty-three awards have been made to students at eight separate colleges.

Other support to education has included the annual King's Silver Medal Competition which provides great personal development opportunities in the form of a challenging and demanding week-long package at Kielder Water in Northumberland. The 2022 and 2023 KSM Competitions were extremely successful and in 2023 the course was increased from eighteen selected participants to twenty-one, of whom six were invited to the final interviews in London to compete for the top three awards which includes the King's Silver Medal itself for the person coming top. There is also an award for Most Notable Endeavour which is awarded to the individual who has demonstrated the greatest personal development, the longest personal journey during the course and they may or may not be one of the six finalists. The 2022 KSM was won by Hollie Keenan of BAE Systems and the 2023 Competition by Callum Ferns of the RNLI.

The Company continues to make regular donations to the Tall Ships Youth Trust, UKSA and to Ocean Youth Trust Scotland as well as to applicant maritime and waterborne projects and activities that offer the opportunity for young people to learn new skills and develop. Recent examples include the Ahoy! Centre, Fellowship Afloat, Adventures Offshore, Portsmouth Sail Training Trust, Youth Adventure Trust, and Roseland Youth Sail Training Trust. The Shipwrights' Company continues its sponsorship of the Shipwrights' Prize at the Institute of Chartered Shipbrokers and maintains its close connections with education in the Armed Forces by awarding prizes to the Royal Navy officer who graduates

top of the nuclear reactor course at HMS SULTAN, prizes to nominated individuals in HMS QUEEN ELIZABETH and at HMS PRESIDENT in London and, in recognition of the Company's most recent affiliation, to a nominated individual from across the whole of the Royal Fleet Auxiliary. For more information on the Company's educational initiatives please visit: <https://www.shipwrights.co.uk/education-and-charitable-aims>.

## SKINNERS

<https://www.skinners.org.uk>

Through our Education Office (three members of staff) and our wider multi-academy Trust team we provide a range of strategic, governance and practical support to the eight schools and academies within the Skinners' family: The Judd School (Tonbridge); the Marsh Academy (Romney Marsh); the Skinners' Academy (Hackney); the Skinners' Kent Academy (Tunbridge Wells); the Skinners' Kent Primary School (Tunbridge Wells); the Skinners' School (Tunbridge Wells); Tonbridge School (Tonbridge); and The New Beacon School (Sevenoaks). Our key focus is to provide strong governance and promoters collaboration with the overall aim of helping our schools provide the best possible education. We support our governing bodies by providing strategic advice, training and administrative support, and by encouraging members of the livery to offer their time and talents as governors. We connect our "family" of schools with a wide range of services, including joint procurement advice, teacher professional development and collaborative activities in areas including student mental health. The Company administers Foundation funds on behalf of the schools and uses these to support students in a variety of ways, including subsidising prize-giving events, leavers' exhibition awards and targeted support for disadvantaged students. Finally, our schools and academies make annual recommendations for students to join the Company as Apprentices.

## SOLICITORS OF THE CITY OF LONDON

<https://www.citysolicitors.org>

Through the City Solicitors' Educational Trust the Company supports the City Solicitors Horizons scheme. This is a social mobility initiative aimed at improving access to the legal profession for young people from disadvantaged backgrounds. The initiative is backed by a number of City law firms who support the project financially and by providing mentors and vacation employment to students studying Law. Each year 50 first year students from non-Russell Group Universities are selected to start a three year programme of support, mentoring and training alongside their degree with the aim of improving the chance of them receiving employment within City firms on graduation.

## SPECTACLE MAKERS

<https://www.spectaclemakers.com>

The Spectacle Makers' Company established its position as a qualifying body for ophthalmic opticians (now called optometrists) at the end of the 19th Century. In the late 1970s and early 1980s, to promote specialist training for ophthalmic and dispensing professionals, the Company played a prominent role in the establishment of the College of Optometrists and then the Association of British Dispensing Opticians and then turned its attention to increasing skills and knowledge among professional support staff. Its aim was to provide an accessible career pathway in which individuals of all ages, backgrounds and previous

educational achievement levels could develop and progress within the optical sector. This action helped to establish the principle of investing in staff training at all levels. With the growth of apprenticeships and a move away from formal examinations to on-the-job and online learning with continuous assessment, WCSM recognised the need for change and took the decision in 2018 to withdraw from accreditation as an examination awarding body.

The final series of examinations took place in Spring 2021 and accreditation was surrendered with effect from 1 September 2021.

The Company takes part in the annual Livery Schools Careers Showcase with the aim of introducing secondary-school pupils to the range of optical professions which exist and to develop their awareness of the importance of eye health.

Support for education for early career professionals continues through the bursary programme of the Spectacle Makers' Charity, which offers bursaries of £1,000 for students taking diploma and degree level courses in optometry, dispensing and orthoptics. The Charity also offers awards of up to £1,000 for ophthalmologists in training to present at conferences, undertaking unpaid fellowships outside the UK or for other professional development. Around 160 young professionals and students have been supported in this way, since the foundation of the scheme in 2017. In 2021, WCSM set up a new Journeyman programme for former bursary winners and those within 5 years of qualification. This provides a 5-year connection with the Company at a very low cost to encourage networking and mentoring opportunities.

WCSM also encourages major providers in the sector to nominate apprentices for an award under the Master's Certificate Scheme. The Company's involvement with the scheme has grown over the past few years, with 6 Apprentice Awards made at the ceremony at Mansion House in March 2024. Our participation in this scheme does highlight some of the traditional skills and the wide variety of materials used in bespoke spectacle making, which is currently undergoing a renaissance in London, but even more importantly demonstrates the range of roles and career progression opportunities provided by the optical sector.

WCSM still plays a prominent role in vision research, which the Company seeks to encourage through the award of bronze, silver and gold medals. The bronze Ruskell Medal and Master's Medal are awarded annually by competition to recognise a significant contribution to the advancement of vision science and to encourage pre-doctorate students to publish their first research papers. The silver and gold awards recognise outstanding post-doctorate research and lifetime achievement in vision research or education. The Company has for several years funded BTEC and first aid training courses for its affiliated ATC squadron and has recently established a strong affiliation with the RAF Centre for Aerospace Medicine at RAF Henlow. Our educational mission extends beyond young people. Everyone should know more about their eyes, so each year we host an Eye Health information event for representatives of London liveries and guilds.

## **STATIONERS AND NEWSPAPER MAKERS**

<https://www.stationers.org>

The Stationers Foundation invests in the future of our industries through education of the next generation from primary to postgraduate levels and beyond. We support children and young people, financially and through our mentoring schemes, as they move up the educational

staircase and out into the world of employment.

Our first rung on the 'Staircase of Opportunity' is the Saturday Supplementary School programme, with four schools now supported by The Foundation. In partnership with Civitas, these schools help primary school children from disadvantaged backgrounds to make significant progress in English and Maths. On average, progress of 18 Months learning is made within a 12-month period. At secondary level we continue to sponsor Stationers Crown Woods Academy, having made a substantial investment specifically to fund the digital media centre, providing students with the skills needed in the contemporary world of communications. New Awards are granted to best students in addition to annual grants to the Academy for a range of equipment, including digital boards, exercise books and musical instruments. The Royal Marines Combined Cadet Force at the school is now funded by the Foundation. The SHINE Awards competition helps students between the ages of 13 and 19 develop skills in creating and publishing content in print and online. These awards inspire growing numbers to explore careers in our industries. They provide a showcase for secondary school students from across the country to compete for awards for their school magazines, podcasts and websites. More than 50% of the schools entered are state funded. We believe strongly in supporting the development of apprenticeships in our industries (as we have done for more than 600 years) and part fund an apprentice at the Evening Standard for the Media Diversity Apprenticeship Project. Whilst our Apprentice Futures programme, connects school leavers with companies offering apprenticeships in the media, communications and content industries. The Postgraduate Bursaries Scheme awards up to 16 Bursaries, £9000 each per year. The Foundation's Bursaries support students who are often the first generation in their family to go to university, on high quality Masters' programmes. These help them to enter the Content and Communications industries. Courses range from journalism to publishing, from copyright to big data science, and from archives to library and information management. The Visual Communication MA (the University of Reading) and the Data Journalism MSc (Cardiff University) were two new and exciting additions in 2023. Whilst studying, a senior member of the Company mentors each Bursary winner – providing tangible support from those in our industries to those about to enter them. Scholarships and Awards are available for undergraduates and for those taking postgraduate study. The travelling scholarship was re-established after the pandemic and our Major Awards and Financial Assistance provide much needed support for students who may not otherwise be able to afford their studies. 'Bound by Veterans' has been awarded a grant of £5k in 2023 and 2024 to help fund bookbinding qualifications. We continue to support this partnership that helps rehabilitate and build confidence in wounded and sick army veterans through training in bookbinding skills, with matched funding from City & Guilds. We should also mention the generous legacy from Sir John and Lady Cynthia Sparrow enabling the new, part-time position of an Education Coordinator and a generous donation from the Unwin Trust. Without these the future of our charitable and trade-supporting activities would be in doubt. The young people that we support are the professionals of the future in our industries. We are proud to support them, and to invest in their careers.

## TALLOW CHANDLERS

<https://www.tallowchandlers.org>

The principal objective of the Company is to provide relevant, focused support and giving to disadvantaged young people and to promote educational excellence. This support is primarily focused on education, training and employment. Greig City Academy in Haringey, The Halley Academy in Greenwich and Cubitt Town Primary School in Tower Hamlets are the Company's three 'flagship' London schools and receive our largest donations as well as a range of non-financial support. We have facilitated links between those schools and other establishments / charities we support, which include Platform Cricket, Ceres Reimagine Science Animation Competition, The Children's Literacy Charity, London Symphony Orchestra's Music in the Classroom Programme, and Reed's School's Launch Car Challenge STEM Programme. We recognise and encourage educational excellence through the award of bursaries and prizes to students at our flagship schools and other establishments, including City & Guilds, Barts and The London School of Medicine & Dentistry, Guildhall School of Music and Drama, University of Manchester, City of London School, City of London School for Girls, University of East London and St Paul's Chorister Cathedral School. In connection with our associated industries, we recognise apprentices and technologists at bp and give annual bursaries in support of FOSFA International's education courses. In 2021, the Company awarded a new bursary to London's Air Ambulance which supports a student studying for an MSc in Pre-Hospital Medicine. Members of the Company and past Tallow Chandler award winners take part in voluntary activities, such as mentoring cafés, careers fairs, a dragons' den event and school governance roles. Award winner successes are celebrated at the annual Education Awards Luncheon for current award recipients and at an annual Supper for Past Award Winners, some of whom go on to become Freeman and Liverymen of the Company. Further information can be found on: Education & Awards | The Tallow Chandlers' Company

## TAX ADVISERS

<https://www.taxadvisers.org.uk>

The Worshipful Company of Tax Advisers is Trustee of two charities. One of these, the Tax Advisers' Charitable Trust, has a policy of supporting educational activities as part of its charitable objectives. Support is given to schools, higher education establishments and cadet forces with annual donations, prizes and pro-bono work. Examples of organisations supported include the City of London University, The Guildhall School of Music, Treloar's School and College, The Mansion House Scholarship Scheme, St John Ambulance City of Westminster Cadets and the City of London & NE Sector Army Cadet Force. The Company, through the Tax Advisers' Charitable Trust, continues to support Mulberry University Technical College which has a particular focus on preparing young people for the world of employment, by ensuring students have access to high quality industry experience and employer-led projects, to help them develop the skills they need to succeed when they leave school. The Company provides speakers to the Sixth Form business class students, has seeded a prize fund and has also funded places on the MoneyWise programme, which is a not-for-profit community-interest company (registered number 13342094), whose aim is to promote and further the personal, social, health and economic well-being of young

people throughout the UK. The programme helps to engage students emotionally, encouraging them on the path to financial understanding and giving them the knowledge, skills, attitudes and behaviour to manage their money well. Because of the simple nature of the programme, it is designed to help teachers develop a coherent approach to the delivery of financial education. The Company is also supporting Mulberry UTC with the Sheriffs' Challenge. The Tax Advisers' Benevolent Fund, which is the other Company charity, is the benevolent fund for past, present and future tax professionals who are members of the Association of Tax Technicians (ATT) or the Chartered Institute of Taxation (CIOT). It supports students in need who are studying for professional examinations with either of these institutions. In addition to supporting candidates in need with their ATT exams and their Chartered Tax exams this charity provides bursaries for the Advanced Diploma in Taxation and the Diploma in Tax Technology. Prizes are also awarded by this charity for success in particular papers. The Company participates in the London Careers Festival, supported by the CIOT. The wide variety of tax careers available and the numerous routes into the tax profession are presented to school students through engaging activities. Many members of the Company volunteer at their local schools and colleges, providing services such as acting as Governors, being involved with careers advice, mentoring and giving talks about taxation and finance related subjects.

## TIN PLATE WORKERS ALIAS WIRE WORKERS

<https://www.tinplateworkers.co.uk>

The Company continues to support two primary schools, Canon Barnett (Tower Hamlets) and Thomas Fairchild (Hackney), currently through organizing farm visits for pupils, originally in connection with the Food Journey Project. Regular contributions also support bursary funds and prizes at the City of London Freeman's School and the Guildhall School of Music and Drama; a City and Guild Medal for Excellence; and the Mansion House Scholarship Scheme. A growing theme in recent years has been design in non-precious metals. At Central St Martins School of Art, prizes for 2nd year BA jewellery students taking a curriculum unit in tinsplate and wire design are followed by a 3rd year award for jewellery design in non-precious metals. At the Royal College of Art, we offer an annual prize for MA Ceramics and Glass students for the most interesting or innovative use of tin, tin oxide or wire in ceramics or glass. At Loughborough University, 2nd year engineering design students undertake a term-long project designing and producing marketable tinsplate and wire products, with prizes for the winning teams, and at Sheffield University we recently inaugurated a new prize for analysis of metal artefacts. Students from colleges throughout the country compete for a prize awarded through the British Art Medal Student Medal Project. Our Chamberlain Enterprise Research Project has part-funded research undertaken by a PhD student at Brunel University. Meanwhile, young people at a wide range of Universities benefit from the Company's awards and prizes, most of them studying materials engineering or other subjects linked to our trades. At City University travel grants enable young PhD or post-doctoral researchers to present their work at overseas technical conferences. At Swansea University, undergraduates compete for a summer internship at Tinmasters, a local company specializing in coating and printing tinsplate for the canmaking industry, and other work experience opportunities. 'Best in class' undergraduates at Imperial College and Manchester Universities receive book prizes, as part of a joint initiative with Rolls Royce, and book prizes are also awarded at



## Interest in what Tylers and Bricklayers do

Cardiff University. The Company also continues to organise Metals Industry Apprentice of the Year awards for craft skills and career development; established more than 20 years ago, these remain the only awards specifically for apprentices employed in metals manufacturing.

## TOBACCO PIPE MAKERS AND TOBACCO BLENDERS

<https://www.tobaccolivery.org>

We make grants which support 4 students at the Guildhall School of Music and Drama. We support Physics Partners, which works to improve the teaching of physics in state secondary schools – a critical subject, but one for which there is a significant shortage of qualified teachers; a large proportion of lessons are given by teachers without a physics-based degree. Physics Partners provides hands-on training and support for non-specialist and newly-qualified physics teachers. Finally, we support teaching initiatives in social and community settings. The 'Love to Learn' programme at the Katherine Low Settlement (KLS), based in Battersea, works with young people aged 4-21 to broaden their educational experiences, providing 1-1 mentoring to help children, often from a refugee background, with their homework and study skills. We have also recently started to support an English for Speakers of Other Languages programme for the parents of children who attend the homework clubs at KLS. At Pembroke House, based in Wandsworth, we support the Academy of Music, an open-access project for around 50 children aged 7-14 who receive high-quality tuition from professional music tutors.

## TURNERS

<https://turnersco.com>

The Company awards bursaries, provides development grants, trophies and prizes to promising turners, students and trainee tradesmen in the military. Lathes and related tools and equipment, together with training and support, are also provided to community hubs and schools including those for disabled children. In the absence of any national accredited woodturning qualifications, the Company has developed a two tier woodturning qualification scheme – the Certificate in Turning and the Diploma in Turning. The Company also selects outstanding practitioners of the craft for a lifetime achievement award of 'Master in Turning'. The Company sponsors Youth turning training days, in partnership with the Association of Woodturners of Great Britain and the Register of Professional Turners, to introduce young people to the craft of turning.

## TYLERS AND BRICKLAYERS

<https://www.tylersandbricklayers.co.uk>

Prizes are awarded to students at City of London School, City of London School for Girls, City of London Freemen's and St Paul's Cathedral School. The Company supports the Mayor's fund for London and sponsors a Presentee at Christ's Hospital. It also gives support for the Guildhall School of Music & Drama. The Company supports awards made by World Skills UK for roof slating and tiling, wall and floor tiling and bricklaying, as well as supporting the UK teams to the World Skills Wall and Floor Tiling competition. The Company provides prizes for the Best Class 1 and 2 trainee bricklayers at the Royal School of Military Engineering and sponsors the Cadet Open Day at RSME Chatham. The Company also sponsor an Annual Bricklaying Award at the Building Crafts College.

As part of the 2000 Strategic Review the Company agreed the importance of re-instating Master Craftsmen Awards for our three crafts. The first Master Craftsman was recognised in 2013 and there are now 14 Master Craftsmen from our crafts.

In 2022/23 the Company presented funds to Christ's Hospital School and to support two more presentees. In 2023, the Company introduced bursary awards for apprentices and 5 awards were presented in the inaugural year.

Every three years the Company holds a competition to identify buildings within the M25 boundary which demonstrates the best use of roofing, brickwork and tiling. The Awards recognise the foreman craftsmen, owners, architects and main contractors.

## UPHOLDERS

<https://upholders.co.uk>

The Company supports education and especially training in upholstery and soft furnishings through the Association of Master Upholsters and Soft Furnishers, (AMUSF) and their approved Training Centres. We support these trade specific qualifications through our links with our membership who are also members of the AMUSF or the Guild of Traditional Upholstery (GTU). [www.AMUSF.org](http://www.AMUSF.org) <https://www.guildoftraditionalupholsters.org.uk/> Currently awards are given at City of London Freemen's School and to students on Upholstery and Furniture Restoration courses at The School of Art, Architecture and Design at London Metropolitan University. In March 2021 we announced the new Upholders' Charity Bob Fowlds Memorial Scholarship scheme. The scheme awards up to 50% of course fees for young people or those with financial difficulties to study a professional upholstery qualification at one of the AMUSF's Approved Training Centres. Our membership consists of Members of our Livery who give presentations and demonstrations at various events, careers fairs and schools. We also support the training of ex-offenders at the Fine Cell Work hub, running classes in footstool making.

## VINTNERS

<https://vintnershall.co.uk>

Long standing support is provided to the Stepney Greencoat School which receives an annual grant for the furtherance of arts education, plus additional support when requested as well as a governor provided by the Company. Support is also provided to New Regent's College, a pupil referral unit in Hackney which assists pupils to reintegrate into mainstream education. This support has been in the form of prizes and grants for specific projects. Grants and

prizes are also awarded to the City of London Academy, the Guildhall School of Music and Drama, and City & Guilds. The Company also provides a number of bursaries and awards for trade related education, especially with the Wine & Spirit Education Trust, as well as support to Plumpton Agricultural College in Sussex. There are also other bursaries and awards to assist members of the wine trade wishing to take their professional studies further.

## **WATER CONSERVATORS**

<https://www.waterconservators.org>

The Company and its charity, the Water Conservation Trust CIO, support water and environment education through two major programmes – for universities and schools – and a variety of smaller programmes. The universities programme provides a bursary against fees for students engaging on Masters level courses relevant to the Company's interests. Over the past 15 years, bursaries have been awarded to over 190 students at 21 universities. In addition, we award prizes to the authors of the best dissertation on the course we support and we contribute towards course dissertation costs. Our schools programme reflects the varying needs of schools which contact us. Projects range from the construction or safeguarding of ponds for educational use, STEM-based needs – outfitting classrooms, and a special scheme - the Pupils Prizes Scheme - where Company members support and supervise environmental projects in local schools, with the Trust making small financial awards. In the London area, the Company encourages school initiatives related to water and the environment. We offer long-term support to Hugh Myddelton Primary School in Islington, responding to requests for financial assistance for water and environmental education equipment. This was extended to Winton School in Islington and Aldgate Primary School in the City. The Company and Trust have established grant schemes with Spitalfields City Farm and The London Museum of Water and Steam to enable local schoolchildren attend bespoke environmental and engineering courses. The Trust also offers medium term development grants to a number of schools. At Ysgol y Gogarth, in Llandudno, which takes students with a wide spectrum of learning needs, the Company encourages rural studies and supports strategies to teach skills, such as gardening, that are relevant to local employment needs. This was extended to Ysgol Tir Morfa in Rhyl. The Trust also supports the River Holme Connections in Holmfirth which provides local children with outdoor experiences in the course of improving the quality of the catchment. Other applications are taken on their merits. For example, we offer small scale support to the National Union of Students' Student Eats Programme which encourages an interest in horticulture on university campuses. We make an annual award to Maidstone Sea Cadets to enable their best student to stay on their training ship. We also offer long term support to Treloar College, both in terms of an annual grant and a positive response to water and environmental projects. The Company supports City projects, such as the Big Curry Lunch, the Hackney Carriage Drivers' trip to Disneyland Paris, and the Livery food initiative – City Harvest.

## **WATERMEN AND LIGHTERMEN**

<https://watermenscompany.com>

The Company supports apprentices and others aged 16 and over in their training usually over a 5 year apprenticeship to become a Captain of a boat operating commercially on the River Thames.

A person must be aged 21 years or over and 25 over for a Large Passenger Vessel.

The Company's apprenticeship dates back to its first Act of Parliament in 1555 which dictated that any waterman had to have one year's experience before they could take charge of a boat.

Apprentices come to the Company between the ages of 16-19 years, if older than 19 years, they are taken on as a trainee. A third of young people in the Company's scheme are "trainees" as they may already have work experience elsewhere or are looking for a career change. The Company's students usually have GCSE's in Maths, IT and English, but those without can instead study at College to catchup. No previous experience on the river is necessary. On average, some 35 apprentices join the Company per annum. There is a rate of drop out over the apprenticeship period, but sometimes the break is only temporary. With passengers originally rowed by Watermen on the Thames, the Company's sport of rowing has close links with rowing and skiff clubs many of which have educational programmes linked with local schools. There is a connection with London Nautical School in Lambeth, their sixth form students do maritime studies as a step towards a skipper qualification.

Watermen may apply for support towards fees or grants for equipment subject to them meeting the Company's charity's hardship criteria. The Royal Benevolent and Educational Fund supports the management of the Company's apprenticeship scheme and individual apprentices / trainees.

The Maritime Skills Alliance set up to regulate standards for inland waterways, deep sea vessels, tugs, Seafish (fishing industry). If apprentices qualify for the Government scheme which funds apprenticeship training provided by a recognised college. The Company's Training also carries out classroom training using Company Freeman who work in senior positions on the River Thames. Watermen & Lightermen apprentices also take part in the annual Doggett's Coat and Badge Wager, a race that has taken place every year since 1715. The race is organised in conjunction with the Worshipful Company of Fishmongers.

The Company also organises River Trips to learn the local knowledge of the Thames, Barge Driving, Sail Training and Thames Sailing Barge Training.

## **WAX CHANDLERS**

<https://www.waxchandlers.org.uk>

Currently, the Company supports students who require financial assistance to complete their sixth form studies at the City of London School and the City of London School for Girls. In addition, the Company provides financial support to a student at the Guildhall School of Music and Drama, and it also supports the City of London Freeman's School. In addition the Company supports a Presentee at Christ's Hospital School and provides a Donation Governor from the livery. The Company has also committed to ongoing support for two primary schools within the Trinitas Academy, Bexley, providing funds to enhance pupils education. The Company is a leading member of the Livery Companies Apprenticeship Scheme. In partnership with the Bee Farmers Association, the Company aims to make the UK more self-sufficient in producing honey by educating the younger generation in the practices of honeybee husbandry, honey and wax production, and queen rearing.

## WEAVERS

<https://www.weavers.org.uk>

The Company is involved in supporting education through two main channels. Firstly, it supports the Textile Trade by continuing to build on its weaving heritage. The Company is particularly interested in providing support for the study of woven textiles and assistance for those who intend to work for the benefit of the UK woven textile industry. The Company provides support through the provision of specialised support and grants to the following Textile Colleges: University of Huddersfield; Falmouth University; De Montfort University; Nottingham-Trent University; Manchester Metropolitan University and Glasgow School of Art. It also awards scholarships to weave students at all UK universities and colleges. The Company also sponsors an Entry to Work Scheme to place weave graduates from Textile Colleges into the UK woven textile industry [Co-sponsored by the Clothworkers Company.]. The Company supported by the Clothworkers and Drapers, run an annual "Making it in Textiles" Conference for third year Textile Students to introduce them to the industry. The Company supports the UK Fashion and Textile Association Young Technician Training which trains or upskills young textile technicians, either by sending them to the original machinery manufacturers or by having the machinery companies do the training in-house at the textile company. The Company with the Textile Livery Group has been instrumental in launching a new BSc in Textile Sustainability at Leeds University starting in the 2024/25 academic year. The Company will be providing financial support to UK students attending this course. Secondly through the Primary Schools Committee, the Company supports three Primary Schools in London: Grange Primary School (Southwark); Chisenhale Primary School (Tower Hamlets); St Andrew's Cof E Primary School (Stockwell). Support is provided through grants to the schools, which in the past have included providing IPADs, assistance in rebuilding a playground and funding for a school therapist during COVID. A Weavers' award scheme is used to promote positive behaviour in each of these primary schools. Livery Governors are in place at all three supported primary schools. The Head teachers of the primary schools are invited to various Company functions, including an annual lunch with the Primary Schools Committee to share experiences and ideas. In addition, the Company sponsors an annual scholarship to the Guildhall School of Music and Drama.

## WHEELWRIGHTS

<https://www.wheelwrights.org>

In 2018 the Company began an affiliation with Burnt Mill Academy in Harlow in Essex, following an introduction by The Worshipful Company of Hackney Carriage Drivers. Since then the relationship has deepened despite the obvious difficulties imposed by Covid-19 in 2020/2021. From the start of 2021 The Wheelwrights' programme of student awards has been in place to recognise exceptional achievement in the fields of engineering and science across every year group within the Academy. We provide motivational speakers covering a range of different professions/careers and panel members for mock interviews. To encourage reading we helped launch the Academy's Library and provide a stock of books and other media resources. The intention is to work closely with the Academy to facilitate a range of outside visits of an educational nature and this year it is planned for their Cadet Force to visit the Larkhill Barracks. Longer-term, our hope is to assist Burnt Mill Academy

develop new links with the wider world and with business and the City so materially helping the students and staff of the school aspire to even greater achievement. The Wheelwrights' Charitable Trust awards annually the Geoffrey Udall Prize for Paediatric Medicine to a student studying at Barts or the London School of Medicine and Dentistry, who has made both clinical and practical observations in a field of paediatrics associated with disability. The Winner receives a framed Citation and a purse of £500. Since 2013 five apprentices have completed their training under The 'Wheelwright' Apprenticeship Scheme with admin support provided the Livery Companies Apprenticeship Scheme. One apprentice was jointly supported by the Worshipful Companies of Wheelwrights and The Coachmakers, along with their associated charities. The Company has worked with the Charity to support the training of the three most recent apprentices by way of contributions from Liverymen to a small Lottery from which 50% of contributions go to a specific 'Craft Fund'. In 2023 the Company developed a Professional Recognition Award for Wheelwrights and took part in the Pilot Scheme backed by City & Guilds. Our first recipient of this Level 4 qualification, Tom Carroll, was awarded a Certificate of Licentiateship of the City and Guilds of London Institute (LCGI) in March 2024. From 2017 onwards the Company has sponsored the Tyre Technician Apprentice of the Year Award at the annual awards ceremony of the National Tyre Distributors Association.

## WOOLMEN

<https://www.woolmen.com>

The Worshipful Company of Woolmen's Charitable Trust regularly gives to organisations connected with the wool industry, the City of London, the Lord Mayor's appeal, HM Armed Forces charities, including the Cadets, and other good causes. We have maintained active school links (where possible this year) focused on excellence in textiles with Archbishop Tenison's School in Lambeth and Gordon's School. We will develop in the coming year a pilot education project with Bradford Grammar School, focused on Wool, entitled "Living a Sustainable Life". The Trust supports students in higher and further education studying fashion technology, textile and fashion design management, technical innovation and design, manufacture of wool products, fashion design marketing and promotion, research into wool, and research work into appropriate veterinary procedures. Currently the Trust is supporting five students at Heriot Watt University, two students at Glasgow University studying textile conservation, five students at Huddersfield University and a graduate PhD student at the Scottish Rural University. We award grants to students at Lincoln University and the University of the Arts in London. We have also recently supported students at Ruskin Mill and Cockpit Arts. The Trust has combined with the Staple to fund this year two significant Innovation Prizes for innovation in the production and marketing of wool. Awaiting news of the agricultural shows in 2021, the Trust is ready to continue supporting shearing competitions at the major UK agricultural shows - the Royal Ulster, the Royal Bath and West, the Great Yorkshire, the Royal Highland, the South of England and the Royal Welsh Show. At the shows, the Trust provides medals and cash prizes for junior, intermediate, senior and young shearers categories, which in the past have benefitted over 50 competitors, encouraging young people into shearing. The Trust's major fundraising event is the annual Sheep Drive across London Bridge every autumn where 600 Freemen

of the City exercise their ancient rights to drive sheep across London Bridge. The event in 2020 was postponed. However, we are enthusiastically planning for 2021 for the return of the Sheep Drive on Sunday 26th September 2021. This will be combined with a Livery Fair which will be open to all Livery companies to showcase their work.

## WORLD TRADERS

<https://www.world-traders.org>

We continue, and through a Master's Scholarship initiative, have expanded our practice of giving annual prizes to schools. The Master's Scholarship is open to Year 12 students in our partner state schools. It rewards aspiration and aims to encourage students in their education or chosen career. This year, The Tacitus Lecture, which remains the largest lecture of its kind held annually in the City of London, will be given by Lord John Browne of Madingley, currently Chair of BeyondNetZero and formerly CEO of BP. A Tacitus Essay Competition related to the subject matter of the lecture will again be run. This is open to Year 12 students and details of how to participate will be on World Traders' Website shortly after the lecture. In parallel, we have increased the trend of putting more resources into supporting learning experiences and visiting schools to support pupils in their aspirations. We have an expanding and enhanced relationship with a number of partner schools across both the independent and state school sectors which we support financially and with our expertise and enthusiasm to support excellence in subjects related to world trade. Additionally, partnerships have been formed with educational institutions in the tertiary sector. We have now hosted two successful International Women's Day events at Goodenough College which have attracted a diverse range of attendees. A further event is scheduled for this year. We are also delighted to have established a long-term partnership with Birkbeck College, University of London. Birkbeck has been encouraging people from a wide range of backgrounds to consider university education for almost 200 years and the Department of Management, with which we are collaborating, has grown to become one of the largest and most successful departments. We have created a fund to support PhD students with their research costs. Also, in the tertiary sector, we offer two annual scholarships (the Worshipful Company of World Traders Richard Charvet Scholarships) to two students of the Post Graduate Diploma in Maritime Law at the World Maritime University in Malmo (WMU). These scholarships will be awarded based on dissertations that deal with trade matters, innovation and promoting these through enhanced legal regimes. We also support a number of institutions who are involved in education in the broader sense, such as Young Enterprise, a leading employ-ability and financial education charity empowering young people across the UK, Clio's Company which stages educational events for primary school children in London, Future First, a national education charity that helps state schools and colleges to build alumni communities and the Treloar Trust which provides education, care, therapy, medical support and independence training to young people with physical disabilities from all over the UK and overseas. The Trust has also agreed to make a donation to Future Frontiers which supports disadvantaged, at risk young people in inner city London with two years of career coaching in years 10 and 11

We have broadened our participation in the Sheriff's Challenge, now mentoring two state schools; London Academy of Excellence (LAE) as well as The Grey Coat Hospital School. The Sheriff's Challenge continues to be an inter-school two round public speaking competition in which teams of Year 12 students prepare and deliver a presentation. This year the subject of the debate is 'Should the City of London do more to improve learning and career opportunities for those from less privileged backgrounds'. Both schools performed to a very high standard. Members of World Traders helped the students undertake their research and prepare for the debate. After the great success of our previous World of Work Conferences, and building on positive feedback from 2023, this year we will again be hosting separate conferences for Year 10 and Year 12 students from our partner state schools. The events will again be hosted at Birkbeck, Year 10 in April, Year 12 in July. The conferences will introduce students to young professionals who will map out their career journeys and students will be encouraged to ask questions on how they might follow similar paths. Workshops on areas such as communication and presentation skills, writing personal statements, interview preparation and cross-cultural working in the business environment will also be provided. The success of events such as these continues to reinforce our belief that we have much more than money to offer and we are encouraging our members (many of whom continue to give unstintingly of their time) to offer their skills and experience in a variety of ways, such as mentoring, giving a career talks or contributing to seminars or 'A Level' lessons.

## YOUNG FREEMEN

<https://youngfreemen.org>

The Guild of Young Freemen sponsors prizes for students at the City of London Freeman's School and the City of London Girls School. The Court have also visited City of London schools to promote the Guild and highlight the activities of the Livery Companies to their sixth formers. The Guild also encourages members to sign up to the Livery Schools Link Volunteering Platform as speakers in schools or governors. We seek to encourage volunteering, mentoring and charitable giving.



## The Livery and Environmental concerns

# Educational Establishments supported by Livery Companies

The following tables have been created using the content in this booklet, based on the entries made by each Livery Company. There may therefore be omissions to rectify and amendments to make. Livery Schools Link would be grateful for all comments, corrections and further details to [lisgoodwin@btinternet.com](mailto:lisgoodwin@btinternet.com) by 1 December 2024 so that we can correct the electronic copy.

Education Establishment	Livery Company
Abingdon School	Mercers
Abraham Moss Community School	Armourers & Brasiers
Academy of Contemporary Music	Musicians
Aerodrome Primary School	Curriers
Alcohol Educational Trust	Brewers, Distillers
Aldenham School	Brewers, Painter-Stainers
Aldenham Prep School	Brewers
Aldgate School	Carmen, Clothworkers, Environmental Cleaners, Scriveners, Water Conservators
Aldridge Foundation	Entrepreneurs
Alleyn's School	Painter-Stainers, Saddlers
Alliance Manchester Business School	International Bankers
Anglia Ruskin	Stationers
Ardingly College	Chartered Architects
Ark Evelyn Grace Academy	International Bankers
Ark Globe Academy	International Bankers
Ark King Solomon Academy	International Bankers
Arts Educational Schools	Musicians
Ashmead Primary School, Deptford	Pattenmakers
Ashwell School, Ashwell	Merchant Taylors
Aston University	Armourers and Brasiers
Aylesbury University Technical College	Merchant Taylors

Education Establishment	Livery Company
Bancroft's School	Drapers
Bangor University	Drapers
Bannerman Road Community Academy	Merchant Venturers Bristol
Barton Hill Academy	Merchant Venturers Bristol
Barts and The London School of Medicine and Dentistry	Haberdashers, Wheelwrights, Tallow Chandlers
Bath College	Masons
Bath Spa University	Framework Knitters, Furniture Makers
Bayes Business School, London	Insurers
Bedelsford School	Musicians
Bedford College	Founders
Beormund Primary School	Saddlers
Bethany CofE Primary School	Ironmongers
Beths Grammar School	Joiners and Ceilers
Billingsgate Seafood Training School	Fishmongers
Birkbeck College, University of London	Water Conservators, World Traders
Birmingham Business School	International Bankers
Birmingham City University	Clockmakers, Furniture Makers
Bishopsland Educational Trust	Clothworkers
Blackheath High School	Painter-Stainers
Blackhorse Workshop, Walthamstow	Turners
Blackpool and Fylde College	Joiners and Ceilers
BMAT STEM Academy	Hackney Carriage Drivers

Education Establishment	Livery Company
Bohunt School	Tallow Chandlers
Boutcher Primary School	Dyers
Bow School	Barbers
Bradford Grammar School	Woolmen
Bradford Textile Society	Clothworkers, Dyers
Bridge Academy	International Bankers
Brightwell-cum-Sopwell, CoE Primary School, Oxon	Merchant Taylors
British Horological Institute	Clockmakers
British School of Watchmaking, Manchester	Clockmakers
BRIT School	Musicians
Brunel University	Coachmakers, Water Conservators
Buckinghamshire New University	Framework Knitters, Furniture Makers
Buckinghamshire University Technical College, Aylesbury	Merchant Taylors
Building Crafts College	Carpenters, Furniture Makers, Joiners and Ceilers, Masons, Turners, Tylers and Bricklayers
Burnley College	Furniture Makers
Burnt Mill Academy Harlow	Hackney Carriage Drivers, Wheelwrights
Burrard Academy	Gunmakers
Bute House	Mercers
Camberwell College of Arts	Stationers
Cambridge Judge Business School	Entrepreneurs, International Bankers
Camden School for Girls	Clothworkers
Canon Barnett Primary School	Tin Plate Workers alias Wire Workers
Canterbury Christ Church University Business School	International Bankers
Canterbury College	Joiners and Ceilers
Capel Manor College	Coachmakers, Cordwainers, Curriers, Gardeners, Loriners, Pattenmakers, Saddlers

Education Establishment	Livery Company
Cardiff College	Furniture Makers
Cardiff University	Tin Plate Workers alias Wire Workers
Cardinal Pole RC School	International Bankers
Carpenters' Primary School	Carpenters
Central Foundation School for Girls	Bowyers, Barbers, Chartered Surveyors
Central School of Ballet	Chartered Surveyors
Central St Martins	Clothworkers, Framework Knitters, Tin Plate Workers alias Wire Workers.
Charter School Bermondsey	Curriers, Pattenmakers, Pewterers
Chartered College of Teaching	Mercers
Chartered Governance Institute	Chartered Secretaries and Administrators
Chatham and Clarendon Grammar School	Armourers & Brasiers
Chelsea Academy	Grocers, Painter-Stainers
Chelsea College of Art & Design	Feltmakers, Framework Knitters, Painter-Stainers, Woolmen
Charles Dickens Primary School, Southwark	Scientific Instrument Makers
Chichester College	Furniture Makers
Chingford Foundation School	International Bankers
Chingford Primary School	Plumbers
Chisenhale Primary School	Weavers
Christ's Hospital	Apothecaries, Carmen, Carpenters, Cooks, Drapers, Dyers, Entrepreneurs, Fishmongers, Founders, Freeman, Grocers, Innholders, Ironmongers, Launderers, Master Mariners, Mercers, Musicians, Needlemakers, Painter-Stainers, Salters, Tylers, Bricklayers & World Traders

Education Establishment	Livery Company
City and Guilds of London	Builders Merchants, Carpenters, Clothworkers, Cooks, Cutlers, Educators, Environmental Cleaners, Framework Knitters, Gardners, Grocers, Haberdashers, Merchant Taylors, Needlemakers, Tallow Chandlers, Tin Plate Workers alias Wire Workers, Vintners
City and Guilds of London Art School	Builders Merchants, Carpenters, Drapers, Dyers, Fishmongers, Grocers, Masons, Joiners and Ceilers, Painter-Stainers
City and Guilds College Union	Carpenters
City Heights E-Act Academy	International Bankers
City of London Academy Hackney	Carpenters, Fletchers
City of London Academy Islington	Carpenters, Farriers, Fletchers, Pattenmakers, Saddlers, Vintners
City of London Academy Southwark	Barbers, Carpenters, Chartered Accountants, Chartered Architects, Curriers, Farriers, Fletchers, Freeman, Fuellers, Glovers, Makers of Playing Cards, Painter-Stainers, Scientific Instrument Makers, Scriveners, Vintners
City of London Freeman's School	Barbers, Carmen, Carpenters, Chartered Architects, Environmental Cleaners, Farmers, Farriers, Feltmakers, Fletchers, Freeman, Gold & Silver Wyre Drawers, Grocers, Horners, Loriners, Makers of Playing Cards, Masons, Master Mariners, Needlemakers, Painter-Stainers, Parish Clerks, Scriveners, Security Professionals, Tin Plate Workers alias Wire Workers, Turners, Tylers & Bricklayers, Upholders, Water Conservators, Wax Chandlers, Young Freeman
City of London School	Barbers, Carpenters, Chartered Architects, Cutlers, Environmental Cleaners, Farriers, Freeman, Gardeners, Glass Sellers, Gold & Silver Wyre Drawers, Grocers, Horners, Innholders, Loriners, Painter-Stainers, Parish Clerks, Pattenmakers, Scriveners, Tylers & Bricklayers, Wax Chandlers, Tallow Chandlers & World Traders

Education Establishment	Livery Company
City of London School for Girls	Barbers, Carpenters, Chartered Architects, Cutlers, Environmental Cleaners, Farriers, Fletchers, Freeman, Founders, Gardeners, Glass Sellers, Glovers, Grocers, Horners, Innholders, Ironmongers, Makers of Playing Cards, Marketors, Needlemakers, Painter-Stainers, Parish Clerks, Pattenmakers, Poulterers, Salters, Scriveners, Tylers & Bricklayers, Wax Chandlers, Young Freeman, Tallow Chandlers, World Traders
City of Oxford College	Furniture Makers, Turners
City University	Actuaries, Bakers, Carpenters, Coachmakers, Cooks, Dyers, Environmental Cleaners, Farmers, International Bankers, Leathersellers, Master Mariners, Needlemakers, Nurses, Plumbers, Saddlers, Stationers, Tin Plate Workers alias Wire Workers, Water Conservators
Cleaswell Hill School	Armourers & Brasiers
Clifton College	Musicians
Colfe's School	Leathersellers
Coleg Llandrillo	Shipwrights
College of Optometrists	Spectacle Makers
College of Richard Collyer	Mercers
College of William and Mary, Virginia, USA	Drapers
Colston's Girls' School	Merchant Venturers Bristol
Colston's School	Merchant Venturers Bristol
Columbia School	Plumbers
Coopers' Company & Coborn School	Coopers
Cornell University	Innholders
Corpus Christi College, Cambridge	Bowyers, Cutlers, Girdlers
Courtyard School	Musicians
Coventry University	Coachmakers, International Bankers
Cranfield School of Management	Farmers, International Bankers, Marketors

Education Establishment	Livery Company
Cranfield University	Air Pilots, Armourers and Brasiers, Coachmakers, Fan Makers, Farmers, Fruiterers, Innholders, Water Conservators
Crayford Academy	Haberdashers
Cubitt Town Junior School	Tallow Chandlers
Dame Alice Owen's School	Brewers, Painter-Stainers
Darnhall Primary School	Armourers & Brasiers
Dauntsey's School	Mercers
Deaf Hill Primary School, Durham	Goldsmiths
De Montfort University	Clothworkers, Cordwainers, Curriers, Dyers, Framework Knitters, Furniture Makers, Leathersellers, Pattenmakers, Weavers
Deptford Park Primary School	Musicians
Derby Moor Academy	Armourers & Brasiers
Drapers' Academy	Drapers
Drapers' Brookside Infants School	Drapers
Drapers' Brookside Primary School	Drapers
Drapers' Maylands Primary School	Drapers
Drapers' Pyrgo Priory School	Drapers
Duchy College Cornwall	Farmers
Duke's Aldridge Academy	Entrepreneurs, Pattenmakers
Dulwich College	Actuaries, International Bankers, Painter-Stainers, Pewterers
Dunraven School	International Bankers
Durham University	International Bankers
Eastbrook School	International Bankers
East Kent College	Joiners and Ceilers
Eastlea Community School	Chartered Secretaries and Administrators
Edinburgh College of Art	Dyers
Emmaus RC/CofE Primary school	Ironmaongers

Education Establishment	Livery Company
Epsom College	Barbers
Exeter Mathematics school	Actuaries
Fairlawn Primary School	Merchant Venturers Bristol
Falmouth Marine School	Shipwrights
Falmouth University	Framework Knitters, Weavers
Fitzwilliam College, Cambridge	Leathersellers
Forest Hall School	Hackney Carriage Drivers
Foyle College, Derry, Nireland	Merchant Taylors
Garrard Academy Bexley	Security Professionals
George Green's School	Barbers, Master Mariners, Shipwrights, World Traders
Gateacre School	Armourers & Brasiers
Gesher School	Armourers & Brasiers
Glasgow School of Art	Framework Knitters, Weavers
Globe Academy	Founders, International Bankers
Goldsmiths' College	Gold & Silver Wyre Drawers, Goldsmiths, Merchant Taylors, Stationers
Goodenough College	World Traders
Gordon's School	Girdlers, Woolmen
Grange Primary School	Weavers
Green Templeton College, Oxford	Girdlers
Greenwich Business School	International Bankers
Greenwich University	Fruiterers
Greig City Academy	International Bankers, Tallow Chandlers
Gresham College	Mercers
Gresham's School	Fishmongers, Marketors
Grey Coat Hospital School	World Traders

Education Establishment	Livery Company
Guildhall School of Music and Drama	Armourers and Brasiers, Bakers, Barbers, Broderers, Builders' Merchants, Carmen, Carpenters, Chartered Surveyors, Clockmakers, Drapers, Dyers, Entrepreneurs, Environmental Cleaners, Fishmongers, Fletchers, Freeman, Girdlers, Glass sellers, Goldsmiths, Gold & Silver Wyre Drawers, Grocers, Haberdashers, Horners, Innholders, International Bankers, Ironmongers, Leathersellers, Mercers, Musicians, Needlemakers, Pattenmakers, Pavors, Plumbers, Salters, Tallow Chandlers, Tin Plate Workers alias Wire Workers, Tobacco Pipe Makers, Tylers and Bricklayers, Vintners, Wax Chandlers, Weavers
Guildhall (London Metropolitan) University	International Bankers, Upholders
Haberdashers' Abraham Darby Academy	Haberdashers
Haberdashers' Adams Grammar School	Haberdashers
Haberdashers' Borough Academy	Haberdashers
Haberdashers' Boys' School Elstree	Haberdashers
Haberdashers' Castle House School	Haberdashers
Haberdashers' Crayford Academy	Haberdashers
Haberdashers' Crayford Primary	Haberdashers
Haberdashers' Girls School Elstree	Haberdashers
Haberdashers' Hatcham Academy	Haberdashers
Haberdashers' Hatcham Free School	Haberdashers
Haberdashers' Hatcham Primary	Haberdashers
Haberdashers' Knights Academy	Haberdashers
Haberdashers' Knights Primary	Haberdashers
Haberdashers' Monmouth Prep School	Haberdashers
Haberdashers' Monmouth School for Boys	Haberdashers

Education Establishment	Livery Company
Haberdashers' Monmouth School for Girls	Haberdashers
Haberdashers' Slade Green Primary	Haberdashers
Hadlow College	Fruiterers
Halley Academy, Greenwich	Tallow Chandlers
Hammersmith Academy	Information Technologists, Marketors, Mercers.
Harper Adams University	Butchers, Farmers, Fruiterers, Poulterers, Woolmen
Harris Dulwich Boy's Academy	International Bankers
Harris Federation	Entrepreneurs
Harris Garrard Academy Bexley	Security Professionals
Harris Westminster Sixth Form	International Bankers
Hartpury University	Loriners Saddlers
Havering Sixth Form College	International Bankers
Heathcote School	International Bankers
Heatherley School of Fine Art	Painter-Stainers
Heathfield Primary School	Armourers & Brasiers
Hedingham School and Sixth Form	Armourers & Brasiers
Henley Business School	International Bankers, Marketors
Henry Box School	Grocers
Heriot-Watt University	Actuaries, Brewers, Distillers, Dyers, Framework Knitters, Woolmen
Hereford College of Art	Framework Knitters
Hertford College, Oxford	Drapers
Hesleden Primary School	Goldsmiths
Highbury Northabour Centre	Joiners and Ceilers
Hill House International School. Knightsbridge	Painter-Stainers
Hillside Primary School Orpington	Water Conservators
Holly Lodge Girls' College	Armourers & Brasiers

Education Establishment	Livery Company
Holy Family Technology College	International Bankers
Holy Trinity and St Silas Primary	Mercers
Howell's School Llandaff	Drapers
Hugh Myddelton Primary School	Water Conservators
Imperial College Business School	International Bankers
Imperial College, London	Armourers and Brasiers, Coachmakers, Grocers, Ironmongers, Paviers, Tin Plate Workers alias Wire Workers, Water Conservators
Institute and Faculty of Actuaries	Actuaries
Institute of Asphalt Technology	Paviers
Institute of Brewing and Distilling	Brewers, Distillers
Institute of Chartered Shipbrokers	Shipwrights
Institute of Neurology	Pewterers
International Boatbuilding Training College Lowestoft	Shipwrights
James Allen's Girls School, Dulwich	Painter-Stainers
John Chilton School	Musicians
John Hampden School	Furniture Makers
John Warner School	Founders
Kelloe Primary School, Durham	Goldsmiths
Kelmscott School	World Traders
Kensington Aldridge Academy	Entrepreneurs
Kensington and Chelsea College	Feltmakers
Kent University Centre for Journalism	Stationers
Kilburn Stationers' Foundation Saturday School	Stationers
King's College, London	Arbitrators, Barbers, Bowyers, International Bankers, Security Professionals, Tax Advisers
King's College, London Mathematics School	Actuaries

Education Establishment	Livery Company
King's College, London Schools of Medicine at Guy's, King's and St Thomas' Hospitals	Haberdashers
King Edward's School Witley	Carmen, Carpenters, Cutlers, Feltmakers, Freeman, Girdlers, Glovers, Gold & Silver Wyre Drawers, Ironmongers, Makers of Playing Cards, Masons, Needle-makers, Painter-Stainers, Tallow Chandlers
King's Farm Primary School, Gravesend	Goldsmiths
Kingsley Academy	Grocers
King's School, Bruton	Painter-Stainers
King's School, Peterborough	Plasterers
Kingston Grammar School	Joiners and Ceilers
Kingston University	Coachmakers, Framework Knitters, Furniture Makers, Stationers'
Kirkby College	Armourers & Brasiers
Kirkham Grammar School	Drapers
La Retraite RC Girl's School	International Bankers
Lady Eleanor Holles School, Hampton	Painter-Stainers
Langdon Park Community School	Barbers, International Bankers
Lansbury Lawrence Primary School	Fan Makers
Launcelot School	Musicians
Leathersellers' Federation of Schools (5)	Leathersellers
Leeds Beckett University	Chartered Secretaries and Administrators, Entrepreneurs
Leigh Stationers' Academy	Stationers
Leys School, Cambridge	Painter-Stainers
Licensed Victuallers' Schools at Ascot, Hassocks and Oxford	Innholders
Lilian Baylis Technology School	Information Technologists, International Bankers
Linden Lodge School	Musicians
Little Parndon Primary School	Hackney Carriage Drivers

Education Establishment	Livery Company
Liverpool John Moore's University	Chartered Surveyors, Shipwrights
London Academy of Excellence	Innholders, International Bankers, World Traders
London Business School	Entrepreneurs, International Bankers,
London College of Communication	Stationers
London College of Fashion	Cordwainers, Curriers, Framework Knitters, Girdlers, Glovers, Haberdashers, Leathersellers, Merchant Tailors, Pattenmakers
London College of Music	Musicians
London Construction Academy	Paviors
London Institute of Banking and Finance	International Bankers
London Metropolitan University - School of Art, Architecture & Design	Furniture Makers, Upholders
London Nautical School	Master Mariners, Painter-Stainers, Scientific Instrument Makers, Shipwrights, Watermen and Lightermen
London School of Economics	Actuaries, International Bankers
London School of Fashion	Framework Knitters, Girdlers
London South Bank University	Bakers, Chartered Secretaries and Administrators, Fan Makers, Furniture Makers
London Welsh School	Water Conservators
Lord Wandsworth College	Armourers & Brasiers
Loughborough Foundations School	Plasterers
Lyme Regis Boatbuilding Academy	Shipwrights
MA.16 School	Merchant Venturers Bristol
Madeley Academy	Mercers
Magherafelt Learning Partnership Schools (Northern Ireland): St. Mary's Grammar School, Magherafelt High School, Rainey Endowed School, St. Pius X College, Sperrin Integrated College, Kilonan School	Salters

Education Establishment	Livery Company
Manchester Metropolitan University	Furniture Makers, Weavers
Mary Hare School for Deaf Children	Lightmongers
Maurward College, Dorchester	Blacksmiths
Medical Artists' Association	Barbers
Merchants' Academy	Merchant Venturers Bristol
Merchant Taylors' School, Northwood, Middlesex	Merchant Taylors
Merchant Taylors' Prep School, Northwood, Middlesex	Merchant Taylors
Middlesex University	Dyers
Mill Chase Academy	Constructors
More House School, Farnham	Plumbers
Moreland Primary School	Musicians
Moreton Morrell College	Joiners and Ceilers
Morpeth Secondary School	Paviors
Mossbourne Academy	Grocers
Moulton Art College	Furniture Makers, Masons
Mulberry Academy Shoreditch	Chartered Secretaries and Administrators
Mulberry Academy Stepney Green	Chartered Secretaries and Administrators
Mulberry School for Girls	Chartered Accountants, Gardeners, International Bankers
Mulberry University Technical College	Tax Advisers
Myddleton Primary School	Water Conservators
National Bakery School (Southbank University)	Bakers
National School of Blacksmithing	Blacksmiths
Newcastle University	Fruiterers, Shipwrights, Water Conservators
New City College	Cooks
New College Oxford	Carpenters
New College Worcester	Lightmongers

Education Establishment	Livery Company
New Model School	Fishmongers
New Regents College	Vintners
Newham Collegiate Sixth Form	International Bankers
Norland College, Bath, Somerset	Merchant Taylors
Northfleet Technical College	Founders
Northfold C. P. School	Armourers & Brasiers
Norwich School	Dyers
Nottingham Trent University	Chartered Surveyors, Dyers, Framework Knitters, Weavers.
Notre Dame School	Gardeners, Saddlers, Pattenmakers
Nower Hill High School	Barbers
Nuffield Farming Trust	Butchers
Oaklands School	Barbers
Old Palace Primary School	Arbitrators, Needlemakers
Open University	Chartered Accountants
Oxford Brookes University	Stationers
Oundle	Grocers
Pembroke College, Cambridge	Cooks, Drapers, Merchant Taylors
Peter Symonds College	Mercers
Pimlico Academy	International Bankers
Platanos College	Fuellers
Plumpton College	Blacksmiths, Vintners
Plympton Academy	Armourers & Brasiers
Prior Weston School (Barbican)	Plasterers
Priory School	Joiners and Ceilers
Queen Mary University of London	Armourers and Brasiers, Coachmakers, Drapers, Marketors, Nurses, Stationers, Water Conservators
Rangefield School	Musicians
Ravensbourne	Stationers

Education Establishment	Livery Company
Red Oak Primary School	Armourers & Brasiers
Reed's School	Barbers, Cutlers, Freeman, Grocers, Painter-Stainers, Security Professionals, Tallow Chandlers
Reevy Hill Primary School	Armourers & Brasiers
Regents Park Community College	Armourers & Brasiers
Richard Cloudsley School	Barbers
Richard Cobden Primary School	Musicians
Robert Clack School of Science	Chartered Surveyors
Roedean School	Entrepreneurs
Rokeby School	Chartered Secretaries and Administrators
Rose Bruford	Lightmongers
Royal Academy of Art	Chartered Architects
Royal Academy for Culinary Arts	Cooks, Innholders
Royal Academy of Music	Drapers, Fishmongers, Musicians
Royal Agricultural University, Cirencester	Farmers, Fruiterers, Woolmen
Royal Ballet School	Gold & Silver Wyre Drawers, Mercers
Royal Birmingham Conservatoire	Musicians
Royal College of Art	Armourers and Brasiers, Broderers, Carpenters, Clothworkers, Coachmakers, Clothworkers, Dyers, Framework Knitters, Grocers, Haberdashers, Leathersellers, Tin Plate Workers alias Wire Workers
Royal College of Music	Cutlers, Drapers, Fishmongers, Innholders, Musicians, Saddlers
Royal College of Nursing	Leathersellers, Needlemakers
Royal College of Organists	Musicians
Royal College of Surgeons of England	Barbers, Needlemakers
Royal Conservatoire of Scotland	Musicians
Royal Docks Academy	Hackney Carriage Drivers
Royal Holloway, University of London	Marketors

Education Establishment	Livery Company
Royal Institution	Clothworkers
Royal Northern College of Music	Drapers, Musicians
Royal Overseas League	Dyers
Royal School for the Deaf, Derby	Innholders
Royal School of Needlework	Broderers, Girdlers, Gold & Silver Wyre Drawers, Haberdashers, Needlemakers
Royal Veterinary College	Saddlers
Roydon Primary Academy	Hackney Carriage Drivers
Ruislip High School	Water Conservators
Ruskin Mill	Woolmen
Said Business School, Oxford	International Bankers
Samuel Rhodes School	Fletchers
Sandwell Academy	Mercers
School of Military Engineering	Joiners and Ceilers
School of Oriental and African Studies	Tallow Chandlers
Scotland's Rural College	Woolmen
Scunthorpe CofE Primary School	Ironmongers
Selwyn College, Cambridge	Tallow Chandlers
Sevenoaks School	Tobacco Pipe Makers
Sheffield Hallam University	Armourers and Brasiers, Chartered Surveyors
Sidney Sussex College Cambridge	Water Conservators
Sir George Monoux College	Drapers, Entrepreneurs, Joiners and Ceilers
Sir Robert Geffery's School	Ironmongers
Sir William Perkins' School	Tallow Chandlers
Skinners' Kent Academy	Skinners
Skinners' Kent Primary	Skinners
Skinners' Academy, Hackney	Skinners

Education Establishment	Livery Company
Solihull Alternate Provision Academy	Armourers & Brasiers
Somerstown Stationers' Saturday School	Stationers
South Wirral High School	Armourers & Brasiers
Southampton City College	Shipwrights
Southampton Solent University	Shipwrights
St Albans School	Musicians
St Andrew's Benn CofE Primary School Rugby	Ironmongers
St Andrew's CofE Primary School	Weavers
St Andrew's University	Arts Scholars
St Anne's College, Oxford	Drapers
St Catherine's College, Oxford	Leathersellers
St Dunstan's College	Marketors, Painter-Stainers, World Traders
St Edmunds Society	Tylers and Bricklayers
St Helen's Catholic Primary School, Newham	Plasterers
St Helen's School, Northwood	Merchant Tailors
St Hilda's Prep School, Bushey	Brewers
St John's CofE Primary School	Ironmongers
St John's College, Cambridge	Carpenters
St John's College, Oxford	Merchant Tailors
St John's School, Northwood	Merchant Tailors
St Jude and St Paul's Primary	Pewterers
St Martin's Catholic Primary School	Armourers & Brasiers
St Martin's CofE Primary School	Ironmongers
St Martin in the Fields High School for Girls	Farriers
St Mary's Cof E Primary School	Ironmongers
St Michael's Catholic College	International Bankers
St Olave's Grammar School, Orpington	Actuaries, Scientific Instrument Makers

Education Establishment	Livery Company
St Paul's Cathedral School, City of London	Barbers, Carmen, Clothworkers, Drapers, Feltmakers, Fishmongers, Freeman, Girdlers, Gold & Silver Wyre Drawers, Goldsmiths, Grocers, Ironmongers, Leathersellers, Mercers, Merchant Taylors, Parish Clerks, Pattenmakers, Plaisterers, Plumbers, Poulterers, Scriveners, Tallow Chandlers, Tylers and Bricklayers
St Paul's Girls' School	Mercers
St Paul's School	Mercers, Painter-Stainers
St Paul's Way Trust School	Armourers & Brasiers, Barbers, Drapers
St Paul's Whitechapel C of E School	Plaisterers
St Peter's CofE Primary School	Armourers & Brasiers
St Saviour's & St Olave's CofE School, Southwark	Chartered Surveyors, Dyers, International Bankers, Merchant Taylors
St Stephen's CofE Primary School	Ironmongers
Stepney All Saints School	International Bankers, Scriveners
Stepney Greencoat School	Vintners
Stockport Grammar School	Goldsmiths
Strode's College of Windsor Forest Colleges Group	Coopers
Swanlea School	Barbers, Gardeners, Innholders
Swansea University	Armourers and Brasiers, Tin Plate Workers alias Wire Workers
Swiss Cottage School	Musicians
The Arnewood School	Armourers & Brasiers
The Bishop's CofE Primary School	Ironmongers
The Bridge School	Tallow Chandlers
The Coopers Company and Coborn School	Coopers
The Elms School	Grocers
The Food and Drink Training & Education Council	Butchers
The Gordon Foundation	Girdlers

Education Establishment	Livery Company
The Hall School	Mercers
The Judd School	Skinners
The Kingfisher School	Merchant Venturers Bristol
The King's School Macclesfield	Merchant Taylors
The London Construction Academy	Paviors
The London South Bank University	Constructors
The Marsh Academy	Skinners
The Merchant Taylors' School: Stanfield Preparatory School, Crosby	Merchant Taylors
The Merchant Taylors' School: Senior Boys School, Crosby	Merchant Taylors
The Merchant Taylors' School: Senior Girls' School, Crosby	Merchant Taylors
The New Beacon School	Skinners
The Royal Welsh College of Music and Drama	Livery Company of Wales
The Skinners School Tunbridge Wells	Skinners
The Slade School of Fine Art, London	Merchant Taylors, Painter-Stainers
Thomas Adams School Wem	Drapers
Thomas Fairchild Primary School	Tin Plate Workers alias Wire Workers
Thomas Telford School	Mercers
Thorners Primary School	Water Conservators
Tiffin Girls School, Kingston upon Thames	Painter-Stainers
Tonbridge School	Skinners
Totteridge Academy	World Traders
Tower Hamlets Youth Sports Foundation	Tallow Chandlers
Treloar School and College, Alton, Hants.	Barbers, Bowyers, Carmen, Cooks, Environmental Cleaners, Founders, Freeman, Makers of Playing Cards, Merchant Taylors, Needlemakers, Tallow Chandlers, Tax Advisers, Turners. Water Conservators, World Traders

Education Establishment	Livery Company
Trinity Academy	Armourers & Brasiers
Trinity Laban Conservatoire of Music and Dance	Cutlers, Drapers, Fishmongers, Musicians
Trinity School	Joiners and Ceilers
University of Arts, London	Merchant Taylors, Woolmen
University of Arts London, Chelsea College of Art	Framework Knitters, Painter-Stainers
University of Arts London, Wimbledon School of Art	Painter-Stainers
University College London	Armourers and Brasiers, Entrepreneurs, Grocers, Ironmongers, Nurses, Stationers, Tin Plate Workers alias Wire Workers
University College London - Institute of Finance and Technology	International Bankers
University College London - Institute for Environmental Design & Engineering	Lightmongers
University College London Observatory	Clockmakers
University College of Estate Management	Chartered Surveyors
University of Bath	Armourers and Brasiers
University of Birmingham	Armourers and Brasiers, Paviers, Ironmongers, Water Conservators
University of Brighton	Framework Knitters
University of Bristol	Framework Knitters
University of Cambridge	Armourers and Brasiers, Carpenters, Chartered Surveyors, Cutlers, Dyers, Girdlers, Gold & Silver Wyre Drawers, Goldsmiths, Ironmongers, Water Conservators
University of Cambridge, Christ's College	Salters
University of Cambridge Institute of Engineering	Engineers
University of Derby	Framework Knitters
University of East Anglia	Actuaries

Education Establishment	Livery Company
University of East London	Entrepreneurs, Haberdashers, Pattenmakers, Tallow Chandlers
University of Exeter	Arts Scholars, Water Conservators
University of Glasgow	Clothworkers, Drapers, Framework Knitters, Woolmen
University of Gloucestershire	Masons
University of Greenwich	Marketors
University of Huddersfield	Clothworkers, Framework Knitters, Weavers, Woolmen
University of Kent	Actuaries
University of Lancaster	Armourers and Brasiers
University of Leeds	Armourers and Brasiers, Clothworkers, Drapers, Dyers, Framework Knitters, Weavers
University of Leicester	Actuaries
University of Lincoln	Woolmen
University of Liverpool	Armourers and Brasiers
University of Liverpool Maths School	Actuaries
University of London	Cutlers, Marketors
University of Loughborough	Armourers and Brasiers, Chartered Surveyors, Clothworkers, International Bankers, Joiners and Ceilers, Tin Plate Workers alias Wire Workers, Water Conservators
University of Manchester	Actuaries, Armourers and Brasiers, Chartered Surveyors, Framework Knitters, Ironmongers, Tin Plate Workers alias Wire Workers, Tallow Chandlers
University of Northampton	Cordwainers, Environmental Cleaners, Girdlers, Leathersellers, Pattenmakers
University of Northumbria	Framework Knitters, International Bankers, Launderers, Woolmen
University of Nottingham	Armourers and Brasiers, Fruiterers
University of Oxford	Armourers and Brasiers, Carpenters, Clothworkers, Cutlers, Ironmongers
University of Oxford, Green Templeton	Girdlers
University of Plymouth	Furniture Makers, Shipwrights, Water Conservators

Education Establishment	Livery Company
University of Portsmouth	Chartered Secretaries and Administrators
University of Reading	Arts Scholars, Chartered Surveyors, Fruiterers
University of Sheffield	Armourers and Brasiers, Ironmongers, Water Conservators
University of Southampton	Actuaries, Air Pilots, Armourers and Brasiers, Fletchers, Framework Knitters, Shipwrights
University of South Wales	Stationers'
University of Strathclyde	Armourers and Brasiers, Shipwrights
University of Sussex	Arts Scholars
University of Wales Trinity St David	Glaziers and Painters of Glass,
University of Warwick	Actuaries, Arts Scholars, Fruiterers
University of Warwick, Warwick Manufacturing Group	Engineers
University of Westminster	Chartered Surveyors, Constructors, Entrepreneurs, Stationers
University of the West of England	Framework Knitters
University of York	Arts Scholars, Horners, Salters
Urswick School, Hackney	Plasterers
V6	Merchant Venturers Bristol
Venturers' Academy	Merchant Venturers Bristol
Wadham College, Oxford	Water Conservators
Waldegrave School	World Traders
Wallingford School, Oxon	Merchant Taylors
Walsall Academy	Mercers
Walsall Leather Skills Centre	Loriners
Walworth Academy	Investment Bankers
Warlingham Park School, Surrey	Plasterers
Warnham Primary School	Armourers & Brasiers
WEBS Training Centre	Furniture Makers

Education Establishment	Livery Company
Wendy Shorter Institute	Furniture Makers
West Dean College	Armourers and Brasiers, Arts Scholars, Clockmakers, Cutlers
West London Free School	International Bankers
Westminster City School	International Bankers, World Traders
Westminster Kingsway College	Cooks
West Suffolk College	Joiners and Ceilers
Weymouth College	Masons
Whitchurch Primary School	Armourers & Brasiers
William Perkin School	World Traders
Wimbledon College of Art	Painter-Stainers
Wines and Spirits Educational Trust	Distillers, B35Vintners
Wingate Primary School, Durham	Goldsmiths
Winton School	Water Conservators
Wolverhampton Grammar School	Merchant Taylors
Wolverhampton University	Furniture Makers
Woolwich Polytechnic School	Investment Bankers
World Maritime University, Malmo	World Traders
World Skills UK	Tylers and Bricklayers
Writtle University College	Fruiterers, Gardeners, Saddlers
York College	Masons
Ysgol y Gogarth, Llandudno	Water Conservators
Ysol Llanbedr D.C., Ruthin	Water Conservators
Ysgol Maes Owen	Armourers & Brasiers
Ysgol San Sior	Armourers & Brasiers
Ysol Tir Morfa, Rhyl	Water Conservators



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